

Chapel Hill Friends Meeting Newsletter

October 2008



Monthly Query:

How do we help our members and attenders to discover and develop their spiritual gifts? How do we assist visitors, attenders, and members to grow in their ability to participate in silent worship?

Contents:

Committee Clerks Needed	p.3
Forums	p.3
Compassionate Listening	p.4
Peace Booth at State Fair.....	p.5
Sing Your Heart!	p.5
Welcome Brad Schultz	p.6
Speak Out for Darfur!	p.6
Interfaith Council Pantry in Need	p.7
Job at FGC	p.7
Solidarity with Workers	p.8
Homecoming at First Baptist	p.8
Book Review	p.12
Directory Updates	p.13
Minutes from Meeting for Worship with Attention to Business Sept. 4	p.14
Minutes from Meeting for Worship with Attention to Business Sept. 21	p.30
Calendar	p.44

Committee Clerk Info Needed

We've moved this request to the front of the newsletter this month in hopes of getting some response! As decided at August's Meeting for Worship with Attention to Business, Publications and Records requests the names and email addresses of all committee clerks, so that we can assign them to the email aliases for those committees on the Meeting's website. Please note that this information will NOT be viewable by visitors to the website. This is the purpose of aliases, to allow a visitor to email "clerk of Ministry & Worship," without seeing a specific name or email address. Please let us know the name of your committee clerk as soon as a new clerk is appointed.

Forums

- October 5 - "Engaging the American Muslim Community" - Nancy Milio, Curt Torrell, and Khalilah Sabra, a leader in Raleigh Muslim American Society, will present
- October 12 - "Quaker Quest" - Tom Munk and Jennifer Leeman will be facilitating a Quaker Quest forum as a first step to considering whether we, as a Meeting, feel led to consider Quaker Quest. The forum will be structured to give you an experience of an abbreviated Quaker Quest session in which three members of the Meeting (Joslyn Ogden Schaefer, Francis Coyle, and Jim Bartow) will present on the topic "My experience in Meeting for Worship." Small group discussion, and a question period will follow. If you would like to learn more about Quaker Quest, check out the FGC website <http://www.fgcquaker.org/quakerquest>.
- October 19 - No Forum
- October 26 - "Personal Sharing" - Marilyn Dyer
- November 2 - "Parenting Under the Care of the Meeting" - Mike and Marsha Green will present and ask the Meeting to consider how we can best nurture families

Introductory Compassionate Listening Workshop

Saturday, October 18, 9:00am to 5:30pm

“Peace-making is a healing process and it begins with me, but it does not end there. For reconciliation to occur, I need to have respect for the divine in the opposition and enough humility to know that I don’t have all the truth on my side.” - Gene Knudsen Hoffman

How do we “walk peace” in our daily lives and as global citizens? Compassionate Listening offers us tools for “walking peace,” for conflict resolution, reconciliation, and the prevention of violence. Listening compassionately can be practiced in all relationships. It is challenging to listen in the midst of conflict and emotional intensity, especially when it is our own. The objectives of Compassionate Listening are to deepen our understanding of the perspectives and suffering of people on all sides of a disagreement or conflict, and to build bridges between them.

Compassionate Listening is a phrase coined by Gene Knudsen Hoffman, international Quaker peacemaker, who fostered the concept based on her experience with Quaker clearness committees and with Vietnamese monk and teacher, Thich Nhat Hanh. She developed this tool after realizing that all parties in a conflict were wounded and needed to be heard. Her guiding principle is that hearing each other’s story reveals unhealed wounds and allows for mutual compassion and understanding. In particular, she speaks of listening with our “spiritual ear.” Hoffman often quotes from the poet Henry Wadsworth Longfellow: **“If we could read the secret history of our enemies, we should find in each person’s life sorrow and suffering enough to disarm all hostility.”**

The Compassionate Listening skill set allows us to shift from our usual way of listening to people in our daily lives. It may appear easy but it is, in fact, quite hard to do, especially when we do not agree with the speaker, or dislike the beliefs, values, or opinions being expressed. It takes considerable practice to set our own judgments and emotional reactions aside in order to be present to another human being who may be very different from us. Using compassionate listening, we are not problem-solving, we are listening others (and, indeed, ourselves) into “wholeness.” When we shift, we change the

world.

The evolution of Compassionate Listening skills came in 1996 when Leah Green, at that time the founder/director of “Mideast Citizen Diplomacy” contacted Gene Knudsen Hoffman to use these compassionate listening skills with her delegation to Israel and Palestine. Leah Green later established the Compassionate Listening Project as an independent non-profit organization (www.compassionatelistening.org).

An introductory Compassionate Listening workshop will be offered on Saturday, October 18, 2008, from 9:00am – 5:30pm, at the schoolhouse of the Chapel Hill Friends Meeting, 531 Raleigh Rd, Chapel Hill, 27514. This experiential program will be offered by ‘free will donation’ with donations going to the Chapel Hill Friends Meeting and The Compassionate Listening Program. Please contact Jan Hutton (967-1959, janhutton@earthlink.net) by October 13 if you wish to attend. All materials will be emailed to you prior to the workshop.

Peace Booth Opportunity at State Fair

Saturday, October 25, 3:00-9:45pm

Each year, local pacifists sponsor a Peace Booth at the North Carolina State Fair. Durham Friends Meeting will be staffing the booth this Saturday. Nikki Vangsnes is the coordinator. Please contact her if you can help at 699-8207. One perk is a free ticket to the Fair.

Sing Your Heart!

Sunday, October 26, 7:00pm

Friends from the meetings in Chapel Hill and Durham will gather again to Sing Their Hearts at the Durham Friends meetinghouse. This is mostly shape-note singing from the Sacred Harp, but other four-part a capella songs may be included. The singing is led by Mike Green. For carpooling possibilities or other questions, call 929-2339 or email mgreen@mindspring.com. You can also save 7:00pm on November 23 for a similar sing.

Welcome to New Member Brad Schultz and his son David

Sunday, November 2, 4:00-6:00pm

Brad Schultz was born in Milwaukee, attended college at the St. Olaf College, majoring in math and Greek language and literature. He studied statistics and genetics in graduate school at the University of Wisconsin in Madison, after which he embarked upon a career mostly in environmental science, mostly with the US Environmental Protection Agency in various locations around the country.

Brad first attended Quaker meeting in Madison, Wisconsin in the 1990s, where he immediately felt a great sense of community with other believers, which he finds fairly similar to the Chapel Hill Friends Meeting. Brad's wife, Aura Schultz, is from Colombia, South America, and sometimes attends meetings here with Brad and their son, David, who is seven.

Brad also has a 20-year old son, Peter, who attends UNC-Chapel Hill. The family speaks primarily Spanish at home and home schools David. Brad and his family moved to Chapel Hill in 2005 and plan to be here a long time if not the rest of their years. They are very happy to be a part of CHFM.

A welcoming party will be held for Brad and David on Sunday, Nov.2, from 4:00-6:00pm at Judy Purvis' home. Please bring finger foods to share.

Speak Out for Darfur!

November 7-9

Tents of Hope, a nationwide movement that speaks for those in Darfur who cannot be heard, announces the Gathering of the Tents in D.C. on the weekend of Nov 7-9. Join peace activists from around the country, hear speakers on Darfur, attend genocide and advocacy workshops, take in the arts and music of Sudan, and most importantly, **STAND UP AND BE COUNTED** at a vigil at the Sudanese Embassy. Carpools are being organized in the Triangle, and hotel bookings are available at very low prices. It's not too late for your congregation to even host and paint your own Tent of Hope to take to D.C.! Contact Sonia Katchian at sk@photoshuttle.com, 919.967.1585 or <http://www.tentsofhope.org/>.

Interfaith Council Pantry in Need

The IFC pantry is beginning to run out of food again. 1,512 pantry household members now depend on us and other IFC friends to receive monthly food allotments and other safety net services. Below is a list of some of their needs:

can meats	tuna	pastas	pasta sauces
canned fruit	apple sauce	grits	baked beans
shampoo	bar soap	brown paper bags with handles	

Job Opening at Friends General Conference

FGC is seeking candidates for a full time position as their Web and Online Giving Manager. They have recently re-designed our web sites utilizing Drupal as the CMS platform and are working to continue to change the websites from brochure-ware into dynamic Web 2.0 community-building tools. They are in the process of implementing a new centralized CRM solution and a more dynamic online giving program. They hope to employ a skillful, innovative and creative person to assist them in this work.

