

Chapel Hill Friends Meeting

Newsletter

Seventh Month, 2021

- **Monthly Query:** *How does Worship enhance my capacity for attentive, non-judgmental, listening to others?*
- **Monthly Worship Tip from the M&W Committee:** *When one is moved by the Light to speak, such ministry is often preceded by a physical uneasiness, a “heart pounding weakness,” from which our name Quaker is derived.*



NOTICE Reopening of Meeting House

CHFM will meet in person in first reopening since onset of the pandemic, on First Day, 7/4/2021

Details shown below in Announcements

The Building and Grounds committee has requested that those who rent on the premises find alternate options until we reopen.

Virtual Meetings
- will continue until further notice -

Meetings for Worship; Meetings for Worship with Attention to Business; and Weekly Forums:

The link to Zoom for the Forum and Meeting for Worship is sent weekly via the listserv. If you wish to visit with us for the first time or are a regular attender but do not have access to the listserv please contact us at zoom@chapelhillfriends.org. Comments are warmly appreciated at the same email address. See you online!

Ministry and Worship Committee and the Zoom Ad-hoc Committee (zoom@chapelhillfriends.org) wish to make this experience as rich as possible. Even apart, we wish to come together in the Light. To aid this, we advise those attending of the following:

- On entering the Meeting for Worship via Zoom, everyone's microphone will be muted (you do not need to mute yourself on entry). We suggest remaining muted when not speaking to avoid background noise.
- If led to share vocal ministry, the “Unmute” button on the bottom left of the Zoom screen is pressed. When finished speaking, the “Mute” button may be pressed in the same location.
- We recognize you may need to move around and settle. If doing so Friends are asked to use the “Stop Video” option (bottom of screen next to Mute) – your name or profile picture will display until pressing “Start Video” again. This will minimize visual distraction for others,
- There is an option on the upper right of your Zoom screen to select “Speaker View” for a large window for the current speaker or “Gallery View” that shows small windows for all participants.

The Ministry & Worship Committee reminds Friends that our traditional Quaker practice in Meeting for Worship, in-person or online, is to refrain from sharing vocal ministry more than once in the hour to give others space for messages. Though it may be more challenging online, we strive to listen deeply in the silence and be open to the leadings of the Spirit that may move us to speak.

More information about Zoom is available on the Meeting's website:

<https://www.chapelhillfriends.org/zoom.html>

The link to Zoom for the Forum and Meeting for Worship is sent weekly via the listserv. If you wish to visit with us for the first time or are a regular attender but do not have access to the listserv please contact us at zoom@chapelhillfriends.org. Comments are warmly appreciated at the same email address. See you online!

Upcoming Zoom Forums

July 4 - Simple Forum Series on Quakerism, Race, and Connection

What does the fourth of July mean to me as a Quaker?

July 11 - Simple Forum Series on Quakerism, Race, and Connection

As we emerge from pandemic quarantine, what lesson or practice would you like to keep?

Upcoming Events

Meeting Work Day, July 3, 9am-12pm (weather permitting)

To prepare for face-to-face worship on Sunday July 4th, Tasks likely to include weeding, general clean-up of grounds, light pruning, "tidying up" bench & chair placement, window cleaning, and straightening up the foyer. Other tasks to support the face to face worship may be forthcoming.

Note: A service is scheduled this week to clean the inside of the meeting house.

- Masks are to be worn on the Workday
- Please bring whatever tools or supplies that you think might be useful.

Friends General Conference Gathering, June 27-July 3

Announcements

Small Group Worship At & In the Meetinghouse Starting July 4

After listening carefully to our community and giving thoughtful consideration to ways to meet the needs of our community, the Ministry & Worship Committee received permission from the Meeting to begin offering responsible opportunities for small group worship in a variety of settings. We invite the Chapel Hill Friends Meeting community to try and help us evaluate options for small group worship over the coming weeks. In this unprecedented time, the committee is not pursuing the perfect answer to how to worship together, and we do not know the lowest risk way to proceed. We trust that our testimonies of community and integrity and our knowledge of Centers for Disease Control guidelines (see <https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/participate-in-activities.html>) will guide each of us to decide for ourselves which options are best now and in the coming weeks and months. A risk assessment tool is available as well (<https://www.microcovid.org/paper/5-activity-risk>). Please keep in mind that we will not know if every adult is vaccinated. Please select an option for which you feel comfortable, with health, safety, wellbeing and community in mind.

The trial will begin with the following opportunities on First Day, July 4:

- Early worship in the meeting room from 8:15 to 9:15 AM
- Forum via Zoom only, 9:30 to 10:30, giving 30 minutes before 11:00 worship.
- Worship in the meeting room from 11:00 to 12:00.
- Worship outside from 11:00 to 12:00 under the magnolia tree. Bring own chair.
- Worship via Zoom in your own home from 11:00 to 12:00.
- First Day School on the playground from 11:00 to 12:00, and the nursery open if needed.

The options do not yet include “hybrid” meetings, using the Zoom platform blended with in-person attendance for worship and religious education. The committee will request time for a discussion about hybrid meetings at a future Meeting for Worship with Attention to Business.

To keep the trial simple, there will be no refreshments available (bring your own water), indoor participants will be urged to go outside at the rise of meeting to limit time in the building, and the building will be closed between early and late meetings. Friends are asked to not go downstairs (except for the nursery), for simplicity in preparation and maintenance of safe spaces.

Friends General Conference Gathering, June 27-July 3

From the Shotts Committee:

Friends General Conference’s Gathering will be an online event from June 27-July 3. Registration is open. Visit the Gathering website for details: FGCGathering.org.

The Shotts Memorial/Leadership Development Committee encourages Friends to take advantage of this opportunity to experience the wonder of the Gathering from the comfort of your own home.

Visiting the Meetinghouse During Covid

Building and Grounds shares with Friends:

As you know we’ve curtailed use of the meeting house during the pandemic. Occasionally, people have, and needed to, gone into the meeting house to support the few essential tasks of the meeting. We appreciate that those visits have been brief and infrequent. We do ask though that anyone that needs to go into the meeting house to please notify John Hite, by phone or text, prior to going. Thank you.

