

Chapel Hill Friends Meeting

Newsletter

Fifth Month, 2021

- **Monthly Query:** *How do I share my spiritual life and experience with others?*
- **Monthly Worship Tip from the M&W Committee:** *If you are so led to speak during meeting for worship, please stand and speak simply and clearly in language that reflects your spiritual experience. Do not feel compelled to explore all the implications of your insight. Leave room for the Light to work through the next person, potentially building on your words and possibly extending them in an unexpected direction.*



NOTICE

All CHFM Quaker-related activities at the meetinghouse and in the school house have been canceled until later notice, pending reassessment.

The Building and Grounds committee has requested that those who rent on the premises find alternate options until we reopen.

Virtual Meetings

Meetings for Worship; Meetings for Worship with Attention to Business; and Weekly Forums:

Chapel Hill Friends Meeting has been using Zoom software as an online platform to hold Meetings for Worship; including meetings with attention to business, forums, social hours, and committee meetings. Friends are doing our best to sustain spiritual connections and support the life of the Meeting during the pandemic.

The link to Zoom for the Forum and Meeting for Worship is sent weekly via the listserv. If you wish to visit with us for the first time or are a regular attender but do not have access to the listserv please contact us at zoom@chapelhillfriends.org. Comments are warmly appreciated at the same email address. See you online!

Ministry and Worship Committee and the Zoom Ad-hoc Committee (zoom@chapelhillfriends.org) wish to make this experience as rich as possible. Even apart, we wish to come together in the Light. To aid this, we advise those attending of the following:

- On entering the Meeting for Worship via Zoom, everyone's microphone will be muted (you do not need to mute yourself on entry). We suggest remaining muted when not speaking to avoid background noise.
- If led to share vocal ministry, the "Unmute" button on the bottom left of the Zoom screen is pressed. When finished speaking, the "Mute" button may be pressed in the same location.
- We recognize you may need to move around and settle. If doing so Friends are asked to use the "Stop Video" option (bottom of screen next to Mute) – your name or profile picture will display until pressing "Start Video" again. This will minimize visual distraction for others,
- There is an option on the upper right of your Zoom screen to select "Speaker View" for a large window for the current speaker or "Gallery View" that shows small windows for all participants.

The Ministry & Worship Committee reminds Friends that our traditional Quaker practice in Meeting for Worship, in-person or online, is to refrain from sharing vocal ministry more than once in the hour to give others space for messages. Though it may be more challenging online, we strive to listen deeply in the silence and be open to the leadings of the Spirit that may move us to speak.

More information about Zoom is available on the Meeting's website:

<https://www.chapelhillfriends.org/zoom.html>

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Upcoming Zoom Forums

May 2 - Quaker Testimonies Series: Integrity

We'll reflect on some passages from Faith and Practice, hear from a panel that lives this testimony, and share in small groups and together.

May 9 - Mothers and Mother Figures

May 16 - No Forum - Meeting for Worship with Attention to Business at 9:00 a.m

May 23 - Graduation Forum

Matilda Chen, Rufus King, and Henry Schneider will reflect on their First-Day School experiences and ask for wisdom from attenders.

Upcoming Events

Announcements

Receive a Grant From Shotts Leadership Development Funds

During the pandemic, the Shotts Memorial/Leadership Development Funds Committee encourages Friends to seek opportunities for service to others and for developing new skills. Friends General Conference and the Racial Equity Institute are two examples of organizations sponsoring on-line training events and there are many others. The Shotts Memorial/Leadership Development Funds Committee offers grants to anyone participating in the Chapel Hill Friends Meeting to help defray the costs to you of these programs. Those expenses might include childcare or transportation as well as registration fees. We realize that the giving of services can be a development opportunity for those participating, especially at this time of so much need among so many. We invite you to consider how you might serve and whether receiving financial support from the Shotts...Committee will enable your participation. Information about the application process is available on the Meeting's website here: [Committees - Chapel Hill Friends Meeting | Chapel Hill Friends Meeting](#). Look for Shotts and Leadership Funds.

The Future of Worship: Hybrid, Online, & In Person, May 7-9

A conversation among Western Quaker Meetings: May 7th to 9th, 2021: <https://www.futureofworship.org>. (All US Quakers are welcome.) (Virtual)

Becoming Blended Worship Communities, June 11-13

Exploring the Opportunities and Challenges. June 11-13. (Virtual)

A Collaboration on Blended Worship Between Pendle Hill and Woodbrooke Quaker Study Centre, U.K.

<https://pendlehill.org/events/becoming-blended-worshipping-communities-exploring-the-opportunities-and-challenges/>

Announcements

DVDs for OCC

The chaplain at Orange County Correctional would like to increase their library of DVD's, preferably documentaries suitable for their population. If anyone has some that you're willing to donate, please contact Bonnie Raphael (raphael@email.unc.edu) for a pick-up time and location. Many thanks.