Responsibilities include creating and maintaining a consistent web site architectural structure, ensuring a consistent look and feel across all FGC web sites - www.fgcquaker.org (their main site) www.quakerbooks.org, www.quakerfinder.org, www.quakerquestfgc.org, www.faithandplay.org (micro-sites), recommending and implementing enhancements and modifications to the FGC web sites, and assisting and training staff to post content. They are looking for someone with excellent communication skills, who can translate IT language for other staff. Strong HTML and CSS skills, familiarity with Drupal 5.1x, and basic PHP skills are all required. Candidates with project management skills and a familiarity with Quakerism preferred. Familiarity with Convio or other online communication tools a plus. A full job description is available at <http://www.fgcquaker.org/jobs/Web-Manager-JobDescription>.

This position is program level with a full benefits package including 2 days/month vacation leave, sick leave and health insurance. To apply, send a letter of application and resume by October 15th to Lucy Duncan, Associate Secretary for Programs, FGC, 1216 Arch Street., Ste 2B, Philadelphia, PA, 19107, or lucyd@fgcquaker.org.

Solidarity with Striking Workers at Moncure Plywood

The September 21 Meeting for Worship with Attention to Business has approved the following minute: “Having met with and listened first hand to the stories of workers and management at Moncure Plywood, the Chapel Hill Friends Meeting expresses solidarity with the striking workers of that plant, members of the International Union of Machinists (IAM), Local Lodge W369, in their struggle for a fair and acceptable contract. We encourage all parties in this dispute to listen carefully to one another and attempt to arrive at an equitable settlement.”

Three organizations with which the Meeting is involved are actively encouraging management to talk with the workers. These organizations are the Orange County Peace Coalition, the Women’s International League for Peace and Freedom (WILPF), and the HKonJ movement. The strike is based on a take-it-or-leave-it contract offer that would mandate 60-hour work weeks, dramatically weaken the seniority clause in a way that has already lent itself to favoritism, discrimination and racism, increase health insurance premiums by over 300 percent, and give fewer holidays off. The workers also voice concerns about unfair labor practices and safety violations.

Meeting members can support the strikers, who get only \$150 per week, with cash (send to IAM Local Lodge W369, P.O. Box 318, Moncure, NC 27559), or a phone call to CEO Richard Yarborough, (360) 432-5114. Please contact Lori Hoyt of WILPF at 968-1888 for up-to-date information.

Homecoming at First Baptist Church, Chapel Hill

September 28, 2008

[Note: Faye Stanley, Nancy Milio, Lynn and Matt Drake, and Marsha and Mike Green attended this year’s Homecoming at First Baptist. The following remarks were the basis for the words Mike shared with the congregation to not a few “amens” and “praise the Lords.”]

Thank you for your wonderful welcome this morning. Let’s take a moment in silent prayer.

You know that we Quakers worship in silence. That moment of silence is for remembering that I am the Lord's and that this moment is not about me but about realizing His kingdom here on Earth through me, through you, through us. I see on your website, John, chapter 10. Jesus says, "I am the door: by me if any man enter in, he shall be saved, and shall go in and out, and find pasture." (John 10:9, KJV) Homecoming. It is this promise that unites all of us; this yearning to be home in Jesus and in that pasture. That's what we remember in that moment of silence; it is our way home. Quakers see themselves as standing on the threshold of that door, being in the world but not of it. We go through the door for nourishment while we at the same time live and work in this world. We know that that door gate is always open and we invite others to enter through that door.

Quakers have a phrase that says, "There is that of God in every person." It is our experience and our belief that each person is endowed at birth with this seed of Christ. That seed is planted in you and me, and it is up to me and you to recognize and speak to that seed, that potential, that yearning in every person. Because that seed is the ultimate source of that person's liberation—liberation from fear, liberation from oppression. It is also my own seed and it's my liberation and yours.

We are all God's children and equal in the sight of God.

Paul said that there is a more excellent way—the way of love, of gentleness and kindness. This is Christ's way; it is our way. Friend John Woolman, an eighteenth century Quaker who preached against the corrupt and corrupting ways of slavery, said "Let love be the first motion." He meant by this to sink down to that seed of Christ, to pass through Jesus' door, and before you even speak or see, to let God's love fill your whole being. Homecoming.

I am here today to help us remember our story. That's so important. If you don't know your story, you do not know who you are.

The earliest meetings of Friends date from the 1650s in England. By 1688 Friends in Philadelphia were already holding public protests against slavery, although it was to take several decades for the scourge of slavery to be fully recognized throughout the Religious Society of Friends.

The early 1700s saw the migration of Friends into the Carolinas and by the early 1800s there was widespread opposition to the practice of slavery. The

practice tested each Friend: how to be in the world, but not of it.

One way Friends found to live this paradox was to have the corporate bodies of Friends hold nominal ownership of slaves, so fulfilling the letter of the law, while the person was in fact in a state of freedom within this protection—in the world, but not of it. Another way in which Friends responded to legalized slavery was to serve in the Underground Railroad, helping blacks to freedom in the northern states—in the world, but not of it.

Yet a third way was for entire Quaker families and occasionally meetings to move west and north, into the Ohio Valley and the Northwest Territory, to be free of the corrupt and corrupting ways of the slave society—in the world, but not of it. With the migration west of so many of the Quakers in North Carolina, Quakers from Philadelphia saw the need following the Civil War to respond to the needs of the south. So Quakers from Philadelphia organized relief aid and the establishment of schools for the children of freed slaves. They opened 45 schools in Virginia and North Carolina, and one of these schools was located not a stone's throw from here on the corner of West Franklin and Merritt Mill. It is in that Quaker school building that the founding members of this church and St. Paul's AME met immediately after the Civil War and before you could raise the money to build your own churches.

By the end of the nineteenth century the counties and states had assumed the role of supplying rudimentary education to African-American youth and so the relief and educational effort of Quakers was for the most part laid down. And so the parcel of land at the corner of W. Franklin and Merritt Mill sat there for the better part of 40 years, still owned by the Quakers of Philadelphia.

There was not a Quaker meeting here in Chapel Hill until 1937. Shortly thereafter one of its founding members, Dudley Carroll, a white member of the community, fell into conversation with an elderly black woman, whereupon he found out about the old Quaker school. After further inquiry, he also determined that those Philadelphia Quakers still owned the land. Upon request the land was transferred from Philadelphia to the Chapel Hill Friends Meeting, which then sold the lot and with the proceeds established a fund for the continued education of black children.

Soon after the Hargraves Recreation Center was opened in 1943, money from the fund was used to help with creating a small playground and

for a nursery school. In the early 1950s Dudley Carroll approached the principal of Lincoln School (as you know, the then black school in Chapel Hill) and asked what they needed that could be purchased with the money. The principal said they needed musical instruments for the band, but preferred a loan not a grant. And the Chapel Hill Meeting obliged with an interest-free loan.

Still concerned for the education of all children and for the segregated schools of the early 1960s, Chapel Hill Friends Meeting, along with the meeting in Durham, determined to begin the first integrated school in the area. And so in 1964 the Carolina Friends School first opened its doors. In the mid-1970s, those same monies, originally acquired through the selling of that plot of land at the corner of Franklin and Merritt Mill, were transferred to the Carolina Friends School for use as scholarship money.

So this is our story. If it weren't for those Carolina Friends leaving North Carolina in the 1800s to be free of the corruption of slavery, Philadelphia Quakers would not have started their school, and the students of Lincoln school would have had to have found another way to purchase their musical instruments.

God uses everything. What he asks is that we be truthful, honest, and as faithful as we can be in the moment. Let love be our guide. If we do so, then the future will take care of itself.

One of our founding ministers, George Fox, gave us this charge as Friends, "Be patterns, be examples in all countries, places, islands, nations, wherever you come, that your carriage and life may preach among all sorts of people, and to them; then you will come to walk cheerfully over the world, answering that of God in everyone."

And returning to John, chapter 10, Jesus said, "I came so that they might have life and have it more abundantly." (John 10:10, KJV) Homecoming.

The facts for this brief presentation were taken from the following sources:

1. Documents pertaining to the Freedman's Committee of Philadelphia Yearly Meeting which established the schools in Virginia and North Carolina following the Civil War. An abstract and the catalogue of these documents is available online at <http://www.swarthmore.edu/library/friends/ead/4024frfr.xml> with the documents themselves (not consulted) available at the Friends Historical Library of

Swarthmore College.

2. Seth B. Hinshaw, *The Carolina Quaker Experience 1665-1985* (Briarpatch Press, Davidson, NC, 1984).

3. Seth and Mary Edith Hinshaw, eds. *Carolina Quakers, Our Hope Our Heritage* (North Carolina Yearly Meeting, 1972).

4. James Vickers, *Chapel Hill: An Illustrated History* (Barclay Publishers, 1985).

5. Minutes of the Chapel Hill Monthly Meeting of the Religious Society of Friends, 1937-1975.

6. "The Old Quaker School," by Robert Gwyn and David Brunn, printed in the Chapel Hill News 5/15/1979 from The Chapel Hill Historical Society.