Food Donations No Longer Being Picked Up on Meetinghouse Porch

The Meeting’s IFC committee wishes to express our gratitude for the generosity of Friends who have brought food donations to the meetinghouse porch on 1st and 3rd Wednesdays over the past year and more. The Meeting is open for small group worship on First Days, beginning on July 4; and we will no longer be picking up food donations on 1st and 3rd Wednesdays. The IFC continues to need our support, and we ask that Friends bring donations to the basket in the foyer, as we did before the meetinghouse was closed. Checks may also be left in the appropriate envelope by the basket.

Again, the IFC is thankful for our continued support during these difficult times.

With gratitude,

The IFC committee (Carolyn Stuart, Carolyn White, Ann Drake, Max Drake, Dottie Heninger, Asta Crowe, Emilie Condon, Gwyn Hein, Ronald Carnes, Tori Toles)

Newsletter & eNews Reminder

Please send items for the weekly eNews email and the monthly print Newsletter to news@chapelhillfriends.org. **Note:** The eNews is formatted using Google Docs, so submissions in that format are most welcome!

- The deadline for weekly eNews is *midnight on Wednesday*. Please put "**for eNews**" in the subject line.
- The deadline for the monthly print Newsletter is on the *last Sunday of the month*. Please put "**for Newsletter**" in the subject line.

To unsubscribe, email to news@chapelhillfriends.org with the subject line, Unsubscribe.

Anecdotes from AntiRacism Committee

These are short stories that illustrate racist OR anti-racist actions. They should ideally be no longer than 100 words, but this is not an ironclad rule. Catch up with all the anecdotes:

<https://www.chapelhillfriends.org/arc-anecdotes.html>.

We invite/encourage Friends to contribute from their own experience. Please send to lbassinger@gmail.com. Contributions will be vetted by the ARC before being placed in the CHFM e-news. Please indicate whether we should print your name or "Anonymous."

A member of Meeting was hesitant to submit a story, not sure that it fit the billing – to be about racism. When we read it, it was emphatically about both racism and being a strong anti-racist. We suspect that every person in Meeting has stories they can tell, once they give themselves permission to speak. It is in the naming that we will understand what we are faced with and figure out how to proceed. It is in sharing our Light that we can begin to see clearly.

Stopped At The Yacht Club Door By The Commodore

It seemed like a good idea at the time. I was 24 years old. I hadn't been to the club since the previous sailing season, or maybe longer. My family owned and raced a 21' sloop (Lightning) on a large lake in the Poconos (Pennsylvania). My parents, brothers, and I always enjoyed ourselves at the club where our friends went to socialize, especially after races.

John G., a friend and fellow "racer", was now the Commodore of the club. It would be nice to say hello to John and see who else might be there I knew. And I wanted my friend and social work colleague, Atkins, who accompanied me up from NYC for the weekend, to see my old haunting ground, the Lake Wallenpaupack Yacht Club. It was his first visit to the area. I had thought of Atkins as my best friend for the past two years.

It was about 9 p.m. Not too many cars in the parking lot. We walked up onto the porch and through the windows saw a number of people inside, but not very many. As I put my hand on the door knob, it suddenly swung open. John came partially out, standing in the doorway. I don't remember if he said hello to me. But what I'll never forget is that he told us that we couldn't come in. "Why?" I asked.

I guess that I was so upset that I can't remember his answer. What I do remember is that he made it clear that Atkins, my friend, was not welcome there. I said something back, not very assertively. I felt so surprised and so unprepared to say what, for the last 48 years, I wish I had said.

I told Atkins how sorry I was. Without any apparent emotion, Atkins calmly said, "Don't worry. I'm used to it."

~ Tom Ludlow

Working In A Home For “Bad” Girls

Post college, I worked as a cottage parent for acting-out and/or delinquent girls at a residential school. The girls were difficult, often defiant, routinely poor students with below or just passing grades and no academic motivation. The girls were 13-18; Black, Puerto Rican; mixed racial. The institution had a “systematic, negative pre judgement” of these girls.

During the time I was there I was granted money for a graduate course in experimental psychology at Columbia U. The girls wanted to be my subjects—couldn’t wait, in fact.

I had already instituted “discussion” time during showers (2 showers, 2 girls at a time) till all showers were done. In the meantime the rest of us sat on the floor and handled all serious questions that came up (including sex, love, etc). I also routinely stopped by each girls’ bed at night to handle any issues that seemed difficult or just believe it or not, to tuck them in. At the end of the semester my boss called me into his office: every girl in the cottage had not only passed every subject but raised their grade by a full one to two grades. The school was in shock! My boss was thrilled. I was excited, but not surprised.

The girls were learning and curious. They wanted to know things, how things worked, to participate “in the world”. They would lay on the living room floor to do their homework with me on the couch, our “Bird” and dog on the floor as well. And when questions came up, they’d often listen to each others’ questions and answers.

Ours was a happy house, and the kids were all rewarded with blue ribbons for the most improved students by their school. So much for prejudging capacity!

~ Bonnie Ludlow

The Wedding Reception

When Bonnie and I were married, at our wedding reception I introduced my friend and social work colleague, Atkins, to another close friend, David. We’d sung together with the University of Pennsylvania Glee Club 5 years earlier. I told them both that I was so glad that “my two close friends” now had a chance to meet each other on this joyous occasion. I made sure that they would sit together at the same table. An angry letter from David was waiting for me when we got back from the honeymoon. He made it clear that I couldn’t have disrespected him and his fiancé any worse than by the wedding reception seating plan. I can’t remember what I wrote back. That was the last contact I had with David.

~ Tom Ludlow

Quaker Corner

Quaker Corner serves as an ongoing portal into the larger Quaker world (UK included.) Many powerful online course offerings, articles, worships, etc., are available in our ‘Quaker-verse’. Links will be provided weekly, if available. Let there be Light!