Visiting the Meetinghouse During Covid

Building and Grounds shares with Friends:

As you know we've curtailed use of the meeting house during the pandemic. Occasionally, people have, and needed to, gone into the meeting house to support the few essential tasks of the meeting. We appreciate that those visits have been brief and infrequent. We do ask though that anyone that needs to go into the meeting house to please notify John Hite, by phone or text, prior to going. Thank you.

Food Delivery to IFC While Meetinghouse is Closed

The meeting's IFC committee has devised a plan to make Friends' donations of food items to the IFC more convenient. You can find a [list of recommended food items](#) on the IFC website (and you can purchase food online).

1. Please bring food items to the meetinghouse porch on first and third Wednesdays of each month. Canned goods are to be placed in cardboard boxes labeled "IFC." Place bags of food in the plastic bin with a secure top. Members of the IFC committee will pick up the donations at 3:00 pm on first and third Wednesdays and deliver them to the Rosemary parking lot. This system will eliminate the need for individual Friends to drive to Rosemary street with food contributions, though you are still welcome to do that. The first day of food delivery to IFC from our meetinghouse porch will be Wednesday, June 17th.
2. Please do not leave food on the meetinghouse porch on days other than the designated delivery days - first and third Wednesdays. Bring your food donations prior to pick-up time of 3:00 pm.
3. From the IFC website, requested food contributions include pasta, spaghetti or pasta sauce, canned tuna or other meats, macaroni and cheese mixes, canned fruit, oatmeal, baking mixes (cornbread, muffins) and crackers (saltines and others). Other items would be welcomed as well. Link for pantry needs: <http://www.ifcweb.org/needs#pantry>

Questions? Contact Carolyn Stuart (919.929.2287 or stuartc@elon.edu)

Anecdotes from AntiRacism Committee

These are short stories that illustrate racist OR anti-racist actions. They should ideally be no longer than 100 words, but this is not an ironclad rule. Catch up with all the anecdotes:

<https://www.chapelhillfriends.org/arc-anecdotes.html>.

We invite/encourage Friends to contribute from their own experience. Please send to lbassinger@gmail.com. Contributions will be vetted by the ARC before being placed in the CHFM e-news. Please indicate whether we should print your name or “Anonymous.”

Protecting The Distressed

A young black man was killed by the police as he sat holding a gun downtown. His uncle had begged to be allowed to speak to him, but they turned him away. The man was grieving that he had lost his children due to a breakup with their mother. My neighbor went to his funeral, because she knew the family. She said that he was a good, thoughtful, hard working young man and loved his children.

I imagined over and over how I might have stepped in, helped that man and prevented the police from killing him. It was how I processed my grief.

Months later, in the parking lot of a store, I saw a man walking and talking to himself: an angry black man. As he came near, I invited him to come talk to me. I listened mostly, commiserated some, validated his feelings. After some time, his distress eased. Talking to another person had helped. He said thanks. We each went on our way.

I am so grateful I was allowed to help.
Wendy Michener

Valerie

Decades ago, a co-worker and I went out for lunch.

Valerie’s first child was due in a few weeks, the first grandchild in the family. A benign parent/in-law rivalry had manifested in a steady stream of baby gifts and babysitting offers. After she’d reduced me to helpless, eye-wiping giggles with her mother-in-law impression, we waited in line to pay. The cashier gave us our change. On the short ride back to the office, Valerie was uncharacteristically silent. Back at our desks, I looked at her and saw a single tear glittering in the corner of her eye. “Valerie, what’s wrong?” I asked.

She turned away from me, silently. When she finally spoke, it was in a taut voice I’d never heard. “That cashier—she didn’t touch my hand.”

“Didn’t touch your hand?” I echoed.

She swiveled back to me. A second tear had joined the first and, viciously, she wiped it away. “She put the change in your hand—she touched you. But she just dropped the money in my hand. She didn’t want to touch me.”

I hadn’t noticed.

I grabbed my phone, dialing from the receipt. The cashier answered. “My friend and I were in your restaurant about fifteen minutes ago,” I told her. “I’m White and she’s Black. When you gave us our change, why did you place it in my hand and only drop it in hers?”

The woman’s voice was indignant. “I didn’t do that! I would never do that,” she exclaimed. But...she had.

I can only try to imagine how conflicted Valerie felt about the world her baby would come into. In the past half hour, we had both shed tears. Mine, countless and borne of helpless laughter, and hers—only two—of centuries-old pain.

Anonymous

Touching A Person’s Hair

My friend, standing on the CHFM porch watched a White member of Meeting talking to a Black man from OCC as she touched his hair. Telling me about it, her shame and her fierce response taught me it was wrong. “How do we teach our Meeting to see how wrong it is to touch someone like permission is not required?” she asked without knowing the answer or even having hope that there was an answer. I have never forgotten that conversation or her despair.

Wendy Michener

COVID Observation

When I had my second Covid shot, there were about two dozen people waiting, one was of color. When I was in recovery, there was again only one POC present, having come in after me.

