

Chapel Hill Friends Meeting

Newsletter

Seventh Month, 2022

Monthly Query: *A child's query: How can you show that you actively care about my generation's future in a big enough way to change things?*

Monthly Worship Tip from the M&W Committee:
When one is moved by the Light to speak, such ministry is often preceded by a physical uneasiness, a "heart pounding weakness," from which our name Quaker is derived.



Upcoming Zoom Fora -

SUMMER FORUMS: June 26 through August 14.

Worship-sharing fed by quotes from Philadelphia Yearly Meeting Faith and Practice. Led by Tom Munk and Kate Fitch.

June 26: Kate leads and tech hosts. Meeting for Worship two quotes from Robert Barclay.

<https://www.pym.org/faith-and-practice/experience-and-faith/meeting-worship/>

July 3: Tom leads, Kate tech hosts. Peace with Declaration to King Charles II

<https://www.pym.org/faith-and-practice/faith-reflected-practice-daily-life/friends-witness-world/>

July 10: Kate leads and tech hosts. Prayer with quote from Thomas Kelly. <https://www.pym.org/faith-and-practice/experience-and-faith/prayer/>

July 17: MFWB

July 24: Tom leads, Kate tech hosts. Discernment with quote from Elders of Balby.

<https://www.pym.org/faith-and-practice/experience-and-faith/discernment-guidance-spirit/>

July 31: Kate leads, Tom tech hosts. Sustainable Stewardship of the Earth and its Resources with quote from John Woolman.

<https://www.pym.org/faith-and-practice/faith-reflected-practice-daily-life/friends-witness-world/>

August 7: Tom leads, Kate tech hosts. Faith Reflected in Our Organization. Advices, II

<https://www.pym.org/faith-and-practice/faith-reflected-organization/>

August 14: Tom leads and tech hosts. God and Christ at the Center. Advices, I

<https://www.pym.org/faith-and-practice/experience-and-faith/>

Small Group Worship at the Meetinghouse

After listening carefully to our community and giving thoughtful consideration to ways to meet the needs of our community, the Ministry & Worship Committee received permission from the Meeting to begin offering responsible opportunities for small group worship in a variety of settings. We invite the Chapel Hill Friends Meeting community to try and help us evaluate options for small group worship over the coming weeks.

In this unprecedented time, the committee is not pursuing the perfect answer to how to worship together, and we do not know the lowest risk way to proceed.

Note: To promote safety and reduce the possibility of Covid 19 transmission and infection, the completion of **vaccination protocol** and the **wearing of masks** around others on meeting property is lovingly expected. A risk assessment tool is available as well (<https://www.microcovid.org/tracker>). To keep the small group worship simple, there will be no refreshments available (bring your own water), indoor participants will be urged to go outside at the rise of meeting to limit time in the building, and the building will be closed between early and late meetings. Friends are asked to not go downstairs (except for the nursery), for simplicity in preparation and maintenance of safe spaces..

Children older than 3 are encouraged to attend the first 15 minutes of worship and will be led down to the playground for First Day School, which is on the playground during Covid. However, there will be at least one adult on the playground starting at 11:00 for those who are nervous about indoors. For children under 3, the nursery is open downstairs if needed.

Upcoming Events

Friends General Conference Gathering, July 3 - 9

The Friends General Conference (FGC) Gathering 2022 is being hosted by Piedmont Friends and will be held in-person nearby – at Radford University, Radford, Virginia.

The Gathering is a week of Quaker worship, workshops, and community for all ages. Friends come together from across the US and Canada (and sometimes further) to deepen our connection to one another and the Spirit.

The dates are July 3 through July 9. The theme for 2022 is "...and follow me."

Given the proximity, the hosting by our yearly meeting, and the first in-person sessions since 2019, this is a rare opportunity to participate.

The week of the Gathering is packed with programs and events, from small group workshops to evening plenaries, and programs for children, teens, and young adults. You can register to attend the full event, or just the parts that fit with your schedule.

For more information, visit the FGC website (<https://www.fgcquaker.org/connect/gathering>) and see a 6-minute video about the Gathering. Or contact our Piedmont Friends representatives: Ann Miller and Leslie Rountree (PFYM) and Jasmine McKewen and Brad Schultz (PFF).