Summer Vacation

Quaker Corner will be on hiatus during the summer. It would be helpful to Publications if you will let us know whether you would like it to resume. Please send your comments to news@chapelhillfriends.com

Help Wanted with Video Editing

Betsy Brinson shares with Friends:

On June 8, Quaker House sponsored an online panel discussion on conscientious objectors in today's military. Five conscientious objectors, from different branches of the military and with different religious backgrounds (Islam, Christianity, Buddhism) and different moral perspectives, shared their story and answered questions from online attendees. Since the panel discussion was limited to 100 participants, Quaker House would like to make a video of the event available to a wider audience but needs help with video editing.

If you might be able to help, contact Kindra Bradley, director of Quaker House, at execdirector@quakerhouse.org,

Here is a description from Kindra as to what is wanted:

"We have a mp4 file that has had the initial editing (just the start and stop points) done through MovieMaker. We would like to add a title slide (maybe a little prettier than me just putting the words) and probably a slide with each COs name before the first time they speak when they first tell their story, possibly a slide for the beginning of the Q&A portion. We would like to add closed captioning if at all possible (I assume it is possible, I just have never done it). This would be the full-length version.

Once we have the full-length version, we would like to have shorter clips that are quicker for people to view. Some of these might be a combination of the COs initial story and their answers to questions. Some of these may be even shorter (for social media) that are just some really good snapshot sections. Lenore, Steve, Bill, and/or I could let a volunteer know what portions to include in these smaller clips.

The original file is currently in our Google Drive and I could give a volunteer a link and permissions to view and download it so that they could have a copy to work with. "

~ KB

Recurring Events

Parallel Meeting at Home, Sunday, 11am-12

Many of us on First Day are doing what one Friend called "simultaneous sitting" and could be called *ethereal* worship - that is, we are sitting in our own homes having worship between 11 and 12, calling to mind other Friends, but not taking part in any techno forum. We miss the benefit of wider ministry, but can add that angle in our own way. It can be quite magical.

Sloth Radio Goes Online, Tuesdays and Thursdays

Kathleen McNeil shares with Friends:

Hi Friends/friends,

The First Day School Middle POD (the Sloths) will be sharing our Sloth Radio Hour every Tuesday and Thursday evening at 8PM. You don't need to be in the middle pod to join us. All are welcome. We are reading the first book of the Harry Potter series. We will read for 30-60 minutes depending on interest level.

The program will continue to be on zoom at the same address.

[Zoom meeting link available]

Prayers for Healing/Holding in the Light, Wednesdays, 7-9pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light, Wednesday evenings, 7:00 to 9:00 PM. Join us when you can for as long as you wish-from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to Lynn (linda.drake100@gmail.com) or Matt

(matthiascdrake@gmail.com). We'll send an updated list on Wednesday afternoons. Thank you for joining us!

Pendle Hill Daily Worship via Zoom, Daily

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

Adult Young Friends Meet via Zoom

The time for Zoom meetings has changed to 7pm. Beginning in July, there will be announcement of in person meetings. More info will come soon from Faith Josephs, and will be disseminated throughout PFYM.

Chapel Hill Friends Meeting

Meeting for Worship with Attention to Business

Minutes

9 am Sunday June 20, 2021

Chris Stanley, Clerk; Alice Carlton, Recording Clerk

Attendance: Alice Carlton, Chris Stanley, Dave Curtin, Jasmine McKewen, Betsy Brinson, Bob Durovich, Carolyn White, Hank Elkins, Jan Hutton, Jeff Brown, Jennifer Leeman, Lois Ann Hobbs, Matt Drake, Lynn Drake, Pat Mann, Pam Schwingl, Paul Munk, John Hite, Ken Grogan, Faye Stanley, Rich Godfrey, Catherine Alguire, Julia Cleaver, Ann Miller, Wendy Michener, Buzz Borchardt, Tom Munk, Monteze Snyder, Deborah Gibbs, Tom Ludlow, Bonnie Ludlow, Carolyn Stuart, Richard Miller, Naveed Moeed, Ben Ray, Madelyn Ashley, Nancy Milio, Max Drake.

1. Opening worship and query: *Are our Meetings for Worship with Attention to Business held in a spirit of worship and in dependence on the guidance of God/Spirit?*

2. Welcome, review of agenda.

3. The minutes of the May Meeting for Worship with Attention to Business (MWAB) were approved as written. Appreciation was expressed for the work of the outgoing Recording Clerk.

4. Dottie Heninger presented the Land Acknowledgement Statement that she and Betsy Brinson have drafted (appendix 1). It will be revised as research yields more information. The impetus originated from the Coalition of Clergy and was also requested by Piedmont Friends Yearly Meeting (PFYM). Friends expressed gratitude for their work. A discussion on how to keep this a living document ensued. One suggestion was to read it every November. Another question was sending it to the Guilford Archives. It will be there by being part of our minutes today. Another was to scan and place it in our cloud archives. We accepted this statement with gratitude.

5. Carolyn White presented the Nominations Committee Annual Report (appendix 2). The Quaker House (QH) Board, Piedmont Friends Fellowship (PFF) and PFYM vacancies continue. The Ministry & Worship and the Care & Counsel Committees each have one opening. Term limits were considered with different committees having different opinions. The Nominating Committee has one opening. The Clerk will appoint a Naming Committee. We accepted this report with gratitude.

The Nominations Committee Report on Givers of Time and Service was also presented (appendix 3).

QH Board has only Rufus King currently and will have Bobby Ackley (to start in 2022). The committee participants were reviewed with emphasis on openings that remain. We accepted the proposed roster with gratitude.

6. Ann Miller, Chapel Hill Friends Meeting Representative to PFYM, presented the representatives annual report (appendix 4). We accepted the report with gratitude.

Jasmine, Chapel Hill Friends Meeting (CHFM) Representative to PFF, presented the PFF representatives annual report (appendix 5.) We accepted this report with gratitude.