Our city has a large Black population; Blacks hold elected offices; there are Black families which are affluent. That day the weather was good and parking plentiful.

I am no medical/epidemiological expert. I have no basis to point fingers. Yet actual reporting by state and local authorities is “poor” and very “patchy.”

So clearly something (or many things) important are not happening. I appreciate all the attention and efforts to fix the deficits & injustices. We need more.

Chuck Fager

Find Another Way

When I was in kindergarten, a White friend I had made on the school bus excitedly told me about her new guinea pig. I asked if I could come to her house to see it one day. The next day, she informed me that I could not come over because her mother did not like Black people. She then avoided me on the bus.

I was hurt and after a few days, I told my mother about it. She took me to a pet store to see and hold a guinea pig. I honestly did not like it much. It seemed too small and fragile and did not seem interested in playing with me. I thought it was boring. I eventually made other friends on the bus and forgot the girl’s name.

What I learned that day was that sometimes what people will try to keep me away from is not all that great, but they simply like the power to discriminate. If I wanted the experience or object, I had to find another way to get it.

A White co-worker recently told me about the times she was surprised to find Confederate flags on her friends’ beautiful boats here in lower Delaware. All I could think about is how glad I was that I was not invited and how much fun I have had on boats with other types of people.

Anonymous

Quaker Corner

Quaker Corner serves as an ongoing portal into the larger Quaker world (UK included.) Many powerful online course offerings, articles, worships, etc., are available in our 'Quaker-verse'. Links will be provided weekly, if available. Let there be Light! Jan Hutton

Philip Gulley: Quaker Scholar, Humorist, and Author

"Quakers believed that to insist upon perfection indicated its possibility. As much as I admire the early Quakers, I think in this regard they were hopelessly naïve."

<https://www.philipgulley.com/habits-of-wholeness-1/>

"One of my favorite things in our local newspaper, The Republican, is the yesteryear column that recalls local news from decades ago...."

<https://www.philipgulley.com/habits-of-wholeness-2/>

"I am reminded this week of the power of words—the power to heal, and unfortunately, the power to destroy." <https://www.philipgulley.com/a-presidency-that-will-live-in-infamy/>

Dance Party Erupts During Quaker Meeting

Quaker Meeting for Worship transforms into a raucous quaker dance party as the result of some unconventional quaker rap ministry from Jon Watts (Creator of [QuakerSpeak](#))

https://m.youtube.com/watch?time_continue=126&v=-XIMkK4_kTg&feature=emb_title

A model for Chapel Hill Friends?

Quaker Quotes: UK Faith and Practice

"They were changed men themselves before they went about to change others." (William Penn, 1692)

<https://qfp.quaker.org.uk/index-of-well-loved-phrases/>

[QuakerSpeak](#) Needs Your Help to Stay Alive

They are in dire straits. If you look at our [Visit and Learn](#) page, you'll see that we use a number of their videos. Please help: <https://quakerspeak.com/donate/>

S-P-I-C-E-S: The Quaker Testimonies

An article in the Friends Journal describes how the Connecticut Friends School is built on these Six Quaker Values. For each testimony are listed several activities and the way in which the school applies and weaves each activity into their curriculum.

<https://www.friendsjournal.org/s-p-i-c-e-s-quaker-testimonies/>

Quakerism 101

The Ministry and Worship Committee offers [Quakerism 101](#) -- a series of four two-hour sessions focused on learning about living in the Religious Society of Friends. Topics covered included history, beliefs, worship, social witness, decision making and other traditions of Friends. All videos, PDFs, and links and suggested readings, used in these 4 sessions, are available online to support your journey in Quakerism.

<https://www.chapelhillfriends.org/Q101.html>

How Quakers Respond to Tragedy

“When there is violence in the world, the call to go into worship is not the only thing that Quakers do, but it ought to be the first thing that we do.” (Transcript also available) <https://quakerspeak.com/video/how-quakers-respond-to-tragedy/>

Am I Good Enough to Be a Quaker?

(Transcript also available)

<https://quakerspeak.com/video/good-quaker/>

Recurring Events

Online Social Event, Thursdays, 7pm

Chris Stanley shares with Friends:

As we have been doing recently, we will have a time to gather and touch base to see how everyone is doing. Last week, we looked at Catherine Alguire’s garden during the call. Feel free to bring pictures of your garden or current project to share. There is no agenda and it is just a time to see a friendly face and say hello. Join us, if you are interested. - Chris

Parallel Meeting at Home, Sunday, 11am-12

Many of us on First Day are doing what one Friend called “simultaneous sitting” and could be called *ethereal* worship - that is, we are sitting in our own homes having worship between 11 and 12, calling to mind other Friends, but not taking part in any techno forum. We miss the benefit of wider ministry, but can add that angle in our own way. It can be quite magical.