Announcements

Vocal Ministry: Friends Journal

Jan Hutton shares with Friends:

Collected in this issue of Friends Journal are essays on vocal ministry you may find illuminating and practical, whether you're new to Quakerism or not. (You do not have to be a subscriber to access the issue online.) <https://www.friendsjournal.org/speaking-spirits-words/>

New Garden Friends Seeking Office Manager

Chris Stanley shares with Friends:

New Garden Friends Meeting is seeking a full-time Office Manager. The Office Manager will function as a receptionist, provide administrative support to the Meeting, and manage payroll and accounts. Familiarity with accounting software is desirable.

The position is for 40 hours a week and offers individual health insurance, paid vacation, paid personal and family leave. Salary will be commensurate with experience but will not exceed 24 dollars an hour. The Office

Announcements (cont'd)

Manager reports to the Pastoral Minister and to the Clerk of the Stewardship and Finance Committee. The Meeting hopes to fill this position by June 30th.

Please send resume including contacts for three recommenders to Clint Corcoran, Clerk of Meeting.

ccorcora@highpoint.edu

New Garden Friends Meeting

A Religious Society of Friends | Established in 1754

801 New Garden Road, Greensboro, NC 27410

T: 336/292-5487 E: office@ngfm.org

Art from Residents at OCC, July 27-Aug 21, Reception July 30

Sally Freeman, of Eno Friends, shares with Friends:

Dear Chapel Hill Friends,

We are excited to announce the 2022 “Something to Say” art exhibit, featuring art of residents at Orange Correctional Center (OCC) is coming up next month, opening July 27th at the [Margaret Lane Gallery](#). Details [here](#).

This year, we will be having a “Friends & Family” event on Saturday, **July 30th, 4:30 to 7:30pm**. Former residents of OCC (or other facilities), their families, volunteers from OCC or other facilities, really anyone who is interested in lifting up the voices of incarcerated people or formerly incarcerated people and their families are welcome to join us in this celebration. We hope you can join us! There will be young poets, reading poems that have been written by people on the inside, live music and delicious snacks made by graduates of the OCC cook school!

The schedule will go something like this:

- 4:30 gathering opens, with information tables and snacks outside, the exhibit inside
- 5:30 Ready Singers will perform
- 6:30 Poetic Justice: Poems from Inside

The IFC Pantry Needs Food Items

Dottie Henniger shares with Friends:

The Inter-Faith Council pantry continues to need donations of food items. Please think of the IFC as you do your grocery shopping! The basket in the meetinghouse foyer is available to receive your contributions. For attenders who worship on Zoom, plastic bins will be put on the front porch on the last Wednesday of each month for your donations. Please also remember that financial gifts are always welcome. You can make your contributions online at the IFC website, ifcweb.org. Thank you! - Dottie

Quaker Call to Action

Pam Schwingl shares with Friends:

To Friends Throughout the United States:

Greetings in the Spirit of Love.

We write to share with you a call to action in response to the current extensive threats to our U.S. democracy. We are led to speak out against the lies, extremist movements, and anti-democratic actions that are the opposite of our Quaker understandings of integrity and Truth. This Call was prepared by a group of nineteen Friends.

We encourage your prayerful discernment of this “Urgent Call” and ask you as individuals, monthly meetings, yearly meetings, and Friends organizations to consider how you might be called to act with integrity in response to these concerns.

We also are inviting all concerned Friends and friends to join us in the first of a series of national conversations on these issues to be hosted by the Earlham School of Religion on either Monday, July 25 (7 to 9 PM, Eastern time), or Sunday, July 31 (3 to 5 PM Eastern time). You can find more details and register at quakercall.net.

We are an ad hoc group of Quakers who believe in the power of Truth and who have faith in the witness of Friends. We know that the individual and collective actions of Friends and friends can have a powerful impact in our communities and in our individual faithful journeys. We welcome your questions, suggestions, and resources at info@quakercall.net.

In faithfulness,

The Urgent Call Steering Committee

Bruce Birchard, Sam Caldwell, Gretchen Castle, Mary Ellen McNish, Diane Randall, and Michael Wajda, clerk

Help End the US-Supported War in Yemen

Tom Munk shares with Friends:

Please support FCNL's Emma Hulbert and FCNL's Chapel Hill Advocacy Team (Joe Groves, Tom Munk, Ellen O'Brien, and Curt Torell) in an attempt to end Saudi Arabia's brutal war on the people of Yemen. Use the guide from Emma below and mention the Chapel Hill Advocacy Team by name, encouraging Rep. Price to respond to their request for a meeting.

Exciting news! After months of advocacy and lobbying by FCNL, our Advocacy Teams, Yemeni activists, and countless others, lawmakers have finally introduced a Yemen War Powers Resolution in the House of Representatives! This is a massive step towards ending the war and Saudi-led blockade of Yemen.