7. Monteze Snyder, Co-clerk of the Finance Committee, presented the proposed budget for the new fiscal year (appendix 6). Due to the pandemic, the budget for 2020-2021 was reduced by over 30%. For the next fiscal year, committees were asked to submit their budget requests based on what they actually spent. Committee expenses amount to close to 25% of the total budget, obligations 35%. Benevolences is the largest portion (40%) and are divided between Legacies, M&W, Peace & Justice (P&J), 8.6% larger than last year. The budget does not include capital expenditures. The budget for 2021-2022 was increased but not back to the pre-pandemic levels. In previous years, benevolences accounted for 35% of the overall budget. We will give final approval of this proposed budget next month. A request was made for an additional column reflecting the budget for 2019-2020 to better understand the effect of the pandemic.

8. Hank Elkins, from the Peace & Justice (P&J) and Transition & Support (T&S) Committees, presented the recommendation that CHFM partner with the Orange County Bail Bond Project. Some awaiting trial are often poor and cannot afford to post bail. Hank shared a heart-breaking story of one of his clients, a resident of Caremore Community, who was arrested on false charges and didn't have money for bail and therefore risked losing his job. Hank bailed him out. Many more People of Color lack access to resources for posting bail. If we join this effort, we are not being asked for funds at this time. Volunteers would be welcome to be court observers, provide transportation to court, and perform other tasks. Financial contributions from individuals are also welcome. This recommendation has been brought to us in unity from P&J and T&S for approval. We approved this proposal with gratitude.

9. The Carolina Friends School Board representatives have created a new description of their activities to include in the directory. We accepted the description with gratitude (appendix 7).

10. Jeff Brown, Clerk of M&W, presented a summary of M&W discussions about reopening for in-person worship and activities (appendix 8). A question arose about requiring social distancing and mask wearing. The proposal will leave those questions up to each Friend. We will schedule an extended time for discussion of hybrid worship as soon as possible. A recommendation was proposed to have the inside meeting only with those fully vaccinated. Friends expressed thanks to M&W for the thorough and thoughtful listening and discerning of these options. One Friend requested a more thorough threshing. The Building & Grounds (B&G) Committee has a different idea about ventilation that they will need to reconcile with M&W. We remind Friends that they are welcome to wear masks and be socially distant. The proposal was approved with gratitude.

11. The next Meeting for Worship with Attention to Business will be 9am, Sunday, July 18, 2021.

12. Closing worship

ANNOUNCEMENTS

To send items for the weekly eNews, email news@chapelhillfriends.org. Put “for eNews” in the subject line. The deadline is each Wednesday at midnight. For the monthly print newsletter, email news@chapelhillfriends.org. Put “for Newsletter” in the subject line. The deadline is the last Sunday of the month.

APPENDICES

Appendix 1

Land Acknowledgement for Chapel Hill Friends Meeting

The Chapel Hill Friends Meeting sits on unceded Indigenous land where Occaneechi, Sissipahaw, Shakori, and Eno peoples lived. As Quakers, we acknowledge the genocide and continued displacement of Indigenous peoples during the colonial period and beyond.

In 1672, George Fox visited Carolina and publicly preached that Indigenous community members shared the Light within us, we believe, all humans do. We affirm Fox’s teaching, and we recognize that injustices done to the Indigenous population continue in the present.

Site Heritage:

Artifacts found at Morgan Farm indicate that this area was inhabited almost continuously for the past 10,000 years. A 2004 archaeological exploration in Chapel Hill revealed spear points and potsherds, evidence that hunters as well as settlers lived along Franklin Street from 500 BC to 500 AD. Archaeological digs on Finley Golf Course showed similar proof that these communities hunted, built houses, and grew crops. The Indigenous peoples survived until their rapid decline due to the ravishes incurred by contact with white man's civilization. The earliest recorded presence in our area of Indigenous peoples dates to 1701 when explorer John Lawson wrote "by the time the first settlers arrived, there were no more Indians left in the region." (Vickers, p. 7-8). Other historians assert that a greatly reduced number of Indigenous remained. Most had migrated north towards Hillsborough and the more active trading paths.

John Lord Carteret, the first Earl of Granville, received his land charter from King Charles II. By the 1730's colonial settlers began trickling into Granville's district, including Orange County. They came down the Great Wagon Road connecting modern Petersburg, Virginia and Mobile, Alabama. Mark Morgan was one who settled on the Finley Golf Course land. In 1747, Morgan's children bought surrounding land to encompass most of Chapel Hill plus territory in present day Durham County and south across Morgan Creek. About 1790, his descendant Hardy Morgan gave 205 acres, including areas now occupied by Carmichael Auditorium, grounds to the east, the cemetery, and Gimghoul Road, to help establish the University of North Carolina. This is the land where Chapel Hill Friends Meeting is located. The University retained ownership until Chapel Hill Friends Meeting bought the land in the 1950's.

This is a living document, and we will continue to revise and strengthen it in collaboration with community members and as new research evolves.

Prepared by Betsy Brinson and Dottie Heninger April 2021

References consulted:

- Hinshaw, Seth B., *The Carolina Quaker Experience*, 1984.
Lowery, Malinda Maynor, *The Lumbee Indians: An American Struggle*, 2018.
"Carolina Indian Circle acknowledged that UNC was built on Native American Land," *The Daily Tar Heel*, August 22, 2019.
"See that we exist": AIC fights for more funding," *The Daily Tar Heel*, March 17, 2021.
Rights, Douglas L., *The American Indian in North Carolina*, 1957.
Davis, R. P. Stephen, "A Brief Overview of Prehistoric Lifeways in the Morgan Creek Valley," 2004.
Vickers, James, *Chapel Hill an Illustrated History*, 1895.
<https://www.museum.unc.edu/intro>
<http://www.ncpedia.org>
Chapel Hill and the University of North Carolina
Light on the Hill
Orange County Land Registry
Mark Chilton's article on pre-1790's UNC property
NC State Archives, call number SSLG 96-J

Appendix 2

Nominations Committee Annual Report, May 2021

Due to the COVID-19 pandemic, Chapel Hill Friends Meeting and all committees met virtually throughout the year. This lack of in-person gathering provided challenges as well as opportunities. The role of the Nominations Committee is to "identify and call forth the gifts and talents of attenders and members of Meeting for service within the Meeting and in the larger community." This is more difficult to do when we don't see each other regularly. Although the virtual

Zoom format for Meeting for Worship allowed many to join us from other cities and states, other people, especially young families, chose alternative ways to worship. We have felt the loss of seeing many of our families with children due to meeting remotely. We are grateful to Dave Curtin and the Publications and Records committee for making a digital copy of the most current directory available to us as we had to rely on phone and email to contact members and attenders.