QuakerCraft Online Game, Sundays

Sam Leeman-Munk shares with Friends:

Hi everybody,

This email is about a Minecraft server that Finn and Henry have set up for us.

It is a peaceful server with no player versus player and no monsters, so it is appropriate for young Quakers. The server is available 24/7, but we particularly encourage people to log in at the same time so we can play together. This event started April 19 and happens every Sunday between 1:30 and 3:30.

We are playing Minecraft: Java Edition

<https://www.minecraft.net/en-us/store/minecraft-java-edition>

An account costs about \$27, but anyone who identifies as a child may reach out to Finn James, Tom Munk and me to get an account. For best results, include all three of us on the email so we can work together.

Finn James runs the server, and once you have a screenname you can give it to him and he will give you access. For how to access the server, [click here](#).

<https://www.chapelhillfriends.org/assets/hospitality/quakercraft.htm>

DISCORD SERVER

We may be Quakers, but what fun is playing with friends if it's all in silence? I have set up a discord server for chatting while we play. This server will be your first lifeline when navigating the vibrant, potentially overwhelming world of MineCraft, so be sure to join!

<https://discord.gg/F2Jf9MQ>

For more detailed discord instructions, [click here](#) :

<https://www.chapelhillfriends.org/assets/hospitality/quakercraftDiscord.htm>

Sloth Radio Goes Online, Tuesdays and Thursdays

Kathleen McNeil shares with Friends:

Hi Friends/friends,

The First Day School Middle POD (the Sloths) will be sharing our Sloth Radio Hour every Tuesday and Thursday evening at 8PM. You don't need to be in the middle pod to join us. All are welcome. We are reading the first book of the Harry Potter series. We will read for 30-60 minutes depending on interest level. The program will continue to be on zoom at the same address.
[Zoom meeting link available]

Prayers for Healing/Holding in the Light, Wednesdays, 7-9pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light, Wednesday evenings, 7:00 to 9:00 PM. Join us when you can for as long as you wish-from your own home. Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to Lynn (linda.drake100@gmail.com) or Matt (matthiascdrake@gmail.com). We'll send an updated list on Wednesday afternoons. Thank you for joining us!

Pendle Hill Daily Worship via Zoom, Daily

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

Adult Young Friends Meet via Zoom

Alice Carlton (CHFM rep to PFYM) shares with Friends:

The first meeting of the Piedmont Friends Yearly Meeting Adult Young Friends (AYF) went well with eight in attendance and more coming. They decided to meet every First Sunday of the month at 5:30-7pm via Zoom.

Contact Faith Josephs (faith.josephs@gmail.com) for the Zoom link for the December 6, 2020 meeting 5:30-7pm.

Note: The following announcement appeared previously in eNews:

My name is Faith Josephs and I attend Charlotte Friends Meeting. At Piedmont Friends Yearly Meeting this summer I noticed there were a handful of other Adult Young Friends and thought it could be neat to get together over zoom to get to know each other. I've had the opportunity previously to be a part of some very powerful and supportive groups of Quaker peers my age (I grew up in Philadelphia Yearly Meeting then went to Guilford College) and I would love to create that sort of community among Adult Young Friends in the Carolinas.

Chapel Hill Friends Meeting

Meeting for Worship with Attention to Business

Minutes, 9 am, Sunday, April 18, 2021

Chris Stanley, Clerk; Alice Carlton, Recording Clerk

Attendance: Chris Stanley, Alice Carlton, Tom Munk, Carolyn Stuart, Ben Ray, Betsy Brinson,

Bob Durovich, Catherine Alguire, Bonnie Ludlow, Tom Ludlow, Buzz Borchardt, Carolyn White, Dave Schneider, Dottie Heninger, Ellen O'Brien, Emilie Condon, Faye Stanley, Hank Elkins, Hart Pillow, Jan Hutton, Jeff Brown,

Jennifer Leeman, Joe Groves, John Hite, Julia Cleaver, Kennis Grogan, Lloyd Kramer, Lois Ann Hobbs, Lynn Drake, Matt Drake, Maura Murphy, Monteze Snyder, Naveed Moeed, Ric Shepherd, Sean Chen, Lori Khamala, Ann Miller, Nancy Milio, Asta Crowe, Paul Munk, Susan Gall, Kitty Bergel, Leslie Bassinger, Madelyn Ashley, Wendy Michener.

1. Opening worship and query: “Children and young people need love and stability. Are we doing all we can to uphold and sustain parents and others who carry the responsibility for providing this care?”

2. Welcome. The agenda was approved as written.

3. The Minutes from the March Meeting for Worship with Attention to Business (MWAB) were approved as written.

4. Carolyn Stuart, a member of the task force to make a recommendation regarding our policy on stewardship for gifts to benevolences, presented the report from the task force (appendix 1). Members of the task force include Carolyn Stuart, Hank Elkins, Monteze Snyder, Naveed Moeed and Faye Stanley. The emphasis will be on the relationships with the organizations and financial data points to be collected reduced from six to two. We intend the information we gather not to be a burden to the organization. A period of questions and comments ensued. We approved the recommendation with gratitude.