While the momentum for lasting peace is building, the passage of this legislation is not guaranteed. Your voice is more crucial than ever in Yemen's push for peace.

Act Now! [Urge your members of Congress to support the Yemen War Powers Resolution \(H.J. Res. 87\) and end U.S. military complicity in the Saudi-led war in Yemen.](#)

Download the letter: <http://tinyurl.com/3rsx24kd>

With critical help from the United States—including maintenance and logistical support for warplanes—the Saudi-led coalition has killed nearly 400,000 Yemenis. The seven-year war and blockade have caused famine and acute food insecurity among 19 million people.

The Yemen War Powers Resolution (H.J. Res. 87) is a bipartisan effort to end U.S. support for this war. By making it clear that Congress won't allow any more U.S. military support for Saudi Arabia, this legislation will provide further incentives for the warring parties to stay at the negotiating table.

Please act using the accompanying letter template, call script, and this [email template](#). Add 2-4 sentences letting your legislator know why you are personally concerned. Then, call the U.S. Congress at (202) 224-3121 to connect to your representative's and senators' offices. Leave a message if they do not pick up or if you are calling after office hours.

Women's Organizations in the Triangle

Daniel Korn shares with Friends:

Hello Chapel Hill Friends,

I was encouraged to share this list of organizations I have found to be active locally in the area, although it is in no way comprehensive, I hope it gives those in our community an opportunity to volunteer or donate if they are so lead.

PRO-CHOICE North Carolina - Grassroots abortion organization. Arranges protests and distributes information. prochoicenc.org

Carolina Abortion Fund - Gather money to help people in NC/SC/Out-of-state get abortions. <https://www.carolinaabortionfund.org/>

Triangle Abortion Access Coalition - Group which helps those in the Triangle access.

- <https://m.facebook.com/TriangleForChoice/>
- <https://mobile.twitter.com/triangleaccess>

NOW National Organization of Women

- National (Sign up) <https://now.org>
- Chapel Hill <https://www.facebook.com/nowchapelhill/>
- Durham <https://www.facebook.com/DurhamNOW2/>

Pink Book - Directory of safe abortion groups in the USA <https://www.pinkbook.us/>

Visiting the Meetinghouse During Covid

Building and Grounds shares with Friends:

As you know we've curtailed use of the meeting house during the pandemic. Occasionally, people have, and needed to, gone into the meeting house to support the few essential tasks of the meeting. We appreciate that those visits have been brief and infrequent. We do ask though that anyone that needs to go into the meeting house to please notify John Hite, by phone or text, prior to going. Thank you.

Pray for Peace - From *Friends House Moscow*:

Link to the Daily Meeting for Worship for Peace sponsored by FHM/FHMSA: (Friends House Moscow)

Join Zoom Meeting

<https://us02web.zoom.us/j/4165005614?pwd=NUtieEtqbDBYbjBrcGdMMzBKQ3drQT09>

Meeting ID: 416 500 5614

Passcode: 182805

The room opens at 8:45am Pacific time (10:45 EST); worship begins on the hour and ends an hour later. After worship there will be time to share brief thoughts that did not rise to the level of ministry. You may also want to rename yourself indicating your geographic location. There will be no audible indicator when one enters or leaves, and everyone will be muted on entry. Please leave yourself muted unless giving ministry. Ministry may also be shared in the chat, but it is not the place for private conversations. If you are new to Quaker unprogrammed worship and wish to talk with someone about it, send a message to the host and someone can join you in a breakout room.

Diplomacy is the Only Solution

As the Russian invasion and assault on Ukraine continues, we stand in solidarity and sympathy with the people of Ukraine, the people of Russia, and all those in the region whose lives are being torn apart by war. We grieve the loss of life and destruction that war inevitably brings.

We are deeply concerned that new massive and broad sanctions imposed on Russia will not just impact Russian leadership, but further harshen the lives of ordinary people in Ukraine, Russia, and the region. The only solution is diplomacy—not further violence.

Act Now! [Tell your lawmakers that diplomacy is the best way to protect human lives and avoid further suffering.](#)

Friends Seeking Clearness on Abortion

The release of the Supreme Court draft on Roe vs. Wade has vaulted abortion to a highly salient issue. Historically Friends have not had unity on the matter of abortion. Most Friends would like to prevent unwanted pregnancies, reduce the number of abortions, and minimize the occasion of abortion. This Quaker Earthcare Witness pamphlet attempts to bring Friends together to seek clearness on abortion.