We celebrate the generous amounts of time and service that our members and attenders devote to the work of our Meeting. Many people volunteered for committee work as well as to represent the Meeting on boards and other organizations. We are grateful to them and to the many Friends who volunteered to fill more than one position. We recognize that when we have not been successful in filling a position, it may be because members/attenders are already engaged in other Meeting activities and/or outside community activities. Not being able to fill all open positions has happened for several years now and seems to be a continuing issue.

We still have some crucial positions to fill. Our current challenge is to find additional individuals to represent CHFM on: 1) the Quaker House Board 2) the Piedmont Friends Fellowship 3) the Piedmont Friends Yearly Meeting. We have one vacancy on Ministry & Worship, as well as one on Care & Counsel. One must be a member of our Meeting to serve on M&W or C&C. In addition, the following committees would welcome additional members: Adult Religious Education, Buildings & Grounds, Publications & Communications, Peace & Justice, Transition & Support. Our search will continue. Please contact the Nominations Committee if you are interested in serving in any of these positions.

This year the Clerk, Chris Stanley, asked the Nominations committee to find out what committees thought about their term limits: how many terms a committee member may serve that committee. A term is considered to consist of three years. While some committees came to a consensus on term limits (usually 2 or 3 terms), other committees could not come to a consensus or thought that there should be no term limits with membership on a committee. A summary of the result of each committees' discernment has been given to the Clerk.

Our committee included: Gwynne Pomeroy (co-clerk), Carolyn White (co-clerk), Annette Broadwell, Leslie Rountree, Mike Jokinen, Deborah Gibbs, Susan Inglis, and Emilie Condon.

We ask the Meeting Clerk to convene a naming committee to fill one position on Nominations that will become available in July due to Mike Jokinen moving. He has been a great asset on our committee and will be missed!

Respectfully submitted,
Gwynne Pomeroy, co-clerk, on behalf of the Nominations committee

Appendix 3

Nominations Committee Report on Givers of Time and Service, 2021-2022

Gray highlights signify a new person accepting that position or a vacancy

A name in bold indicates that person will serve another term

The number after a name signifies which term they are serving

An asterisk (*) indicates a clerk or co-clerk

| Position | Friend | Term End |
|---------------------|---------------------------|-------------|
| Clerk | Chris Stanley | 2022 |
| Recording Clerk | Susan Inglis--1 | 2024 |
| Treasurer | Maura Murphy--3 | 2024 |
| Meeting Trustees | Marie Hopper--1 | 2023 |
| | Matt Drake--1 | 2023 |
| | Lloyd Kramer --2 | 2024 |
| Recorder | Carolyn White--2 | 2022 |
| Corresponding Clerk | Dottie Heninger--2 | 2024 |

| Appointees | Friend | Term End |
|---------------------------------|-------------------------|-------------|
| Carolina Friends School Board | John Bell--1 | 2022 |
| | Laura Young | 2024 |
| | Eric Graves | 2024 |
| Meets 4-5 times per year at CFS | Julia Cleaver--2 | 2023 |

| Representatives | Friend | Term End |
|---------------------------------|--------------|----------|
| Quaker House Board | Rufus King-1 | 2024 |
| | | |
| | | |
| Meets quarterly: irregularly on | | |

| | | |
|---|--|--|
| Saturdays 10-2pm in various locations within NC | | |
|---|--|--|

| Representatives | Friend | Term End |
|--|--------------------|-----------------|
| Piedmont Friends Yearly Meeting Meets quarterly | Leslie Rountree--1 | 2022 |
| | Ann Miller--1 | 2023 |
| | | |

| Representatives | Friend | Term End |
|-----------------------------|--------------------|-----------------|
| Piedmont Friends Fellowship | Brad Schultz-1 | 2024 |
| | | |
| | Jasmine McKewen--2 | 2024 |

| Representatives | Friend | Term End |
|------------------------|--------------------|-----------------|
| Coalition of Clergy | Lynn Drake-1 | 2024 |
| | Dottie Heninger--2 | 2022 |

| Representatives | Friend | Term End |
|-------------------------------------|-----------------------|-----------------|
| Friends Committee on NC Legislation | Pam Schwingl--1 | 2023 |
| | Lori Fernald-Kamala-1 | 2024 |

| Representative | Friend | Term End |
|---|------------------------------|-----------------|
| Friends Committee on National Legislation | Nancy Milio (Clerk appoints) | |

| Representative | Friend | Term End |
|------------------------------------|-------------------------------|-----------------|
| American Friends Service Committee | Naveed Moeed (Clerk appoints) | |

| Committee | Friend | Term End |
|--|--------------------------|-----------------|
| Adult Religious Education Fourth Sunday at the rise of Meeting | Jennifer Leeman--1 | 2022 |
| | John Bell-1 | 2024 |
| | Tom Munk --1 | 2023 |
| | Mark Toles--1 | 2023 |
| | Anne Filiaci--1 | 2024 |
| | | |
| | Lori Fernald-Kamala—1 | 2023 |
| | Deborah Gibbs*--2 | 2024 |