5. The Chapel Hill Friends Meeting Quaker Earthcare Witness group (CHFM QEW) presented a revised minute on climate change. The revised minute reads “Climate change poses an existential threat to humanity and all of creation. CHFM QEW advocates addressing this crisis as a Meeting as well as individually including concern for environmental justice.” One Friend stood aside stating this minute does not reflect their views. The minute was approved as written.

6. Maura Murphy presented the Treasurer’s Quarterly Report for January 1-March 31, 2021. Budget v. Actuals shows we are close to meeting the goal for this fiscal year which was cut due to the pandemic. Unexpected expenses included a new laptop needed as well as purchase of Quickbooks program. We have more money at this time than we have spent. Net income is \$36,298.67, but benevolences and some committee expenses remain to be distributed. Accounts balance sheet shows healthy balances. We accepted the report with gratitude (appendix 2).

7. Tom Munk, Clerk of the Peace & Justice Committee (P&J), presented the annual report (appendix 3). The report was approved with gratitude.

Tom shared the results of the discernment on benevolences (appendix 4). Some discussion followed about the process in the future. Others objected to the equal allocation of the non-legacy benevolences. This proposal will be considered again next month.

8. Polly Ulin has requested transfer of her membership from CHFM to the Midcoast Meeting in Maine. Her request was approved.

9. There will be a threshing session Monday evening, April 19, 2021 at 7 pm, with the Ministry & Worship Committee and committee clerks. The purpose is to discuss details we would need to attend to when it becomes safe to reopen the meeting house.

Other items were postponed until next month.

10. The next MWAB will be 9 am on May 16, 2021.

11. Closing worship, virtual circle and preparation for 11 am Meeting for Worship.

Appendix 1

Proposal from the Task Force for Revising Financial Data Reported from Organizations Receiving Benevolences

At Meeting for Worship with Attention to Business on January 17, 2021, Friends voiced concern regarding the financial data currently required for organizations supported by benevolences. The following is an excerpt from the minute approved in MWAB on February 16, 2020:

Additionally, we ask that each of the five organizations provide financial information for the past two fiscal years for general fund contributions, capital contributions, endowment contributions, operating expenses endowment and reserve totals and number of full-time equivalent employees.

Note: “The five organizations” refer to the legacy organizations —American Friends Service Committee (AFSC), Carolina Friends School (CFS), Friends Committee on National Legislation (FCNL), Interfaith Council (IFC) and Quaker House.

Concerns noted by Friends at the January 17th MWAB included the following: lack of clarity in how the information was to be used, difficulty in obtaining the information, and discomfort with a managerial stance implied by requiring this amount of financial data.

A Task Force was formed to bring to MWAB a revision of the benevolence process regarding the collection of financial data. Hank Elkins, Naveed Moeed, Monteze Snyder, Faye Stanley and Carolyn Stuart volunteered to serve on the task force. At our initial meeting, we asked Chris Stanley, who had sent the zoom link, to serve as our clerk, and he agreed to do so. Chris refrained from participating to a great extent in the conversation, primarily assisting us in maintaining good order in our spirited and respectful discussions.

We met four times by zoom (January 27, February 15, March 15 and March 22). Our discussions were marked by respectful listening, a divergence of viewpoints and sincere efforts to reach unity. Over the course of our discussions, we focused on the following three questions:

1. How can we collect financial data that best helps the Meeting understand the needs, strengths and challenges of the organizations that we support through benevolences?

In our wide-ranging discussion, we reached unity in our desire to rely primarily on our relationship with the organization — knowledge gained through our service, membership on boards, and interactions with the organization’s staff and clients. We decided that we wanted to obtain other than financial information, as will be seen the following section of this proposal.

We reached unity on obtaining information through the following request made by the Friend writing the annual report or who has a relationship with the organization:

Please share with the Chapel Hill Friends Meeting your needs and strengths as an organization — financial, volunteer and staff, and spiritual?

Should the staff person indicate needs, follow-up questions would be asked, such as the following:

What information might you share that will help me convey this need to the Meeting? Who might I ask for this information (if the person in conversation does not have the information)?

An additional request regarding specific financial data will be made.

Every five years, the Meeting assesses its allocation of funds to Meeting benevolences. The next assessment will be made in 2025. To make this assessment, we need two pieces of financial data for the current fiscal year: contributions to the general fund and the number of full-time equivalent employees. What is the best way for us to obtain this information?

2. How can we better understand the efforts of the organizations we serve to address issues of diversity, equity and justice?

Although this was not a part of the task assigned to us, we felt that the lack of consistent consideration of how organizations supported by the meeting address diversity, equity and justice was a serious omission. We were careful not to be judgmental of organizations. After all, we have far to go in addressing these important issues. We’ve made strides in the past year, including the approval of the Statement on Anti-Racism. Still, there’s much work ahead for all of us (the Meeting and organizations we support).