<https://quakerearthcare.org/friends-seeking-clearness-on-abortion/>

The IFC Pantry Needs Food Items

Dottie Henniger shares with Friends:

The Inter-Faith Council pantry continues to need donations of food items. Please think of the IFC as you do your grocery shopping! The basket in the meetinghouse foyer is available to receive your contributions. For attenders who worship on Zoom, plastic bins will be put on the front porch on the last Wednesday of each month for your donations. Please also remember that financial gifts are always welcome. You can make your contributions online at the IFC website, ifcweb.org. Thank you!

Dottie

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Recurring Events

Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light on the 2nd and 4th Wednesday of each month, 7:00 to 8:30 PM. Join us when you can for as long as you wish - from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to: prayers@chapelhillfriends.org. The list of names to be held in the

Light will be renewed each month. Names must be resubmitted each month to be maintained on the list. We'll send an updated list on Wednesday afternoons. Thank you for joining us!

This virtual prayer service continues under the care of the Ministry and Worship Committee and each week, a volunteer will collect and post the names that are submitted and will read them aloud during the time of the service. You can be one of these volunteers! Please contact the Ministry and Worship Committee (mw@chapelhillfriends.org) or Chris Stanley (clerkofmeeting@chapelhillfriends.org) to join the volunteers supporting this ongoing ministry.

Pendle Hill Worship via Zoom, Daily, 8:30-9:10am

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

Note: The above link takes you *not* to the meeting but to a page of general instructions. Look for the sentence "You can join us via Zoom **here**, or by clicking on the image below."

Sloth Radio Is On the Air, Tues, Thursdays, 8pm

Kathleen McNeil shares with Friends:

Hi Friends/friends,

The First Day School Middle POD (the Sloths) will be sharing our Sloth Radio Hour every Tuesday and Thursday evening at 8PM. You don't need to be in the middle pod to join us. All are welcome. We are reading the first book of the Harry Potter series. We will read for 30-60 minutes depending on interest level. The program will continue to be on zoom at the same address.

Zoom: <https://unc.zoom.us/j/9194488892>

Please spread the word if you have any friends that you think would like to join us!

Personals

Looking for Temporary Housing

Hart Pillow shares with Friends:

Caroline Senter – a friend of mine and a mature, responsible, retired professor -- is relocating to Durham from New Orleans and looking for a temporary house-sit or rental. I've known Caroline, her mother, and her brother, Jim, who lives on Potluck Farm in Rougemont, for decades and would recommend her. She's taken care of her mother's house in New Orleans, which she is now selling. Caroline loves animals and plants and could care for yours while you are away! If you have or know of anyone looking to rent their home or apartment for a few months, please respond. She has one indoor-only cat with her. You can contact Caroline at 504-615-1182 or you can contact Hart (me) at 919-381-4320 or hart.pillow@gmail.com.

Newsletter & eNews Reminder

Note: If you think that you haven't received your weekly enews or monthly newsletter, it helps to add news@chapelhillfriends.org to your contacts. Otherwise it might go to your Spam folder (and likewise for other chapelhillfriends.org mailing lists such as pfym@chapelhillfriends.org).

Please send items for the weekly eNews email and the monthly print Newsletter to news@chapelhillfriends.org. **Note:** The eNews is formatted using Google Docs, so submissions in that format are most welcome!

- The deadline for weekly eNews is *midnight on Wednesday*. Please put "**for eNews**" in the subject line.
- The deadline for the monthly print Newsletter is on the *last Sunday of the month*. Please put "**for Newsletter**" in the subject line.

To unsubscribe, email to news@chapelhillfriends.org with the subject line, Unsubscribe.

Chapel Hill Friends Meeting

Meeting for Worship with Attention to Business

Minutes

9 am Sunday June 19, 2022

Online via Zoom

Carolyn Stuart, Acting Clerk, and Susan Inglis, Recording Clerk

In attendance: Lois Ann Hobbs, David Waterman, Hart Pillow, Alice Carlton, David Curtin, Hank Elkins, Jeff Brown, Leslie Rountree, Monteze Snyder, Ann Miller, Gwynne Pomeroy, Carolyn White, Buzz Borchardt, Kate Vinita Fitch, John Bell, Julia Cleaver, Jan Hutton, Jennifer Leeman, Tom Munk, Paul Munk, Nancy Milio, Tom Ludlow, Bonnie Ludlow, John Pilgrim, Lynn Drake, Matt Drake, Wendy Michener, Dottie Henninger, Curt Torell, Jasmine McKewen, Robert Jones, Lloyd Kramer, Leby Fairview, John Hite, Kennis Grogan, Betsy Brinson, Max Drake, Julia J, Carolyn Stuart, Susan Inglis

1. Carolyn Stuart, Acting Clerk opened the meeting with worship and read the Query – How do I faithfully attend Meeting with heart and mind prepared for worship, clear of any predetermination to speak or not to speak, and expecting that worship will be a source of strength and guidance?