It should be noted that a few details found in this article are at variance with the Meeting's minutes.

1. The article says that with the sale of the lot the Meeting became the trustee of several thousand dollars. To be more exact, the minutes of April 1947 record a sale resulting in \$1,600. By July 1972 the minutes record the "Negro Educational Fund" as having \$2,224.91.

2. The Hargraves Recreation Center opened in 1943, but the selling of the plot of land was not completed until April 1947, according to the minutes. So it is unlikely that the fund "contributed to help start" the Center. However, the minutes of December 1945 indicate that money from the sale was approved to help a new nursery school at Hargraves. Subsequent minutes seem to indicate some delay in selling the property, and so it may be that the wish to use the money for the nursery school went unfulfilled because of delays in the sale. In July 1950 the minutes record a concern for swimming facilities for "negro children" but not if any monies were used to help with the building of the pool.

3. The article indicates that a loan was given to Lincoln School to help with the purchase of band uniforms; however, the minutes of February 1952 say that the loan was for band instruments—a minor detail.]

Book Review:

***JFK and the Unspeakable*, by James W. Douglass, 2008**

The author is a 40-year peace activist. That the book was published by Orbis Press is a testimony to its importance because Orbis only produces serious non-fiction. Strauss has drawn on a vast field of investigation including many

sources only more recently available. He lays out a sequence of steps by John Kennedy that transformed him, over the course of three years, from traditional Cold Warrior to holding the goal of working to help pull the world back from the edge of apocalypse. Of the CIA he said he would like to “splinter the CIA into a thousand pieces.”

In highly secret correspondence between JFK and Soviet Premier Khrushchev, each man came to realize peaceful efforts were being thwarted by his own military/intelligence bodies. Like Gandhi and M.L. King, Kennedy became aware that his deepening commitment to dialogue with our enemies could prove fatal as members of his own U.S. military/intelligence bodies were coming to regard him as a virtual traitor who had to be eliminated. Be it not forgotten that the CIA had, and still has, a division euphemistically referred to as the depopulation department.

Only by knowing the truth about how our government agencies function, can we as a nation free ourselves and our country to pursue the vision of peace. The essential truth of President Kennedy’s assassination can be known, and that truth can set us free. This book should be required reading for every American citizen.

Marilyn A. Dyer

Directory Updates

Please make the following updates, corrections, and additions to your directory. We will continue to welcome such corrections and will post them each month in the newsletter. Send corrections to news@chapelhillfriends.org.

add entries:

Barbara Conger & Alan Konell
bsconger@yahoo.com
Marissa and Mallory Konell
3205 Five Forks Rd., CH 27516
919.967.9347

Andy & Emily Nelson
jacksem@earlham.edu
nelsoan@earlham.edu
5403 George King Rd., Durham 27707
201.463.2415

Andrew & Meredith Morovati
andrew@entrinsik.com
108 Weathervane Dr., Carrboro, 27510

**Quarterly Evening
Meeting for Worship with Attention to Business
Thursday, September 4, 2008
Chapel Hill Friends Meeting**

The meeting opened with silent worship, the reading of the query, and the introduction of first-time attenders Dirk Kelder and Austin Stanion.

Finance Committee Report

Buffie Webber presented an oral executive summary of the finance committee's annual report. She reported that our income has not met the amount budgeted for the fiscal year that ended June 30, 2008. Our bank account is still in the black because we actually spent less than was budgeted. However, this raises the question of what are we **not** funding that we had budgeted for? The finance committee plans to do an educational campaign as part of the fundraising plan for this fiscal year (July 1 2008-June 30 2009).

The meeting accepted Buffie's summary of the annual report (**attached**), and requested that the full report be placed on the website.

Matt Drake described further the education campaign that the finance committee is planning. It has two essential parts: 1) explaining the budget, which has already been approved and 2) encouraging giving. The finance committee has created a narrative description of the budget and questions that they plan to raise with members and attenders in conversations throughout the year (**attached**).

Nominations Report

Faye Stanley presented the annual report for the Nominations committee (**attached**).

After discussion of the report, the meeting approved the following recommendations from the Nominations Committee:

- *Streamlining of process for nominations to committees other than when the entire slate is presented for approval in May/June:*

If a committee is interested in bringing on a new member outside of the regular nominating cycle, the committee can speak directly to the potential

member about service, and if that person agrees to serve, the clerk of the committee should contact the clerk of Nominations Committee, asking the nominations committee to put the name before the Meeting for Business. If the meeting approves the nomination, the new committee member's name will be included in an updated meeting committee membership roster.

•*Clarification of terms of service:*

1. All committee memberships accept an initial term of three years, except in cases where committees are seeking to fill a short-term vacancy. The exception to this three year term is youth members, who commit to a one-year term of service.
2. All committee memberships are eligible for renewal for a second term.
3. After the second term of service on a committee, members are asked to consider other service in the meeting. This is not a requirement, and it is expected and appropriate that, at times, upon reflection, members choose to continue to serve beyond 6 years.
4. Ministry and Worship and Care and Counsel, in the interest of nurturing growth and leadership in our meeting, would carry a 6 year maximum consecutive years of service.
5. Nominations committee will assist the committee clerks in the review of service terms of their membership, and assessment of the membership needs of that committee to function optimally.

•*The meeting approved laying down the role of correspondence clerk, as this work is now largely done by the clerk of the meeting.*

•*The meeting approved asking Ministry and Worship to explore a process to periodically review our committee structure and determine how committees are added or laid down.*

•*The meeting approved changing the description of nomination committee in the directory to the following:*

The Nominations Committee is responsible for the pairing of the gifts and interests of the Meeting's members and attenders with the stated needs of the Meeting's representatives and committees. Since our Meeting functions solely through these volunteer efforts, this alignment is an important component of fulfilling our mission as Quakers. Through committee service, we have additional opportunities for worship, a deepening of our experience of

God, as well as opportunities for personal growth, development, and connection with others.

Beginning in January each year, Nominations Committee works with the clerks of all of the Meeting committees to discern their needs for membership, and promotes awareness of opportunities for service on these committees to the meeting community. Nominations Committee then pairs these committees and members over the months January through May, with a roster of new members for all committees presented to the Meeting for Business in June. Nominations Committee also uses a simplified process for recommending to Meeting for Business persons to fill vacancies at other times of the year.

One friend asked for clarification about how Nominations Committee is itself nominated. The clerk noted that she will be working with the Nominations Committee to clarify this process.

The meeting accepted the annual report with great thanks for the work of the committee.

Announcements

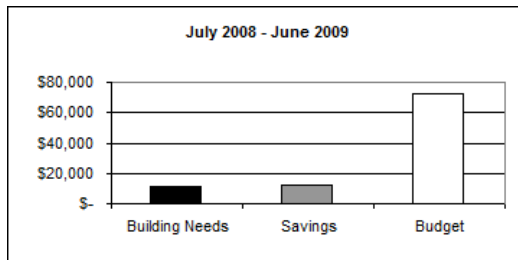
- The clerk announced that there will be a clerk's retreat on September 27, from 9:00–11:30am in the education building. She requests that the clerk or a representative from each committee be present.
- The next Meeting for Worship with Attention to Business will be Sunday, September 21, beginning with worship at 8:30am.
- The next quarterly meeting for worship with attention to business will be Thursday, December 4, at 7:00pm.

The meeting closed with worship.