We reached unity in making the following request to the organizations we support:

The Society of Friends and we, as a Meeting, are struggling with issues of racism and injustice. How has your journey in dealing with issues of diversity, equity and justice changed your organization over the past year?

This request is seen as an opening to a conversation with mutual sharing on the part of the organization and the Meeting.

3. Should this proposed revision to the benevolence process apply to the five legacy organizations (AFSC, FCNL, IFC, CFS and Quaker House) or to all organizations that we support through benevolences?

We found unity on including all organizations, not solely the legacy organizations. It would be helpful to have Information on financial and other needs and strengths, as well as diversity, equity and justice for all organizations.

Appendix 2

10:11 PM
04/01/21
Cash Basis

Chapel Hill Friends Meeting
Budget v. Actuals
July 2020 through March 2021

	<u>Jul '20 - Mar 21</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
Contributions	49,149.32	53,550.00	91.8%
Total Income	<u>49,149.32</u>	<u>53,550.00</u>	<u>91.8%</u>
Gross Profit	49,149.32	53,550.00	91.8%
Expense			
A-Obligations			
Bank Fee	0.00	50.00	0.0%
FDS Coordinator/Childcare	4,503.19	6,800.00	66.2%
Insurance	350.00	5,900.00	5.9%
Software License Fee	364.58	1,000.00	36.5%
UBIT, Storm Fees	736.49	800.00	92.1%
Utilities	2,249.15	5,300.00	42.4%
Total A-Obligations	<u>8,203.41</u>	<u>19,850.00</u>	<u>41.3%</u>
B-Committees			
Adult Religious Ed	0.00	60.00	0.0%
Building and Grounds	1,298.63	6,600.00	19.7%
Care and Counsel			
Meeting for Suffering	0.00	120.00	0.0%
Care and Counsel - Other	100.00	110.00	90.9%
Total Care and Counsel	<u>100.00</u>	<u>230.00</u>	<u>43.5%</u>
Children's/Youth Religious Ed	0.00	600.00	0.0%
Communication Technology	268.48	500.00	53.7%
Finance			
Contingency Fund	0.00	210.00	0.0%
Credit Card Fee	297.91	200.00	149.0%
Finance - Other	1,302.20	400.00	325.6%
Total Finance	<u>1,600.11</u>	<u>810.00</u>	<u>197.5%</u>
Friends Transition & Suppt-Yoke	129.75	500.00	26.0%
Hospitality	0.00	240.00	0.0%
IFC	0.00	120.00	0.0%
Library	0.00	270.00	0.0%
Ministry and Worship	180.00	540.00	33.3%
Nominations	0.00	10.00	0.0%
Peace and Justice			
National Quaker Service	0.00	900.00	0.0%
Peace and Justice - Other	0.00	300.00	0.0%
Total Peace and Justice	<u>0.00</u>	<u>1,200.00</u>	<u>0.0%</u>
Publications and Communications	0.00	1,250.00	0.0%
Total B-Committees	<u>3,576.97</u>	<u>12,930.00</u>	<u>27.7%</u>
C-Transfers to other accounts			
Returning Citizens	0.00	770.00	0.0%
Total C-Transfers to other accounts	<u>0.00</u>	<u>770.00</u>	<u>0.0%</u>
D-Benevolences	<u>0.00</u>	<u>20,000.00</u>	<u>0.0%</u>
Total Expense	<u>11,780.38</u>	<u>53,550.00</u>	<u>22.0%</u>
Net Ordinary Income	37,368.94	0.00	100.0%

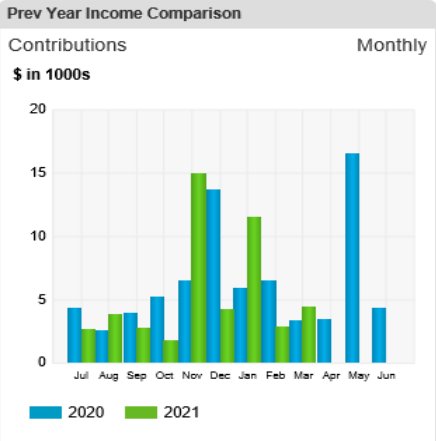
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04/01/21
Cash Basis

Chapel Hill Friends Meeting
Budget v. Actuals
July 2020 through March 2021

	<u>Jul '20 - Mar 21</u>	<u>Budget</u>	<u>% of Budget</u>
Other Income/Expense			
Other Income			
Misc Income			
Interest income	5.64		
Shotts payout	681.20		
Total Misc Income	<u>686.84</u>		
Total Other Income	<u>686.84</u>		
Other Expense			
Care and Counsel outreach	500.00		
Returning Citizens (ReFac)	907.11		
Shotts Leadership	350.00		
Total Other Expense	<u>1,757.11</u>		
Net Other Income	<u>-1,070.27</u>		
Net Income	<u><u>36,298.67</u></u>	<u>0.00</u>	<u>100.0%</u>