2. Carolyn welcomed Friends, recognized David Waterman as a first-time attender, and reviewed agenda.

3. Susan had prepared the minutes of the May Meeting for Worship with Attention to Business (MWAB). With consideration, Friends approved the minutes.

4. Carolyn reported on the memorial service for Jackson Alguire Vickery, which took place on June 11, 2022 at Historic Mordecai Park in Raleigh in good order under the care of the meeting. Carolyn read a message from his mother Catherine Alguire and asked that we continue to hold the family in the Light. Carolyn reported on the memorial service for Jackson Alguire Vickery, which took place on June 11, 2022 at Historic Mordecai Park in Raleigh in good order under the care of the meeting. Carolyn read a message from his mother Catherine Alguire:

Jackson's family and friends would like to express deep appreciation that the memorial service was under the care of Chapel Hill Friends Meeting. It was a great comfort that remembrances, grief and joys, could be shared in the manner of Friends and to honor the spiritual gifts Jackson shared during his life. It brought great comfort to be "held" by both friends afar and those who were able to attend in person.

Carolyn then asked that we continue to hold the family in the Light.

5. Deborah Gibbs presented the proposed roster of committee members and others who serve the Meeting during the May MWAB. Gwynne referred to that roster and pointed out updates since last month. The updated roster is included here as Appendix 1. Friends approved the proposed roster recommended by the Nominations Committee.

6. Monteze Snyder, Clerk of the Finance Committee, presented the draft budget for the coming fiscal year during the May MWAB. Monteze pointed out an update on the budget for Finance Committee. The updated budget is included here as Appendix 2. Monteze responded to questions and clarified that the budget includes contingency funds, such as for Communications, which we may or may not need to spend given that we do not yet have clarity about whether we will need equipment and technical support for a hybrid meeting. The budget is built on committee requests, but expenditures are approved and occur separately. Friends approved the proposed budget recommended by the Finance Committee.

7. Leslie Rountree, our Representative with Ann Miller to the Piedmont Friends Yearly Meeting, presented the PFYM annual report that was postponed from last month. It is attached here as Appendix 3. Leslie responded to questions. Friends approved the report with appreciation.

8. Jasmine McKewen, our Representative to the Piedmont Friends Fellowship, presented the PFF annual report that was postponed from last month. It is attached here as Appendix 4. Friends noted that both the PFYM and the PFF meetings were hybrid and that it was a successful mechanism. Friends approved the report.

9. John Bell, one of our Representatives on the Carolina Friends School Board, presented their annual report. It is attached here as Appendix 5. John added that he will report information on employment and contributions at the next MWAB. Carolyn noted that the Benevolences Committee had requested that information, from all recipients of our benevolences. Julia, who also serves on the Board, commented that there are also several sub-committees working on the challenges of compensation and their work will be presented in the fall. Friends approved the report with appreciation.

10. Dottie Heninger presented a proposed memorial minute for Wade Barber. It is attached here as Appendix 6. Friends commented in appreciation and accepted the minute.

11. Jeff Brown, Clerk of the Ministry and Worship Committee provided an update on the status of blended worship and returning to face-to-face worship, as well as the recent listening session. It is attached here as Appendix 7. Friends acknowledged that Zoom and the hybrid experience has both advantages and disadvantages. Average attendance at early meeting is about 6; attendance on Zoom averages 18-31; in-person in the Meeting House averages 20-30; in person outdoors at the Meeting averages about 5; and worship at Carol Woods averages 8 or so. Friends expressed appreciation for how the committee has maintained and monitored the options for worship and accepted the update.

11. Carolyn announced that there will be no MWAB in July. The next MWAB with attention to business will take place on August 21, 2022.

. ANNOUNCEMENTS:

1. Hank announced that Freedom Riders
2. Dottie announced that Nancy Bless has died at Carol Woods.
3. To send items for the weekly eNews email news@chapelhillfriends.org. Put "for eNews" in the subject line. Deadline is each Wednesday at midnight. For the monthly print newsletter, email news@chapelhillfriends.org. Put "for Newsletter" in the subject line. Deadline is the last Sunday of the month.

12. The Meeting concluded with closing worship and a virtual circle in time for preparation for 11:00 AM Meeting for Worship.