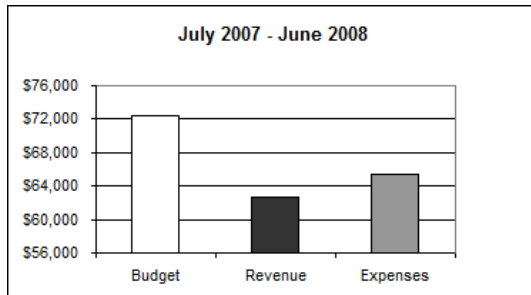
Attending:

Marnie Clark, Austin Stanion, Mike Green, Alice Carlton, Tom Munk, Margie Brache, Chris Stanley, Faye Stanley, Asta Crowe, Michael Jokinen, Dottie Heninger, Pat Mann, Ken Grogan, Dirk Kelder, Pm Schwingl, Anne Smith, Marilyn A. Dyer, Lynn Drake, Matt Drake, Hank Elkins, Nancy Elkins, Marsha Green (recording clerk pro tem), Jennifer Leeman (clerk)

Chapel Hill Friends Meeting Finance Committee Annual Report Summary (September 4, 2008)

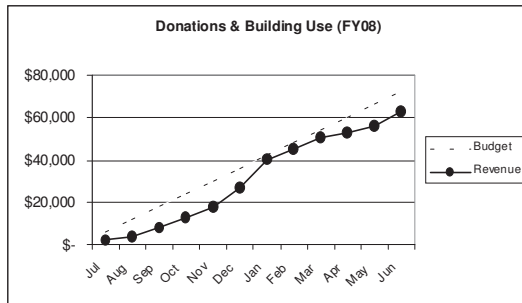


In July 2008, the meeting began its fiscal year with a budget of \$72,280 along with some savings. Physical Plant Replacement: \$11,485
General: \$ 9,950



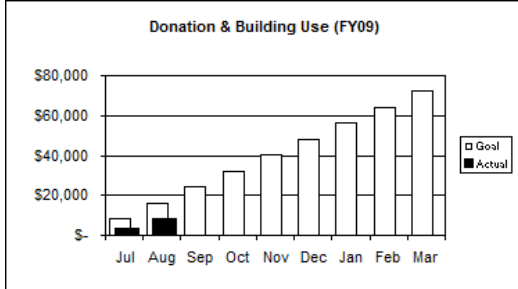
In FY08, there was a \$9,769 shortfall between budget expenses and actual revenue. Our expenses were \$65,431 or 90.4% of our budgeted expenditures. Our committees operated at less than their budgeted amounts while our benevolences were paid. Some of our committees are

functioning by spending money for their work other than meeting funds.



Our revenue is almost totally from donations. For the first seven months of the fiscal year we operate significantly below our average monthly expenses. By January, we begin to reach our goals but this clustering of revenue creates a grant-type financial structure rather than a full year of activity. The Finance

Committee has received approval from the Monthly Business Meeting to embark on an Educational Fundraising Campaign.



One of the goals of the campaign is to attempt to reach our budget revenue needs earlier in the fiscal year.

	June 07 - July 08			June 08 - July 09	
	Budget	Actual	%	Budget	%
INCOME – Unrestricted					
Donations					
Building Usage					
GENERAL FUND INCOME		\$62,591			
BUDGET – Expenses					
Meetinghouse Upkeep					
Utilities	\$5,350	\$(4,848)	90.6%	\$5,350	
Insurance	\$5,000	\$(2,826)	56.5%	\$5,250	
Maintenance & Improve/Landscaping	\$3,750	\$(3,685)	98.3%	\$2,750	
Landscaping				\$1,000	
Building & Grds	\$14,100	\$(11,358)	80.6%	\$14,350	19.9%
Religious Education					
Personnel - FDS Coord. & Infant Care		\$(4,267)			
Curriculum Materials		\$(99)			
Misc. Books & Supplies					
Children’s Religious Ed.	\$4,000	\$(4,366)	109.2%	\$4,800	6.6%
Youth Religious Ed.	\$2,500	\$(1,125)	45.0%	\$2,500	3.5%
Adult Religious Ed.	\$300	\$(500)	166.7%	\$300	0.4%
Religious Education	\$6,800	\$(5,992)	88.1%	\$7,600	10.5%
Meeting Committee Expenses					
Operational					
Min. & Worship	\$1,750	\$(1,272)	72.7%	\$1,750	2.4%
Pub. & Records	\$1,800	\$(961)	53.4%	\$1,800	2.5%

Finance	\$400	\$(228)	57.0%	\$400	0.6%
Library	\$400	\$(581)	145.4%	\$400	0.6%
Nominations	\$25	\$-	0.0%	\$25	0.0%
Com. – Operat.	\$4,375	\$(3,042)	69.5%	\$4,375	6.1%
Outreach					
Envir. Concerns	\$650	\$-	0.0%	\$650	0.9%
Peace & Social	\$300	\$(110)	36.7%	\$300	0.4%
Hospitality	\$250	\$(59)	23.8%	\$250	0.3%
Care & Counsel	\$100	\$-	0.0%	\$100	0.1%
Committees – Outreach	\$1,300	\$(169)	13.0%	\$1,300	1.8%
Com. Expenses	\$5,675	\$(3,211)	56.6%	\$5,675	7.9%
Future Needs of the Meeting					
Leadership Development	\$3,000	\$(3,000)	100.0%	\$3,000	4.2%
Physical Plant Replace.	\$1,500	\$(1,500)	100.0%	\$1,500	2.1%
Future Needs of Meeting	\$4,500	\$(4,500)	100.0%	\$4,500	6.2%

	June 2007 - July 2008			June 2008 - July 2009	
	Budget	Actual	%	Budget	%
Special Funds - For Current Use					
Environmental Discretionary Fund	\$3,000	\$(473)	15.8%	\$3,000	4.2%
Alamance-Orange County Prison Ministry		\$(1,000)			
Community Success Initiative		\$(1,000)			
Bolivian Quaker Education Fund		\$(600)			
North Carolina Stop Torture Now		\$(50)			
Social Action Discretionary Fund	\$3,000	\$(2,650)	88.3%	\$3,000	4.2%
Meeting Fund for National Quaker Service	\$2,000	\$(1,147)	57.3%	\$2,000	2.8%
Meeting for Sufferings Fund	\$135	\$-	0.0%	\$135	0.2%
Special Funds - Discretionary	\$8,135	\$(6,920)	85.1%	\$8,135	11.3%

Support for the Wider Quaker Community					
Carolina Friends School	\$11,500	\$(11,500)	100.0%	\$8,370	
Quaker House	\$7,000	\$(7,000)	100.0%	\$8,000	
Friends Committee on National Legislation	\$1,400	\$(1,400)	100.0%	\$1,500	
American Friends Service Committee	\$1,200	\$(1,200)	100.0%	\$1,200	
Quaker Earthcare Witness	\$800	\$(800)	100.0%	\$1,000	
Friends General Conference	\$700	\$(700)	100.0%	\$700	
Bolivian Quaker Education Fund	\$-			\$600	
Piedmont Friends Fellowship	\$550	\$(550)	100.0%	\$550	
Friends Journal	\$300	\$(300)	100.0%	\$300	
Right Sharing of World Resources	\$300	\$(300)	100.0%	\$300	
School of the Spirit	\$250	\$(250)	100.0%	\$250	
Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns	\$-			\$200	
Friends World Committee	\$200	\$(200)	100.0%	\$200	
Friends Center at Guilford College	\$150	\$(150)	100.0%	\$150	
Support for the Wider Quaker Community	\$24,350	\$(24,350)	100.0%	\$23,320	32.3%

Support for Local & Regional Organizations					
Interfaith Council-Chapel Hill	\$7,000	\$(7,000)	100.0%	\$7,000	
Alamance-Orange County Prison Ministry	\$400	\$(400)	100.0%	\$400	
NC Councils of Churches	\$100	\$(400)	400.0%	\$400	
Food, Faith and Farms	\$400	\$(400)	100.0%	\$-	
NC Warn	\$100	\$(100)	100.0%	\$300	
People of Faith Against the Death Penalty	\$300	\$(300)	100.0%	\$300	
Habitat for Humanity-Orange County	\$100	\$(100)	100.0%	\$100	
Rural Southern Voices for Peace	\$100	\$(100)	100.0%	\$100	
Planned Parenthood	\$0			\$100	
Schoolhouse of Wonder	\$300	\$(300)	100.0%	\$-	
Support for Local & Regional Organizations	\$8,800	\$(9,100)	103.4%	\$8,700	12.0%
GENERAL FUND EXPENSES	\$72,360	\$(64,489)	89.1%	\$72,280	100.0%
Carpet Cleaning Donation from Mennonites		\$(415)			
		\$(64,904)			
NET INCOME		\$(1,898)			

Comments on FY08 Budget Expenditures to FY09 Budget

Insurance - The reduction in the expense were the result of billing and payment errors.

Children's Religious Education - An increase in personnel compensation resulted in over budget expenditures and an \$800 increase in the FY09 budget.

Youth Religious Education - The majority of the funds for the Youth Religious Education Committee are from Football Parking. Meeting funds are used for shortfall.

Adult Religious Education - The actual expenditures for this committee were \$906.55. Collected program fees of \$407 were added to total revenue. This committee carefully balances its expenditures with anticipated revenue.

Publication & Records - Internet access payment was contributed.

Library - The committee historically underspends its budget. Currently it is undergoing major reorganization of our collection.

Meeting Committees (Outreach) - Overall these committees spent less than any group of committees. Hospitality level of expenditures (23.8%) reflect the generosity of its committee members.