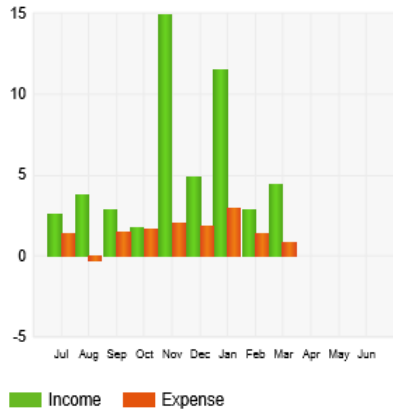
Chapel Hill Friends Meeting
Balance Sheet
As of March 31, 2021

	<u>Mar 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
BB&T-2699 Community Checking	58,965.52
BB&T-3430 Refac (Return Citz)	2,937.33
BB&T-3597 Youth Service Trip	3,116.19
BB&T-4039 Building Renovat Fund	13,362.41
BB&T-4071 Care and Counsel	7,887.25
BB&T-4593 Shotts Leadership	2,570.72
BB&T-9737 Money Rate Savings	55,037.29
Total Checking/Savings	<u>143,876.71</u>
Other Current Assets	
FF- General Fund	28,769.27
FF- Physical Plant Reserve Fund	25,400.84
Total Other Current Assets	<u>54,170.11</u>
Total Current Assets	<u>198,046.82</u>
Other Assets	
FF- Shotts Endowment	41,079.78
Total Other Assets	<u>41,079.78</u>
TOTAL ASSETS	<u><u>239,126.60</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	102.94
Total Other Current Liabilities	<u>102.94</u>
Total Current Liabilities	<u>102.94</u>
Total Liabilities	102.94
Equity	
FF Unrealized Gain/Loss	27,503.11
Opening Balance Equity	134,376.03
Unrestricted Net Assets	40,845.85
Net Income	36,298.67
Total Equity	<u>239,023.66</u>
TOTAL LIABILITIES & EQUITY	<u><u>239,126.60</u></u>



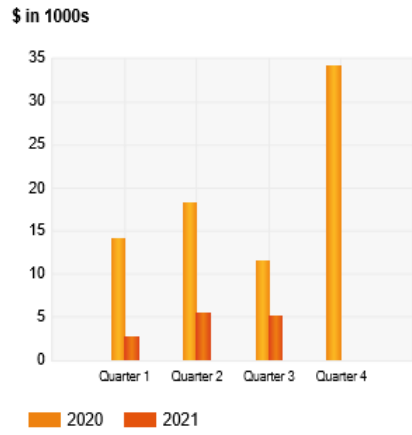
Income and Expense Trend

\$ in 1000s This year



Prev Year Expense Comparison

All Quarterly



Peace and Justice Committee Annual Report 2021

April, 2021

Since our last report, in May of 2020, the Peace & Justice Committee has been busy. We conduct open meetings each month at the rise of late Meeting on second Sundays. All Friends are invited to join us! We conduct informative, and at times spirited discussions of the many peace and justice activities of the Meeting and of individual Friends. This report highlights only some of these activities, which are too numerous to report in full.

We prepared statements for the Chapel Hill Friends Meeting to share with the world.

- a) A statement about school resource officers to the Chapel Hill/Carrboro City Schools
- b) A statement affirming the mission of Guilford College and holding them in the light as they sought to resolve critical financial issues.

We used the Meeting listserv to encourage and educate Friends leading up to the election

- a) How to cast their votes, as in all election years
- b) How to prepare for a possible coup d'état in this extraordinary election year.

We are grateful for all Friends who did vote, and also that our electoral system did not fail. Curt Torell and Tom Munk have led an **FCNL Advocacy Team** this year that has met with our Congressman, David Price, his staffers, and staffers for Senators Burr and Tillis. We are continuing to develop relationships with those staffers, recognizing that human connection is an excellent way to create positive change. With the Adult Religious Education Committee, we also brought Rep. Price to speak with us and answer our questions. We are hopeful that, because the work will be more bi-partisan, this will be the year that we end the 2002 and 2004 Authorizations for the Use of Military Force. The AUMFs have been used more than 40 times to justify attacks in 19 countries. Our work continues. Please let Curt or Tom know if you would like to join us.

Anti-racism. This year, moved by the world-wide uprising created by the killing of George Floyd and so many others, we took a number of actions:

- We created a statement on anti-racism. With several revisions, the statement was approved by the MFWB and is part of a new Racial Justice section on our website. We have populated the section with links to many other helpful material, including a resource list.
- To institutionalize our work, we created ARC, the Anti-Racism Committee, a subcommittee of the Peace and Justice Committee, supplemented by several other Meeting members and attenders. ARC surveyed Meeting members and attenders about their interests and commitments and suggestions for the Meeting regarding anti-racist work. The results suggested the creation of three sub-sub-committees, focusing on education of our own CHFM community, reparations, and legislative action. You will hear more from this group. We invite meeting members and attenders to join the work.