Appendix 1

Nominations Committee Report on Givers of Time and Service, 2022-2023

Gray highlights signify a new person accepting that position or a vacancy

A name in bold indicates that person will serve another term

The number after a name signifies the term they are serving

An asterisk (*) indicates a clerk or co-clerk

Position	Friend	Term End
Clerk	Ann Miller	2025
Recording Clerk	Susan Inglis--1	2024
Treasurer	Maura Murphy--3	2024
Meeting Trustees	Marie Hopper--1	2023
	Matt Drake--1	2023
	Lloyd Kramer --2	2024
Recorder	Carolyn White--2	2025
Corresponding Clerk	Dottie Heninger--2	2024

Appointees	Friend	Term End
Carolina Friends School Board Meets 4-5 times per year at CFS	John Bell--2	2025
	Laura Young	2024
	Eric Graves	2024
	Julia Cleaver--2	2023

Representatives	Friend	Term End
Quaker House Board Meets quarterly: irregularly on Saturdays 10-2pm in	Rufus King-1	2024
	Tom McQuiston-1	2025
	Curt Torell-1	2025

various locations within NC		
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Representatives	Friend	Term End
Piedmont Friends Yearly Meeting and Fellowship Meets quarterly	Brad Schultz-1	2024
	Leslie Rountree--2	2025
	Jasmine McKewen--2	2024

Representatives	Friend	Term End
Coalition of Clergy	Lynn Drake-1	2024
	Dottie Heninger--2	2025

Representatives	Friend	Term End
Friends Committee on NC Legislation	Pam Schwingl--1	2023

Representative	Friend	Term End
Friends Committee on National Legislation	Nancy Milio (Clerk appoints)	

Representative	Friend	Term End
American Friends Service Committee	Naveed Moeed (Clerk appoints)	

Committee	Friend	Term End
Adult Religious Education Fourth Sunday at the rise of Meeting	John Bell-1	2024
	Tom Munk --1	2023
	Mark Toles--1	2023
	Kate Fitch—1	2024
	Lori Fernald-Khamala--1	2023
	Deborah Gibbs*--2	2024

Committee	Friend	Term End
Buildings and Grounds Second Sunday at 8:15am in Schoolhouse	Wendy Michener--3	2025
	Tom Ludlow--1	2023
	Kurt Hein--2	2024
	Peter Malone--1	2024
	Bob Durivich*--2	2023
	Bill Cleaver--3	2023
	Monteze Snyder–1	2025
	Caroline Carmen, CFES head teacher	Ex-officio
	John Hite, Resident	Ex-Officio

Committee	Friend	Term End
Care and Counsel First Sunday 1:30-3pm	Lynn Drake--2	2024
	Gwynne Pomeroy-1	2024
	Bonnie Ludlow--1	2024
	Carolyn Stuart *--2	2025
	Leslie Rountree--1	2023
	Bonnie Raphael--1	2025
	Alice Carlton--1	2025
	Tom Munk--1	2025
	Clerk of Meeting-Ann Ex Officio	2025

Committee	Friend	Term End
Children & Youth Religious Education Fourth Wednesday 7:30 PM	Stacey Seawell--2	2023
	Jennifer Leeman-1	2024
	Leslie Rountree-1	2024
	Rob Jones--1	2024
	Julie Feickert--1	2023
	Jasmine McKewen*--3	2024
	Laura Young--3	2024
	Kara Grawozburn--1	2025
	FDS Coordinator-Kathleen McNeil	Ex-Officio

Committee	Friend	Term End
Finance Second Wed. of month at 7:00pm in the Meetinghouse	Monteze Snyder*--2	2023
	Gwynne Pomeroy--2	2025
	Mansir Petrie--1	2024
	Julia Cleaver-1	2025
	Tom Ludlow--1	2025
	Treasurer-Maura Murphy	Ex-Officio

Committee	Friend	Term End
Hospitality Second Sunday, at rise of late Meeting	Jennifer Leeman--1	2023
	Quaker Harmon*--2	2025
	Evelyn Lee--1	2023
	Hart Pillow--2	2025
	Buzz Borchardt --2	2023
	Pam Schwingl--1	2025

Committee	Friend	Term End
InterFaith Council Meets quarterly but no set date	Ronald Carnes--2	2025
	Gwyn Hein--2	2024
	Carolyn White--1	2023
	Tori Toles-1	2024
	Emilie Condon--5	2023
	Ann Drake--5	2023
	Max Drake--4	2023
	Dottie Heninger --5	2023
	Carolyn Stuart*--3	2023