Chapel Hill Friends Meeting--Ways the Meeting Will Use Your Contributions in 2008-2009

The 2008-09 budget totaling \$72,280 was approved at the June 15, 2008 Meeting for Worship with Attention to Business. The fiscal year is 7/1/08 – 6/30/09. We invite your new or increased support. Your contributions will be used for the following purposes:

- 1. MEETINGHOUSE UPKEEP \$14,350:** The Meeting owns* and maintains the meetinghouse and grounds and pays all the meetinghouse utilities. \$5,350 for property and personal liability insurance coverage is the largest expense, followed closely by \$5,250 for gas, electric, water, telephone, and internet costs. The meetinghouse resident sweeps, mows, and rakes, and Meeting volunteers work on the grounds 3-4 mornings a year. The landscaping budget of \$1,000 provides funds to pay yard work contractors to complete the remaining yard work. The \$2,750 for maintenance and improvement covers such costs as the annual state-required elevator inspection, plus

annual HVAC inspection, plumbing-lighting-appliance repairs, and paper products, cleaning supplies, etc. **“Meetinghouse upkeep” totals 19.85% of the budget.**

* The Meeting also owns the schoolhouse and playground. We rent them to Carolina Friends School for \$1 a year to use for their Chapel Hill Early School for 28 three to six-year olds. CFS pays all utility and maintenance costs on the schoolhouse and playground. We share the cost of parking lot upkeep with CFS.

2. RELIGIOUS EDUCATION \$7,600: The Meeting employs a part-time coordinator of our First Day School program for elementary school age children and a part-time child care person to care for babies and pre-school age children during worship, Forum and other Meeting events. These part-time salaries and costs of teaching materials, etc. for our youngest children are budgeted at \$4,800. The Youth Religious Education program focuses on middle and high school youth. The \$2,500 budgeted for YRE pays for teaching materials, local retreats and overnight programs, and travel expenses to some Quaker teen retreats at other meetings. The Adult Religious Education budget of \$300 pays for occasional printing costs and speaker honorariums. **“Religious education” totals 10.51% of the budget.**

3. OTHER MEETING COMMITTEE EXPENSES \$5,675: Committees have such expenses as supplies, occasional mailings to our Meeting community &/or costs of guest speakers, films, books, and periodicals. Ministry&Worship-\$1,750, Publications and Records-\$1,800, Environmental Concerns-\$650, Finance-\$400, Hospitality-\$250, Peace and Social Concerns-\$300, Library-\$400, Nominations-\$25, Care and Counsel-\$100. M&W’s expenses include purchasing and printing handout materials for visitors, presenting the Meeting’s annual “State of Society” retreat, and occasional speaker honorariums. P&R publishes the Meeting Directory and the monthly newsletter/calendar/minutes of the Meeting for Business and oversees the Meeting’s website and email announcements. **“Other Meeting committee expenses” total 7.85% of the budget.**

4. FUTURE NEEDS OF THE MEETING \$4,500: Each year the Meeting sets aside \$1,500 to add to Physical Plant Replacement Fund to cover such major projects as replacing a roof, painting inside and out, shoring up a corner of the meetinghouse, and repaving the parking lot. Each year we also

set aside \$3,000 to build the Leadership Development Fund, which enhances the leadership skills of people in our Meeting. **“Future needs of the Meeting” total 6.23% of the budget.**

5. SPECIAL FUNDS - FOR CURRENT USE ONLY \$8,153: Each year the Meeting budgets \$3,000 for the Environmental Discretionary Fund, \$3,000 for the Social Action Discretionary Fund, \$2,000 for the Meeting Fund for National Quaker Service, and \$135 for the Meeting for Sufferings Fund. These funds do not accumulate. The amounts return to zero at the end of each budget year. The funds are used as needed and may or may not be expended in any single budget year. **“Special funds - current use only” total 11.25% of the budget.**

6. SUPPORT FOR THE WIDER QUAKER COMMUNITY \$23,320: The Meeting supports the following Quaker organizations: Carolina Friends School-\$8,370, Quaker House-\$8,000, American Friends Service Committee-\$1,200, Friends Committee on National Legislation-\$1,500, Piedmont Friends Fellowship-\$550, Friends General Conference-\$700, Friends Journal-\$300, School of the Spirit-\$250, Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns-\$200, Friends World Committee-\$200, Quaker Earthcare Witness \$1,000, Right Sharing of World Resources-\$300, Bolivian Quaker Education Fund-\$600, and Friends Center at Guilford College-\$150. **“Support for the wider Quaker community” totals 32.26% of the budget.**

7. SUPPORT FOR LOCAL AND REGIONAL ORGANIZATIONS \$8,700: The Meeting supports Interfaith Council-Chapel Hill-\$7,000, Alamance-Orange County Prison Ministry-\$400, Habitat for Humanity-Orange County-\$100, NC Council of Churches-\$400, NC Warn-\$300, People of Faith Against the Death Penalty-\$300, Rural Southern Voices for Peace-\$100, and Planned Parenthood of Central NC-\$100. **“Support for local and regional organizations” totals 12.04% of the budget.**

SUMMARY OF BUDGET AREAS BY AMOUNT AND PERCENTAGE:

\$14,350 MEETINGHOUSE UPKEEP	= 19.85% of total
\$ 7,600 RELIGIOUS EDUCATION	= 10.51%
\$ 5,675 OTHER COMMITTEE EXPENSES	= 7.85%
\$ 4,500 FUTURE NEEDS OF THE MEETING	= 6.23%
\$ 8,135 SPECIAL FUNDS – CURRENT USE ONLY	= 11.25%

\$23,320 SUPPORT FOR WIDER Q. COMMUNITY	= 32.26%
\$ 8,700 SUPPORT FOR LOCAL & REGIONAL ORGS.	= 12.04%
\$72,280	= 99.99%

Meeting Fundraising Campaign '08 -'09

Finance Committee, September 4, 2008

INTRODUCTION: In June, Meeting for Worship With Attention to Business approved a proposal for Finance Committee to educate the community about the programs and activities supported by the budget and to present a plan to increase contributions for the work of the Meeting.

THE CHALLENGE WE FACE: The Meeting's budget total has grown incrementally from \$58,061 ten years ago to this year's total of \$72,380. Some of those budget years concluded with more income than expenses because of contributions and of committees spending somewhat less than budgeted. However, last year, and in recent years, contributions have not kept pace with the growth in expenses.

AN INVITATION TO CHANGE: The Finance Committee asks everyone in our Meeting community to join us in making financial contributions to the Meeting. We invite new gifts from those who have not contributed before. We thank all those who have given in the past and invite them to continue and to consider increasing their contributions.

OVERALL GOALS OF THE CAMPAIGN:

1. for everyone in Meeting to support financially and joyfully the work of the Meeting
 2. for all contributors to feel good about their decision to give and about the amount they plan to give
 3. for contributors to tell the Finance Committee their plans for giving
 4. to gain more contributors who will give regularly throughout the fiscal year
- If we achieve these goals, we believe enough money will be raised to fund the '08-'09 budget. Plus, the Treasurer will have enough contribution information and dollars to pay our bills on time and to spread our benevolences throughout the year.

CONVERSATIONS WITH FRIENDS: We plan to hold conversations about giving to the Meeting with Friends in person or by phone and/or in small group conversations. In preparation for the conversation, we ask each member of our community to consider thoughtfully and prayerfully the following questions:

1. What are my connections with the Meeting? What does the Meeting mean to me?
2. Do I understand the 2008-'09 budget? Do I have any questions about what I am being invited to support?
3. Do I feel good about the basis of my decision to give to the Meeting and about the amount I decide to give?
4. Will I be able to give regularly throughout this fiscal year . . . from now through June 30, 2009?

GIVING PLANS RESPONSE FORM: After each conversation, we will ask Friends to complete and return a simple giving response form telling us how much they plan to give from now through June 30, 2009 and the general dates of their gifts.

Chapel Hill Friends Meeting Nominations Committee Annual Report 2008

Presented to Meeting for Business September 4th, 2008

The Nominations Committee is responsible for the pairing of the gifts of the Meeting's members and attenders with the stated needs of the Meeting's committees. Since our Meeting functions solely through these volunteer efforts, this alignment is an important component of fulfilling our mission as Quakers. Through committee service, we have additional opportunities for worship, a deepening of our experience of God, as well as opportunities for personal growth, development, and connections with others.

This has been a fruitful year for the work of the Nominations Committee. We were blessed with the addition of new members, Tom Munk, John Hite, and Jeff Brown, who brought their many gifts and much spirit to our work together. They have invigorated the undertakings of the committee with their positive energy and many skills.

This year, Nominations Committee undertook its work in two stages. First, we addressed the committee vacancies. Second, we responded to the queries put before this meeting in last year's annual report. In doing this "second stage," it was our hope to clarify and document our processes and our suggested strategies for effectively meeting the service needs of the meeting's committees.