Benevolences. We are continuing our work on benevolences and will report the results under separate cover. We are particularly grateful for the services of Naveed Moeed, who co-clerked the committee for the first half of the year, for Tim Fogarty, who also worked with us for the first half of the year, and for Leslie Bassinger, who has done a great deal of work for the committee this year as an attender.

Respectfully submitted,

Hank Elkins, Joe Groves, Wendy Michener, Tom Munk (clerk), Ellen O'Brien, Joyce Sandy, Faye Stanley

Minute on Benevolence Recommendations

Submitted by the Peace and Justice Committee

May 16, 2021

As affirmed by the Meeting for Worship with Attention to Business in March of 2020, the Peace and Justice committee has oversight of 21% of the Meeting's benevolence funds. (79% of benevolence funds go to our "Legacy" organizations: IFC, AFSC, FCNL, CFS, and Quaker House, and are managed by the Meeting for Worship with Attention to Business.) It is the practice of the Meeting that a Benevolence Subcommittee is created to undertake this task, and make recommendations to the Peace and Justice committee. When unity is reached, that recommendation is then brought to the Meeting for Worship with Attention to Business for approval.

As outlined in the Mission and Process document of the Peace and Justice committee, the Benevolence Subcommittee is made up of two members of the Peace and Justice committee, and two members appointed by the Meeting. The Peace and Justice committee is immensely grateful for the service of Catherine Alguire and Lloyd Kramer in developing the recommendations this year. Their task, as outlined in this mission and process document, is to discern the alignment of benevolences with the corporate values of Chapel Hill Friends Meeting. Additionally, this subcommittee develops specific recommendations for donations to be made, and in what amounts.

We celebrate the reality that our Meeting gives a large percentage of its income to organizations that we trust to carry forward meaningful work in the world. However, as has been true for many years, the processes and decisions around our Meeting's gifts has been complex. The commitment and passion that many in our Meeting have for the work of specific organizations is a happy result of the intense engagement that exists in our community. But our non-legacy funds are quite limited - less than \$4,000 this year- and thus a simplified, and focused process would allow us to move away from the often competitive, and divisive process of distributing small amounts of money to many organizations. It is our hope that individuals in

our community will continue to listen to the needs of these many groups in forum and other arenas, and provide financial and other support as they are led.

With considerable threshing, the following recommendations were agreed upon by both the Benevolence Subcommittee and the Peace and Justice committee. We bring these recommendations, in unity, to this Meeting for Worship with Attention to Business for approval.

It was the discernment of this year's Benevolence Subcommittee that, in order to more closely align our giving with the desires and sensibilities of the greatest number of our Meeting's members and attenders, a narrowing of the previously agreed upon criteria for benevolences would be helpful. The current criteria for organizations to be eligible for non-legacy gifts from our Meeting is that the organization must be either **(a) Quaker affiliated, or (b) local organizations that reflect our Meeting's values and with which members of the Meeting are closely involved.**

The recommended revision to the criteria going forward for which we are seeking approval today would be: **Meeting benevolences will be limited to organizations within which there is deep, ongoing involvement by a significant number of members and attenders of our Meeting, and that also offer opportunities for continuing involvement by others in our community over time. These organizations may be either Quaker, Quaker-affiliated, or other organizations that reflect the values and testimonies of Chapel Hill Friends Meeting.**

It is the further recommendation of the committee that the organizations selected in a given year receive equal donations. This will align the 21% donations with the donations of the legacy organizations, in that the percentages are set for the Legacy donations, so that the competitive nature of this processed is minimized, and we adhere as much as possible with our testimony of simplicity in this undertaking.

We recognize that this criteria will necessarily reflect our living faith, and that, in adhering to the criteria, the recipients of Meeting donations might well change over the coming years, as members and attenders choose to invest their time and energies in different places.

There are three organizations that currently fit this criteria. The P&J committee and the Benevolence Subcommittee therefore recommend equal gifts to the following groups based on our \$4200 (21%) benevolence budget this year:

Alamance Orange Prison Ministry	\$1,400
Friends Committee on North Carolina Legislation (FCNCL)	\$1,400
NC WARN	\$1,400

Submitted by:

The Peace and Justice committee: Hank Elkins, Joe Groves, Wendy Michener, Tom Munk (clerk), Ellen O'Brien, Joyce Sandy, and Faye Stanley

The Benevolence Subcommittee: Catherine Alguire, Lloyd Kramer, Tom Munk, and Faye Stanley (clerk)

Chapel Hill Friends Meeting
Chapel Hill Monthly Meeting of the Religious Society of Friends
531 Raleigh Road, Chapel Hill, NC 27514
Resident: John Hite (919) 929-5377