| Committee | Friend | Term End |
|--|---------------------------|-----------------|
| Buildings and Grounds Second Sunday at 8:15am in Schoolhouse | Wendy Michener--2 | 2022 |
| | Tom Ludlow--1 | 2023 |
| | Kurt Hein--2 | 2024 |
| | Peter Malone--1 | 2024 |
| | Bob Duravich*--1 | 2022 |
| | Bill Cleaver--3 | 2023 |
| | Dottie Heninger--3 | 2023 |
| | | |
| | David Schneider--3 | 2024 |
| | Brad Kershner | |

| | | |
|--|-------------------------|--|
| | Ex-Officio | |
| | John Hite Ex-Officio | |

| Committee | Friend | Term End |
|---|---------------------------------------|-----------------|
| Care and Counsel First Sunday 1:30-3pm | Jasmine McKewen--2 | 2022 |
| | Julia Cleaver--1 | 2022 |
| | Ann Miller--2 | 2022 |
| | Lynn Drake--2 | 2024 |
| | Gwynne Pomeroy-1 | 2024 |
| | Bonnie Ludlow--1 | 2024 |
| | Carolyn Stuart *--1 | 2022 |
| | | |
| | Leslie Rountree--1 | 2023 |
| | Clerk of Meeting- Chris Ex Officio | 2022 |

| Committee | Friend | Term End |
|--|-------------------------------------|-----------------|
| Children & Youth Religious Education Fourth Thurs. of month at Kathleen's house | Stacey Seawell--2 | 2023 |
| | Jennifer Leeman-1 | 2024 |
| | Leslie Rountree-1 | 2024 |
| | Rowena Bowman-1 | 2024 |
| | Julie Feickert--1 | 2023 |
| | Jasmine McKewen*--3 | 2024 |
| | Laura Young--3 | 2024 |
| | FDS Coordinator- Kathleen McNeil | Ex- Officio |

| Committee | Friend | Term End |
|------------------|--------------------|-----------------|
| Finance | Monteze Snyder*--2 | 2023 |
| | Rich Godfrey *-1 | 2023 |
| | Joanna Selim-1 | 2024 |

| | | |
|---|---------------------------|----------------|
| Second Wed. of month at 7:00pm in the Meetinghouse | Buffie Webber -1 | 2024 |
| | Mansir Petrie--1 | 2024 |
| | Bob Durovich--1 | 2022 |
| | Gwynne Pomeroy--1 | 2022 |
| | Treasurer-Maura Murphy | Ex- Officio |

| Committee | Friend | Term End |
|--|---------------------|-------------|
| Hospitality Second Sunday, at rise of late Meeting | Betsy Fenhagen--1 | 2023 |
| | Jennifer Leeman--1 | 2022 |
| | Quaker Harmon--1 | 2022 |
| | Evelyn Lee--1 | 2023 |
| | Gordon Davies--1 | 2022 |
| | AnnaLee Harkins-1 | 2024 |
| | Nancy Dossett-1 | 2024 |
| | Buzz Borchardt *--2 | 2022 |
| | Ben Ray—1 | 2022 |

| Committee | Friend | Term End |
|--|---------------------|-------------|
| InterFaith Council Meets quarterly but no set date | Asta Crowe--3 | 2022 |
| | Ronald Carnes--1 | 2022 |
| | Gwyn Hein--2 | 2024 |
| | Carolyn White--1 | 2023 |
| | Tori Toles-1 | 2024 |
| | Emilie Condon--5 | 2023 |
| | Ann Drake--5 | 2023 |
| | Max Drake--4 | 2023 |
| | Dottie Heninger --5 | 2023 |
| | Carolyn Stuart*--3 | 2023 |

| Committee | Friend | Term |
|-----------|--------|------|
|-----------|--------|------|

| | | End |
|---|--------------------------|-------------|
| Library Second Sunday, at rise of late Meeting | Lloyd Kramer--2 | 2022 |
| | Allie Scales--2 | 2022 |
| | David Curtin *--3 | 2024 |
| | Annalee Harkins--1 | 2022 |
| | Bobbie Ackley-1 | 2023 |
| | John Hite—1 | 2023 |
| | Eloise Grathwohl--1 | 2022 |

| Committee | Friend | Term End |
|--|---------------------------------------|---------------------|
| Ministry and Worship First Monday at 7:00pm in the library | Alice Carlton--2 | 2022 |
| | Matt Drake--1 | 2023 |
| | Dottie Heninger-1 | 2024 |
| | Jeff Brown*--2 | 2024 |
| | Madelyn Ashley--2 | 2022 |
| | Rich Godfrey-1 | 2024 |
| | | |
| | Carolyn White--1 | 2023 |
| | Clerk of Meeting- Chris Ex Officio | 2022 |

| Committee | Friend | Term End |
|---|-------------------------|-----------------|
| Nominations Monthly as needed January-May | Gwynne Pomeroy *--2 | 2022 |
| | Emilie Condon-1 | 2023 |
| | | |
| | Susan Inglis-1 | 2023 |
| | Carolyn White*--2 | 2023 |
| | Leslie Rountree--2 | 2023 |
| | Annette Broadwell--2 | 2023 |
| | Deborah Gibbs--2 | 2024 |

| Committee | Friend | Term End |
|---|--------------------------|-----------------|
| Publications and Communications Meets every other month on the 4th Sunday | Sean Chen *--3 | 2022 |
| | | |
| | Jason James--2 | 2023 |
| | Peter Malone--2 | 2023 |
| | Finn James--1 | 2022 |
| | David Curtin--4 | 2023 |
| | Buzz Borchardt--2 | 2024 |

| Committee | Friend | Term End |
|--|---------------------------|-----------------|
| Schotts/Leadership Fund Rarely meets | Asta Crowe *--2 | 2024 |
| | Lynn Drake *--2 | 2024 |
| | Ken Grogan--2 | 2024 |
| | Jan Hutton--1 | 2023 |
| | Susan Inglis--2 | 2024 |
| | Catherine Alquire--3 | 2023 |
| | Roberto Quercia--4 | 2023 |