Once again we celebrate the many gifts that our members and attenders have offered in service to the work of the Meeting for the coming year. All committees have had their requests for basic membership numbers filled. Piedmont Friends Fellowship is an exception to this, and needs further support in their membership numbers. We continue to have strong numbers of youth serving on committees, 18 serving this year on seven committees. (Youth are defined as members and attenders of high school age or younger.)

The "youth liaison" position that was started last year (wherein a person is designated on each committee with youth in service on that committee to support the youth members) was a good first step in making committee membership more viable for our younger members. Not surprisingly, some "glitches" in this new system have occurred, and it is our hope to address these gaps through more thorough documentation of the role of the youth liaison, providing specific guidelines about how best to assist youth members in their role of service on committees of the meeting. This document has been created by Nominations, and will be communicated to the youth liaisons through committee clerks at the upcoming clerk's retreat.

In meeting the needs of the meeting this year, we were more successful than in years past, but it is still a challenging process. Our commitments to serve the meeting and our capabilities of meeting those commitments has, at times, seemed out of line. In discussing this concern, Nominations has become aware that our process as a meeting seems to provide for the creation of new committees when a need arises, but that no formal process is in place to review the status of these needs and our ability to meet them, potentially laying down committees for which our sense of need or ability to meet identified needs no longer exists. For this reason, we recommend that the meeting put some process into place to review our overall committee structure at regular intervals. Through this process our meeting could discern if:

1. all of the committees and roles are necessary
2. our meeting's ability to serve is in line with our stated commitments

Terms of service have been another issue of concern reflected in our annual report last year. Nominations has returned to this issue this year and would like to recommend the following minor modification and clarification.

1. All committee memberships accept an initial term of three years, except in cases where committees are seeking to fill a short-term vacancy. Youth members are asked to commit to a one-year term of service.
2. All committee memberships are eligible for renewal for a second term.
3. After the second term of service on a committee, members are asked to consider other service in the meeting. This is not a requirement, and it is expected and appropriate that, at times, upon reflection, members choose to continue to serve beyond 6 years.
4. Ministry and Worship and Care and Counsel, in the interest of nurturing growth and leadership in our meeting, would carry a 6 year maximum consecutive years of service.
5. Nominations Committee will assist the committee clerks in the review of service terms of their membership, and assessment of the membership needs of that committee to function optimally.

Nominations is also responsible for filling a number of individual roles in the meeting. These include the filling of the positions of Clerk, Recording Clerk, Treasurer, Recorder, and Meeting Trustees. We will be meeting in the coming months with the Clerk to clarify the needs of these roles so that they might be addressed during our regular working cycle, January to June. After initial research on these roles, it is our recommendation that the position of correspondence clerk be laid down.

Nominations will also, beginning next January, “highlight” certain committees each month, with written information about the work of those committees, invitations to visit the committees (except Ministry and Worship and Care and Counsel), and possible announcements designed to familiarize and generate interest in service. This will happen in the months of January through April, so that those new to our meeting, or new to a particular committee, might know more about their options and opportunities for service.

It has also become clearer to Nominations Committee that, to do our best work, we need a closer connection to the clerks of the committees. This would take the form of more information about the committee’s ideas for potential members, specific types of skills needed in their potential members, and any other issues and concerns the committee might have. Sometimes a

committee may be in crisis – unable to effectively function - and in that case, Ministry and Worship may be called upon to assist in supporting their membership. To assist in this goal, Nominations Committee is creating a document this year for Clerks of all committees, to provide a timeline as well as expectations for working with Nominations effectively. This document will also be distributed at the upcoming Clerks retreat.

Since Nominations Committee serves for a very intense period January to June, the process for bringing on members at other times of year has been streamlined and simplified. During this time, if a committee is interested in bringing on a new member, the committee can speak directly to the potential member about service, and if that person agrees to serve, the clerk of the committee would contact the clerk of Nominations Committee, asking that Nominations Committee put the name before the Meeting for Business and, upon approval, that person be included in the Meeting Committee Membership Roster. This abbreviated process will also be outlined and included in the Clerks document to be presented to Committee Clerks at the upcoming Clerks Retreat.

In the interest of clarity, Nominations Committee would also like to put forth the following revision to the directory description of their work:

The Nominations Committee is responsible for the pairing of the gifts and interests of the Meeting's members and attenders with the stated needs of the Meeting's representatives and committees. Since our Meeting functions solely through these volunteer efforts, this alignment is an important component of fulfilling our mission as Quakers. Through committee service, we have additional opportunities for worship, a deepening of our experience of God, as well as opportunities for personal growth, development, and connections with others.

Beginning in January each year, Nominations Committee works with the clerks of all of the Meeting committees to discern their needs for membership, and promotes awareness of opportunities for service on these committees to the meeting community. Nominations Committee then pairs these committees and members over the months January through May, with a roster of new members for all committees presented to the Meeting for Business in June. Nominations Committee also utilizes a simplified process for recommending nominees to Meeting for Business to fill vacancies at other times of the year.

POINTS FOR ACTION:

1. Create review process for committees – are all of our committees still responding to our current understanding of needs, and in line with our ability to meet those needs?

ACTION: Referred to Ministry and Worship

2. Request approval of clarification of terms of service

ACTION: Approved

3. Request for approval of laying down the role of correspondence clerk

ACTION: Approved

4. Request approval for Nominations cycle of January - June

ACTION: Approved

5. Request approval of new description of Nominations for Directory

ACTION: Approved

6. Review process for nominating meeting representatives and Nominations Committee members

ACTION: Meetings to be held with Nominations Committee and the clerk to further review these issues, reporting back to the Meeting for Business

Submitted by Nominations Committee: Annette Broadwell, Jeff Brown, John Hite, Susan Inglis, Tom Munk, Faye Stanley, and Polly Ulin

**Chapel Hill Monthly Meeting of the Religious Society of Friends
Meeting for Worship with Attention to Business**

Minutes - September 21, 2008

Mike Green, Acting Clerk
Susan Inglis, Recording Clerk

Opening Worship: Query: How do we help our members and attenders to discover and develop their spiritual gifts? How do we assist visitors, attenders, and members to grow in their ability to participate in silent worship?

Welcome, Recognition of First-Time Attenders, & Review of the Agenda

The clerk welcomed Friends, recognizing first time attendee Ann Miller, and reviewed and the agenda.

Review of Minutes for August 17 Meeting for Business:

The minutes of last meeting for business were approved.

Hospitality Committee Report:

Kathy Davis presented the report of activities over the last 17 months. Friends asked about why phone calls to newcomers are no longer made, and acknowledged that it would be nice to be able to revive the practice. The committee hopes to continue to reach out effectively to new attenders, and takes a suggestion that newcomers be given a list of members they can phone with any questions they might have. Friends also spoke to the responsibility we all have to greet newcomers, to the importance of subsequent as well as initial contacts with newcomers, to the witness that the work of Hospitality Committee is in our larger community. Noting that the newsletter announces that the Jenkins family has moved to Chapel Hill from Atlanta, Matt Drake asked whether any of use had seen them and suggested reaching out to them may be called for. Marilyn Dyer volunteered to do so. Friends approved the report, with gratitude.

Nominating Committee:

Tom Munk brought a request for approval of Benjamin Brower as youth representative to Youth Religious Education Committee, noting that there is a mechanism in the works to ensure that every committee has liaisons for their youth members. Liaisons make sure that youth members have a ride to meetings and otherwise supported in their service to the committee. Friends approved the request.

Children's Religious Education Committee Annual Report:

Carolyn Stuart presented the report on the activities of the committee, July 2007-July 2008 (attached). Friends expressed their appreciation by commenting that they would like to be a child again, which prompted Carolyn's comment that one way to do that is to volunteer as a teacher. Though we have enough teachers for this fall, we always need volunteers to substitute,

and the committee is interested in knowing now what Friends are interested in teaching in future. Friends accepted the report with great appreciation.

Treasurer's Report:

Judy Purvis presented the finance report (attached). Friends accepted the report with thanks for the service that Judy and the Finance Committee provide.

Ministry and Worship Committee:

Pat Mann brought a recommendation from Ministry & Worship Committee for Membership for Brad Shultz, and familial membership for his son David. Friends approved the recommendation with joy. Jan Hutton will convene a welcoming committee that will include Judy Purvis, Carolyn Stuart and Susan Inglis

Shott's and Leadership Development Fund Annual Report:

Asta Crowe presented the report (attached). Friends are reminded that the committee is eager to provide grants to those who have need. Friends approved the report with thanks.