Committee	Friend	Term End
Library Second Sunday, at rise of late Meeting	Lloyd Kramer--3	2025
	Allie Scales--3	2025
	David Curtin *--3	2024
	Annalee Harkins--2	2025
	Bobbie Ackley-1	2023
	John Hite--1	2023
	Eloise Grathwohl--2	2025

Committee	Friend	Term End
Ministry and Worship First Monday at 7:00pm in the library	Dottie Heninger--1	2024
	Matt Drake--1	2023
	Jeff Brown*--2	2024
	Carolyn White--1	2023
	Jennifer Leeman--1	2025
	Jasmine McKewen--1	2025
	Susan Inglis--1	2025
	Clerk of Meeting-Ann Ex Officio	2025

Committee	Friend	Term End
Nominations Monthly as needed January-May	Emilie Condon-1	2023
	Susan Inglis-1	2023
	Carolyn White*--2	2023
	Leslie Rountree--2	2023
	Annette Broadwell--2	2023
	Deborah Gibbs--2	2024
	Pat Mann--1	2025

Committee	Friend	Term End
Publications and Communications Meets every other month on the 4th Sunday	Sean Chen *--4	2025
	Jason James--2	2023
	Peter Malone--2	2023
	Finn James--2	2025
	David Curtin--4	2023
	Buzz Borchardt--2	2024

Committee	Friend	Term End
Schotts/Leadership Fund Rarely meets	Asta Crowe *--2	2024
	Lynn Drake *--2	2024
	Ken Grogan--2	2024
	Jan Hutton--1	2023
	Susan Inglis--2	2024
	Catherine Alquire--3	2023
	Roberto Quercia--4	2023

Committee	Friend	Term End
Peace and Justice Second Sunday at the rise of late Meeting	Leslie Bassinger -1	2024
	Wendy Michener*--3	2025
	Ellen O'Brien--2	2025
	Hank Elkins--3	2024
	Joe Groves--2	2025
	Astra Titus-1	2025
	Daniel Korn-1	2025

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Committee	Friend	
Returning Citizens Financial Assistance (ReCFAC) Much work done by email	Asta Crowe--2	2023
	Ann Shy*-1	2024
	Nancy Milio--3	2024
	David Schneider--1	2023
	Gwynne Pomeroy--3	2024

Committee	Friend	Term End
Transition & Support First Sunday after Potluck Meets again the last Tuesday of each month	Tom McQuiston*--4	2025
	Annette Broadwell	2024
	Richard Miller--4	2025
	David Schneider--4	2025
	Hank Elkins--3	2023
	Byron Stevens--2	2023
	Nancy Fisher*--4	2024
	Bonnie Raphael--2	2024
	John Pilgrim-1	2025

Committee	Friend	
Zoom	Buzz Borchardt	
	Jeff Brown	
	Quaker Harmon	
	Jan Hutton	
	Dave Curtin	
	John Hite	

	First Day School Teachers	Spring 2022	
FDS teachers and assistants	Stacey Sewall		
	Carolyn Stuart		
	Jasmine McKewen		
	Lily Struemper		
	Allie Scales		
	Tom Munk		
	Julie Feickert		
	Kathleen McNeil		
	Full group playground	Mark Hulbert	
		Andrea Wuerth	
		Jennifer Leeman	
		Leslie Rountree	
		John Hite	
		Herbert Struemper	

**Appendix 2
Budget**

	2022- 2023	2021- 2022	2019- 2020	7/1/2021 - 5/31/2022
	Budget	Budget	Budget	Actual
Income				
Building Rental	0.00	0.00	300	
Contributions	67,736.00	56,050.00	67,935.00	
Parking space rental	4,734.00	2,100.00	4,800.00	
Total Income	72,470.00	58,150.00	73,035.00	76,547.00
Expense				
A-Obligations				
Bank Fee	50.00	50.00	50	
FDS Coordinator/Childcare	7,500.00	7,000.00	6,000.00	
Zoom operator	2,400.00	N/A	N/A	
Insurance with Workers' comp	6,110.00	5,900.00	5,900.00	
Software License Fee	1,000.00	1,000.00	1,000.00	
UBIT, Storm Fees	2,000.00	1,000.00	1,240.00	
Utilities	5,300.00	5,300.00	5,000.00	
Total A-Obligations	24,360.00	20,250.00	19,190.00	
B-Committees				
Adult Religious Ed	150.00	150.00	100.00	
Building and Grounds	8,500.00	8,500.00	13,000.00	
Care and Counsel				
Meeting for Suffering	200.00	200.00	200.00	
Care and Counsel - Other	110.00	110.00	110.00	
Total Care and Counsel	310.00	310.00	310.00	
Children's/Youth Religious Ed	500.00	400.00	1,000.00	
Communication Technology	5,400.00	500.00	N/A	
Finance				