| Committee | Friend | Term End |
|---|-----------------------|-----------------|
| Peace and Justice Second Sunday at the rise of late Meeting | Faye Stanley--1 | 2023 |
| | Leslie Bassinger -1 | 2024 |
| | Wendy Michener--2 | 2022 |
| | Tom Munk* --2 | 2022 |
| | Ellen O'Brien--1 | 2022 |
| | Hank Elkins--3 | 2024 |
| | Joe Groves--1 | 2022 |
| | Joyce Sandy--1 | 2022 |
| | | |

| Committee | Friend | |
|------------------|----------------|------|
| Returning | Asta Crowe*--2 | 2023 |

| | | |
|---|--------------------------|-------------|
| Citizens Financial Assistance (ReCFAC) | Ann Shy-1 | 2024 |
| | Nancy Milio--3 | 2024 |
| | Richard Miller--2 | 2022 |
| | David Schneider--1 | 2023 |
| | Gwynne Pomeroy--3 | 2024 |
| Much work done by email | | |

| Committee | Friend | Term End |
|---|--------------------------|---------------------|
| Transition & Support | Tom McQuiston*--3 | 2022 |
| | | |
| First Sunday after Potluck | Richard Miller--3 | 2022 |
| | David Schneider--3 | 2022 |
| | Asta Crowe--2 | 2022 |
| Meets again the last Tuesday of each month | Hank Elkins--3 | 2023 |
| | Byron Stevens--2 | 2023 |
| | Nancy Fisher*--4 | 2024 |
| | JT (James Taylor)--1 | 2022 |
| | Bonnie Raphael--2 | 2024 |

| Committee | Friend | |
|------------------|-------------------|--|
| Zoom | Buzz Borchardt | |
| | Jeff Brown | |
| | Quaker Harmon | |
| | Jan Hutton | |
| | Wendy Michener | |
| | Dave Curtain | |
| | John Hite | |

| | First Day School Teachers | Spring 2020 |
|--|--------------------------------------|------------------------|
| Nursery & Pre- kindergarten | Stacey Sewall | |
| Lower pod | Carolyn Stuart | |

| | | |
|-------------------|-------------------|--|
| | Jasmine McKewen | |
| | Laura Young | |
| | Allie Scales | |
| | | |
| | Julie Feickert | |
| Middle Pod | Kathleen McNeil | |
| | Mark Hulbert | |
| | Andrea Wuerth | |
| | | |
| Upper Pod | Leslie Rountree | |
| | John Hite | |
| | Herbert Struemper | |
| | Simone Kershner | |

Appendix 4

Chapel Hill Friends Meeting Piedmont Friends Yearly Meeting (PFYM) Representatives Annual Report, 2021

Chapel Hill PFYM representatives attend four PFYM Interim Meetings (June, August-jointly with Piedmont Friends Fellowship (PFF), November, and February) to take care of business and plan the PFYM Annual Meeting.

PFYM Spring Retreat and the sixth Annual Sessions were conducted by Zoom April 9-11, 2021. Participants from many member Meetings, other Meetings and worship groups and Friends organizations met for worship, fellowship, business and an interactive session with author and educator Niambi Jaha-Echols. Full minutes and an Epistle summarizing the sessions are available.

Friends Committee on North Carolina Legislation (FCNCL) has been active in NC. This organization is independent, but is under the spiritual care of PFYM.

PFYM continues to nurture and support Monthly Meetings and worship groups. Serving as meeting representatives to PFYM is a fulfilling role, and we urge others in Chapel Hill Meeting to consider this in the future.

Submitted by Chapel Hill PFYM Representatives Alice Carlton, Leslie Rountree, Ann Miller

Appendix 5

Piedmont Friends Fellowship

Annual Report to Chapel Hill Friends Meeting

June 2021

This annual report includes excerpts from the Piedmont Friends Fellowship (PFF) Clerk's Report at PFF's annual meeting in April 2021. Jasmine McKewen serves as CHFMR representative to PFF. Jeff Brown serves as interim recording clerk for the Representative Body.

PFF Clerk Bill Moore of Raleigh Friends Meeting reported that the Fellowship had a difficult year in 2020-21. The pandemic challenged PFF and its member meetings to persevere with new ways to worship. Fellowship in 2020 required increased effort as some Friends experienced online fatigue and other Friends reported difficulty staying connected and maintaining community through online interaction.

PFF continued its practice of holding Representative Body Meetings on First Days to enable

representatives to worship with different meetings each time, but online worship sharing did not appeal to everyone, and numbers attending shared worship remained low over the course of the year. Participation in Representative Body meetings has also declined and a growing number of PFF meetings no longer send representatives.

PFF representatives met in August 2020, October 2020, and January 2021. Both the 2020 PFYM retreat and PFF's annual meeting in 2020 were delayed by the pandemic until August. PFF's fall retreat turned into an online gathering in November that shared Quaker History in Song and with Panelists. A Quaker history panel of Curt Torell, John Hunter, Lloyd Kramer, and Max Carter shared their thoughts on "Learning from the Past and Facing the Present." PFF also enjoyed guest Paulette Meier's songs and chants that she created from historic Quaker quotes.

PFF continues to enjoy its relationship with the Piedmont Friends Yearly Meeting (PFYM). The respective representatives hold a joint meeting each August, and PFF and PFYM collaborate on fellowship at annual meetings and fall retreats. The annual gathering in 2021 was held April 9-11. The theme "Cultivating the Garden of Diversity and Inclusion" featured author Niambi Jaha-Echols. PFF also collaborates with PFYM on social justice initiatives, including supporting the work of the Friends Committee on North Carolina Legislation (FCNCL). The fellowship and yearly meeting share a website and use shared google groups in an effort to promote common work on social justice initiatives.

PFF supports other Quaker organizations by making annual donations to Friends General Conference (FGC), Quaker House, American Friends Service Committee, Friends Committee on National Legislation, and the Guilford College Archives for document archiving services.