Support for Labyrinth Project:

Alice Carlton presented the request from the Ministry and Worship Committee. The Labyrinth Project is supported by several churches in the area and CHFM has the opportunity to co-sponsor it this year. Sponsorship involves providing several volunteers to serve at the labyrinth, as well as a small financial contribution, which would come out of the Ministry and Worship budget. The labyrinth is at Binkley Baptist Church during the week between Palm Sunday and Easter. One Friend asked whether sponsoring the labyrinth is in conflict with Friends practice of not making particular note of celebrating Christian holidays. Friends responded with a description of their experience that the labyrinth is an individual practice, and an important way to cooperate with other local parishes. Richard Miller and Ann Kessemeier volunteered to help Alice with the project.

Peace and Social Concerns Committee Request:

Hank Elkins brought a request for Meeting approval of the following minute to express our support of the striking workers of Moncure Plywood. Hank explained that members of the committee met with the Union of machinists,

and spoke by phone with management. Workers, who have been on picket 24/7 for 62 days, have grievances which include problems stemming from the company's ignoring seniority, making safety violations, apparent racial prejudice, and requiring 60-hour work weeks. Hank also noted that the Friends are invited to join the picket line on September 27, meeting at the Meeting House at noon to be at the plant at 1pm.

With discussion, Friends arrived at and approved the following minute: "Having met with and listened first hand to the stories of workers and management at Moncure Plywood, The Chapel Hill Friends Meeting expresses solidarity with the striking workers of that plant, members of the International Union of Machinists (IAM), Local Lodge W369, in their struggle for a fair and acceptable contract. We encourage all parties in this dispute to listen carefully to one another and attempt to arrive at an equitable settlement."

Announcements

- * Library Committee reminds members/attenders to search for "lost" books and return them to the "Lost Books" box on the circulation counter in the library. Thank you.
- * Clerks Retreat – September 27 from 9:00–11:30am in the Schoolhouse.
- * Mike & Marsha will be visiting Linda Dilorenzo at Duke Hospital this afternoon and will convey the prayers of the meeting. Linda is suffering from a ruptured appendix.
- * Friends are invited to Homecoming at First Baptist Church on September 27. Quakers supported the black community of Chapel Hill in the years immediately following the Civil War and in other ways since that time.
- * Friends are reminded of the opportunity to participate in Jon Watts' ministry of music at 7:30pm on Sunday, Sept. 28, in the meetingroom.

In attendance:

Marsha Green, Ann Kessemeyer, Pat Mann, Alice Carlton, Dave Curtin, Renee Prillaman, Kathy Davis, Christy Morgan, Tom Munk, Don Hopper, Ann Miller, Judy Purvis, Ken Grogan, Emily Buehler, Asta Crowe, Richard Miller, Carolyn Stuart, Emilie Condon, Hank Elkins, Nancy Elkins, Anne Smith, Marilyn Dyer, Matt Drake, Lynn Drake, Brad Schultz, Linda Guzynski, Dirk Kelder, Joyce Procopio, Kay Eager, David Beckett, Susan Inglis, Mike Green

**Children's Religious Education Committee
Annual Report
July 2007 – July 2008**

The Children's Religious Education (CRE) Committee provides guidance for the First Day School (FDS) program for children from pre-kindergarten (ages 3 to 5) through the fifth grade, as well as the care for the infants and toddlers in the nursery. With the First Day School (FDS) teachers and the First Day School Coordinator, the committee develops the curriculum, selects materials, assesses progress and makes improvements to the First Day School program. The committee seeks to nurture and build a spiritual home for families with young children. Since the FDS Coordinator also supports the work of the Youth Religious Education Committee (YRE), CRE is aware of programs for middle school and high school students.

In July 2007, Jennifer Leeman left the committee to assume the role of clerk of the meeting. We wished Jennifer well and expressed appreciation for her work. In August 2007, Rachel Leeman-Munk, Bill McDonnell and Bonnie Raphael joined the committee. Due to unexpected professional demands on her time, Bonnie regretfully stepped down from the committee in September. We were fortunate to have Allie Scales join the committee soon after Bonnie's departure. Therefore, the following Friends served on the committee during the past year: Cecelia Carver, Rachel Leeman-Munk, Nancy Martin, Bill McDonnell, Allie Scales, Carolyn Stuart (clerk) and Merideth Tomlinson. Due to professional and family needs, Cecelia Carver asked to leave the committee prior to the end of her term. We expressed our appreciation to Cecelia for her work. Sarah White served as First Day School Coordinator until June 2008, when she left the position to begin a graduate program at Earlham College. CRE and YRE nominated Lauren Hart for the FDS Coordinator's position at the July meeting for business, and Friends enthusiastically approved. Lauren now serves in an ex-officio status on the committee.

There are three classes in the FDS program under the care of the Children's Religious Education committee: the pre-K pod for children ages 3 through 5, the kindergarten to 2nd grade pod, and the 3rd through 5th grades pod. Nancy Martin, Leslie Rountree, Kate Hilgenberg and Cecelia Carver taught the pre-kindergarten children, with approximately four to seven children attending on a regular basis. In the K-2nd grade pod, Kathleen MacNeil, Joyce Munk, Tom Munk and Merideth Tomlinson taught, with 4 to 7 children participating. Jeff Brown, Mark Hulbert, Stuart Phillips and Carolyn Stuart

taught the grades 3-5 pod, with 4 to 8 children in regular attendance. Mike and Melissa Bishop, Allie Scales, Terry Mehlman and Faye Stanley served as regular substitutes. We were blessed to have 4 teachers in each pod, allowing teachers to attend meeting for worship more frequently as they served the community in FDS.

During the fall (late August through late November), teachers and students studied Quakerism —our history, practice and testimonies; from late November through the Holidays, we focused on the meaning of Christmas; from January through March, we studied the Hebrew Scriptures (Old Testament), and in April and May, we engaged in a multicultural study of Islam. For the study of Quakerism, the older group used the curriculum, *Quakers on the Move*, which chronicles Quaker family life from the mid-17th century in England through colonial experience in the New World to the present day. Using developmentally appropriate activities, children in the K-2 and pre-K pods studied Quaker themes that focused on living in community. During the Christmas season, children made cards for Friends who live far away or are unable to attend meeting regularly, created decorations for the meeting Christmas tree, shared favorite Christmas stories from children's books, and performed a play at the meeting Christmas party. We focused on the Hebrew Scriptures (Old Testament) stories during January through March. The committee struggled with the themes of violence and retribution that are found in certain Old Testament stories, leading to rich discussions of the values that we want our children to take from Bible study. The committee presented a Forum focused on the query, "What do we want Quaker children to learn from the Old Testament?" in April, which led to a meaningful discussion with the meeting.

We were most pleased this year with the multi-cultural unit on Islam. In developmentally appropriate ways, each pod studied the 5 pillars of Islam: statement of belief, fasting at Ramadan, prayers (5 times daily), pilgrimage to Mecca (the hajj), and charity (contributions to the poor). Children and young people from the mosque in Raleigh attended our meeting and visited with children in FDS, enabling FDS children to learn about individual Muslim children's experience of prayer, fasting, modest dress and other community practices. We made Eid cards, cooked samosas, shared stories from Ayat Jamillah, and practiced ritualized washing before prayer, among other activities. The unit culminated in a "passport activity," in which food and crafts of three Muslim countries were highlighted: Turkey, Pakistan, and Indonesia. Children and teachers enjoyed this unit, and we feel that our students have

gained not only knowledge of Islam, but that their interaction with Muslim children provided them with “human faces” for the world’s largest religion.

A new nursery child care person was hired for this past year, Bryce Kokolopoulos. Bryce is a UNC sophomore majoring in Environmental Studies, who will return to this position in January 2009 after her internship in Highlands, NC. Casey Webber has provided care for nursery students over the summer. The committee has been very pleased with the care provided by Bryce, as she makes our youngest Friends and their families feel welcomed to the meeting. Erin Vickery, who attended the high school program as a younger person, will provide care for the children in the nursery throughout the fall and until Bryce’s return.

In the summer program, Friends have been invited to participate with the children by sharing favorite activities: cooking, games, drama. Attendance has varied on summer Sundays from no children to ten. The majority of the activities have included cooking. It has been difficult to find meeting volunteers to work with the children over the summer, but with the diligent effort of Lauren Hart, FDS Coordinator, engaging activities have been provided.

The committee faces several challenges, the primary one being building the community of parents of young children. We share this concern with others in the meeting. CRE hosted a family picnic in May, held at the rise of the second meeting. The picnic, with food provided by the committee, was well attended, and CRE plans to host another picnic during the fall 2008. However, we realize that other efforts (parenting class, family potlucks) should be made to build community among young parents.