PFF also provides representatives to the FGC Central Committee, and other PFF members serve on several key national FGC committees.

Appendix 6

6/10/2021 mjm

Chapel Hill Friends Meeting Draft Budget Proposal Fiscal Year 2021-2022

| | <u>Current Budget</u> | <u>Proposed Budget</u> |
|-------------------------------------|-----------------------|------------------------|
| Total C-Transfers to other accounts | 770.00 | - |
| D-Benevolences | | |
| Legacies | | 17,380.00 |
| Ministry and Worship | | 1,400.00 |
| Peace and Justice | | 4,620.00 |
| Total Benevolences | 20,000.00 | 23,400.00 |
| Total Expense | <u>53,550.00</u> | <u>58,150.00</u> |

Appendix 7

Appointees from CHFM to the Board of the Carolina Friends School

The Chapel Hill Friends Meeting supports the Carolina Friends School both financially and by appointing four people, members or attenders, to serve on the school's Board of Trustees. Unique to their appointment by CHFM, these School Trustees lift up the School's Quaker identity, heritage and values, and promote them within the school community. In addition to an interest and concern for both the formal and holistic education of young people, appointees should have a firm grounding in Quaker faith and practice.

Appointees serve as full members of the CFS Board and thus, do not represent the Meeting. School trustees are responsible for deciding governance issues; ensuring the financial stability of the school; approving policy; and the hiring, evaluation, supervision of, and consultation with, the Head of School. Duties include attending Trustee meetings; serving on board committees; participating in some of the School's many programs; and keeping CHFM informed about the school. An annual report is present to Meeting for Worship with Attention to Business in July.

Appointees are identified by the Nominations Committee, and approved by the Meeting for Worship with Attention to Business. For more information on the school visit <https://www.cfsnc.org/>, or speak to a current Trustee.

Appendix 8

June 2021 Report on the Status of Worship

The Ministry & Worship Committee (M&W) is striving to honor all points of view about re-opening the meetinghouse and to include the whole community in the process. The committee recognizes that priorities and needs vary from person to person. Some of us emphasize safety and see part of our decision as an example of modeling responsible behavior for the wider community. Others express their need for the face-to-face support of our Quaker community and, being fully vaccinated, feel safe enough to resume worship. Ministry and Worship is not trying to choose one approach. The sense of the committee is that we need to find and propose a responsible path that offers options to serve our community.

Update

Ministry & Worship has made progress in our ongoing discernment. The committee held listening sessions with First Day School/Children and Youth Education on June 10 and with members and attenders available to meet on June 15. We learned from teachers and parents that children and youth are anxious to gather in person, preferably outdoors to start, with access to a bathroom as the only indoor need. We also learned that some fully vaccinated teachers are willing and ready to conduct outdoor sessions, and that children are accustomed to wearing masks in similar play settings at schools. Following bathroom protocols used by Carolina Friends School, not in session this summer, would be recommended. Also, indoor infant care by a vaccinated care giver could be safely provided if needed.

The June 15 listening session, attended by 32 and supplemented by email messages from other Friends, lifted up and clarified many ideas, concerns, opportunities, cautions, questions, and suggestions.

Some Friends have suggested ways to add in-person participation to the online Zoom meetings for worship that have served us during the pandemic. To clarify what adding the meeting room as a Zoom participant would look like and sound like, the Zoom Working Group, under the care of Ministry & Worship, and with approval from the Building and Grounds Committee, tested audio/visual equipment in the meeting room on May 30. With three people online at home, the Zoom group found that a laptop computer in the meeting room, connected to a webcam and to a portable Bluetooth speaker/microphone, produced satisfactory audio and video for online participants and for group members in the meeting room.

Ministry & Worship will ask the Zoom Working Group to continue to assist in researching technical issues relating to Zoom, monitoring information shared by Quakers about Zoom, and monitoring Quaker online conversations and workshops about options for both online and in-person worship and religious education.

Request

After listening carefully to our community and giving thoughtful consideration to ways to meet the needs of our community, the Ministry & Worship Committee has a request. The committee asks the Meeting for permission to begin offering reasonable, responsible opportunities for small group worship in a variety of settings. With your permission, we will invite our community to experiment with us and help us evaluate the options for small group worship over the coming weeks. In this unprecedented time, the committee is not pursuing the perfect answer to how to worship together, and we do not know the lowest risk way to proceed. We listen. We trust that our testimonies of community and integrity will guide each of us to decide for ourselves which options are best now and in the coming weeks and months. The committee plans to communicate the options through In the Light, e-news, announcements, and calls to Friends who may not be well connected digitally.

The committee would like to start this experiment with the following opportunities on First Day, July 4:

- 1. Early worship in the meeting room from 8:15 to 9:15 AM**
- 2. Forum via Zoom only, 9:30 to 10:30, giving 30 minutes before 11:00 worship.**
- 3. Worship in the meeting room from 11:00 to 12:00. The committee will ask the Building & Grounds Committee to provide window fans to pull fresh air from the playground side of the meeting room, and push air out of the windows on the street side**
- 4. Worship outside from 11:00 to 12:00, with help from volunteers to open and close worship. Bring your own chairs and set up under the Magnolia in front.**
- 5. Worship via Zoom in your own home from 11:00 to 12:00.**
- 6. First Day School on the playground from 11:00 to 12:00, and the nursery open if needed.**

There is not enough time today to discuss the role of hybrid meetings, using the Zoom platform blended with in-person attendance for worship and religious education. The committee will request time for a discussion at a future Meeting for Worship with Attention to Business.

As always, the committee welcomes your comments to ministryandworship@chapelhillfriends.org.

June 20, 2021

Ministry & Worship Committee

Jeff Brown, clerk, Madelyn Ashley, Alice Carlton, Matt Drake, Carolyn White and Chris Stanley, ex officio

Chapel Hill Friends Meeting

Chapel Hill Monthly Meeting of the Religious Society of Friends

531 Raleigh Road, Chapel Hill, NC 27514

Resident: John Hite (919) 929-5377