Respectfully submitted: Rachel Leeman-Munk, Nancy Martin, Bill McDonnell, Allie Scales, Carolyn Stuart (clerk), Merideth Tomlinson, and Lauren Hart (FDS Coordinator, ex-officio)

Treasurer's Report for August, 2008

Income	August 1 - August 31, 2008	2008-2009 budget	Cumulative total	Funds remaining
Unrestricted				
Unrestricted personal	4340.16		6548.16	
Unrestricted building use	65		828	
Total Income	4405.16	72,280	7376.16	
Restricted				
Committee Expenses				
Adult Religious Educ		300		300
Buildings & Grounds	1200.47	14,350	1664.43	12685.57
Insurance	389.84	5,350	389.94	4960.06
Utilities	536.63	5,250	1000.59	4249.11
Maintain & Improve	274.00	2,750	274.00	2476
Landscaping		1,000		1000
Care & Counsel		100		100
Children's Religious Educ	174.08	4,800	504.23	4295.77
Environmental Concerns		650		650
Finance	2.56	400	14.56	385.44

Hospitality		250		250
Library		400		400
Ministry & Worship	156.00	1,750	170.00	1580
Nominations		25		25
Peace & Social Concerns		300		300
Publications & Records	392.20	1,800	392.20	1407.80
Youth Religious Educ	194.91	2,500	694.91	1805.09
Total Committee Exp	2120.22	27,625	3440.33	24,184.67
Benevolences				
Internal Planned		8,135		8135
Internal Discretionary		4,500	103.00	4397
External	1500.00	32,020	1500	30,520
Total Benevolences	1500.00	44,655	1603.00	43,052
Total Expenses	3620.22	72,280	5043.33	67236.67

Mary and Claude Shotts Memorial Fund Special Funds Committee Annual Report

This is the annual report of the Special Funds Committee comprising the Mary and Claude Shotts Memorial Fund and the Leadership Development Fund.

The Mary and Claude Shotts Memorial Fund was established in 1973 for “the enrichment and development of the lives of individuals with a relationship to the Chapel Hill Meeting.” Although young people are given a certain priority, no age limits have been set. Grants are available from the interest earned on principal that, with some additions since the original endowment, amounts to just under \$32,000.

The Leadership Development Fund was established in 1982 and “emphasizes benefit to the spiritual life of the Meeting through the enhancement of leadership capabilities in individuals.” The fund is supported by annual allocations (currently \$3,000) from the annual budget of the Meeting. In addition, in 2006 the fund received an allocation of \$4,220 from the recent bequests to the meeting. The current amount available for grants is just shy of \$8,500.

In the fiscal year to June 30, 2008, a total of five grants were awarded from the Shotts Funds, and nine from Leadership Development Funds, for a total of 14 grants. The names and activities for which grants were awarded included:

1. Eric Elkins, Andrew Meriwether, and Tristan Green for youth service trips to Nicaragua and Trinidad;
2. Rob Jones for attendance at the Friends Earthcare Witness annual meeting;
3. Jon Watts and Madeline Parker for attendance at the summer gathering of Friends General Conference;
4. Jennifer Leeman and Tamsin Green for attendance at Pendle Hill workshops;
5. Miranda Parker for participating in the Guilford College Quaker Leadership Scholars Program;
6. Madeline Smith-Gibbs for attendance at the STAND National Conference of high school & college students;
7. Andrew Merriwether for attendance at a Landmark Forum course in Washington, DC;
8. Catherine Alguire for attendance at the Conference of the European Society for Theology & Disability where she presented a paper on

“Improving Access, Comfort and Participation in Places of Worship”;

9. Marsha and Mike Green for attendance at the FGC Couple Enrichment Leaders Retreat in Ben Lomond, CA.

Attached are annual reports of income and expenditures for the special funds held by Chapel Hill Friends Meeting.

Meeting members and attenders have been active and participated in worthwhile events which continue to enrich all in Meeting community. We are grateful for their participation in these activities and the feedback they provide to the Meeting as a whole.

Respectfully submitted,

For the Special Funds Committee:

Julia Cleaver, Asta Crowe (treasurer), Mike Green (clerk), and new members Linda diLorenzo and Stuart Philips, with thanks to outgoing member Andrea Meier

LEADERSHIP FUND -- Beginning Balance July 1, 2007		\$8,167.27
Receipts		
Interest on Sun Trust Checking acc.	\$0.93	
Allocation from Meeting budget 2007-08	\$3,000.00	
TOTAL RECEIPTS	\$3,000.93	
Sub-total-Beginning balance+receipts		\$11,168.20
Expenditures		
Nine grants	\$2,888.80	
Bank charge for new check books	\$22.85	
TOTAL EXPENDITURES	\$2,911.65	
Ending Balance June 30 2008		\$8,256.55
LESS Certificate of Deposit held at SunTrust, matures		
August 2008		-\$5,000.00
Balance in checking account 6/30/08		\$3,256.55

Certificate of deposit, 11 mos		\$5,000.00
Interest on CD		\$213.79
TOTAL LEADERSHIP FUNDS AT SUN TRUST BANK		\$8,470.34
SHOTTS FUND -- Beginning Balance July 1, 2007		\$1,799.43
Receipts		
Interest on Sun Trust Checking acc.	\$0.93	
Wachovia payout, funds tranferred to Friends Fid. Corp	\$244.59	
Friends Fiduciary Corporation payment 12/31/08	\$558.42	
Friends Fiduciarycorporation payment 6/20/08	\$869.47	
TOTAL RECEIPTS	\$1,673.41	
Sub-total-Beginning balance+receipts		\$3,472.84
Expenditures		
Five grants	\$1,648.00	
TOTAL EXPENDITURES	\$1,648.00	
Ending Balance June 30 2008		\$1,824.84
CAPITAL FUNDS HELD AT FRIENDS FIDUCIARY		\$31,906.78
AS OF 6/30/08		
(these funds are non-expendable)		
(original transfer Aug.07 = \$32,220.73)		

Chapel Hill Friends Meeting
Chapel Hill Monthly Meeting of the Religious Society of Friends
531 Raleigh Road, Chapel Hill, NC 27514

Meetings for Worship at 8:30 and 11:00am
Forum at 9:45am
Child Care from 9:30am-12:15pm
First Day School from 11:15am-12:00pm

Clerk of the Meeting: Jennifer Leeman (929.9135)
Resident: John Hite (929.5377)

This newsletter is published every first Sunday under the care of the Publications and Records Committee. The deadline for submissions is evening, last Sunday of the month. Please email submissions to news@chapelhillfriends.org, or call James and Robin Harper at 919.768.9870.

To send Meeting News and In The Light announcements via email, or to get your name on our listserve, contact news@chapelhillfriends.org.

This and past issues of the newsletter are available online at www.chapelhillfriends.org. To get items posted on our website, send the information to news@chapelhillfriends.org.

Monthly Query:

How do we help our members and attenders to discover and develop their spiritual gifts? How do we assist visitors, attenders, and members to grow in their ability to participate in silent worship?

Calendar:

Sun. 10/5	8:30am	Meeting for Worship (Early)
	9:45am	Forum: Engaging American Muslim Community, N. Milio, C. Torrell, & Khalilah Sabra
	11am	Meeting for Worship (Late)
	11am	Meeting for Worship - Carol Woods
	12:30pm	Potluck - Schoolhouse
Sun. 10/12	1:30pm	Environmental Concerns Committee - All Welcome
	8:30am	Meeting for Worship (Early)
	9:45am	Forum: Quaker Quest, T. Munk & J. Leeman
	11am	Meeting for Worship (Late)
Wed. 10/15	11am	Meeting for Worship - Carol Woods
	10am	Quaker Women's Gathering - Marnie Clark's
Sat. 10/18	9am-5:30pm	Compassionate Listening Workshop - Schoolhouse
Sun. 10/19	8:30am	Meeting for Worship (Early)
	9:30am	Meeting for Worship w/ Attention to Business
	11am	Meeting for Worship (Late)
	11am	Meeting for Worship - Carol Woods
Sat. 10/25	3-9:45pm	Peace Booth at State Fair
Sun. 10/26	8:30am	Meeting for Worship (Early)
	9:45am	Forum: Personal Sharing, Marilyn Dyer
	11am	Meeting for Worship (Late)
	11am	Meeting for Worship - Carol Woods
	7pm	Sing Your Heart! - Durham Meetinghouse
	10pm	<i>Deadline to Turn In Items for the Newsletter!</i>
Sun. 11/2	8:30am	Meeting for Worship (Early)
	9:45am	Forum: Parenting Under the Care of the Meeting, Mike & Marsha Green
	11am	Meeting for Worship (Late)
Wed. 11/5	11am	Meeting for Worship - Carol Woods
	4-6pm	Welcome for Brad Schultz - Judy Purvis's
	10am	Quaker Women's Gathering - Marnie Clark's
Thurs. 11/6	11am-1pm	CHFM Serves Lunch at Interfaith Shelter