Contingency Fund	300.00	300.00	350.00
Credit Card Fee	450.00	400.00	
Finance - Other	1,300.00	1,000.00	1,000.00
Total Finance	2,050.00	1,700.00	1,350.00
Friends Transition & Suppt-Yoke	600.00	500.00	1,700.00
Hospitality	415.00	420.00	400.00
IFC	50.00	50.00	200.00
Library	370.00	370.00	450.00
Ministry and Worship	1,000.00	500.00	900.00
Nominations	40.00	40.00	10.00
Peace and Justice			
National Quaker Service	900.00	900.00	1,500.00
Peace and Justice - Other	500.00	150.00	500.00
Total Peace and Justice	1,400.00	1,050.00	2,000.00
Publications and Communications	100.00	10.00	1,750.00
Total B-Committees	20,885.00	14,500.00	23,320.00
C-Benevolences			
Legacy Benevolences	19,454.00	17,380.00	19,454.00
M&W Benevolences	1,400.00	1,400.00	1,400.00
P&J Benevolences	5,171.00	4,620.00	5,171.00
Total C-Benevolences	26,025.00	23,400.00	26,025.00
Subtotal expenses	71,270.00	58,150.00	68,535.00
Supplements to designated Funds			
Youth Service Trip	1,000.00 *		
Refac	200.00		
Subtotal supplements to reserves	1,200.00	0	4,500
TOTAL Expenses	72,470.00	58,150	73,035

Appendix 3

Piedmont Friends Yearly Meeting (PFYM) Representatives Annual Report Sixth Month, 2022

Chapel Hill Friends Meeting (CHFM) representatives have met with the body of PFYM representatives quarterly since the annual sessions of the Yearly Meeting on the tenth day of the fourth month in 2021. At each of these interim meetings, PFYM continued its work to nurture its member meetings and the greater Friends community despite the continuing challenges brought by the Covid-19 pandemic.

Many of these challenges have also afforded us unique opportunities. Our reliance on virtual zoom meetings throughout the year gave us a chance to plan for and provide fellowship and spiritual care for our member meetings. For example, outside of interim meetings, PFYM has continued to host Member Meeting Clerks Calls, where clerks can share updates and concerns from their meetings, informal conversation, and building connections.

In early November, PFYM Friends began considering moving to a clerking committee as an alternative to finding an assisting clerk who would rise to presiding clerk. The February Interim Meeting approved the proposed clerking committee as the leadership structure for PFYM, with Sally Freeman and Paul Klever of Eno Meeting, Marian Beane of Charlotte Meeting, and Nancy Riemer of Raleigh Meeting as members.

Broader changes were also in the works. In December, member meetings received a proposal for the unification of Piedmont Friends Fellowship and Piedmont Friends Yearly Meeting, and were asked to help facilitate their meeting's discernment prior to a scheduled March 5 joint meeting of PFF and PFYM representative bodies. At the joint meeting of the PFF Representative Body and the PFYM Interim Meeting considered the feedback received from various meetings and approved a minute recommending unification:

"Friends are in unity to recommend to PFF & PFYM unification of the two bodies into Piedmont Friends—Yearly Meeting & Fellowship, with core values of inclusivity, fellowship and peace building and with a sense that unification can be strengthening for Piedmont Friends."

The joint meeting also approved an Interim Clerking Committee, an Interim Nominating Committee and joined their ongoing work into the Interim Unified Representative Body.

On a beautiful and joyous Saturday in early June, PFYM and PFF held their joint Annual Sessions on the Guilford College Campus for the first in-person meetings since the pandemic began. Chapel Hill Friends Meeting was well represented. In their respective business meetings, the two organizations were officially laid down, and the unification of the two bodies into the Piedmont Friends Yearly Meeting and Fellowship was then approved by all. An epistle from the Annual Session is forthcoming this summer.

Looking forward, Piedmont Friends have set the following priorities:

1. Continue holding in our spiritual care the development of the Adult Young Friends community within Piedmont Friends.
2. Continue holding in spiritual care the work of FCNCL.
3. Hold in spiritual care and hosting of the 2022 FGC Gathering.
4. Increase outreach of the Yearly Meeting within member meetings, building understanding of the Yearly Meeting as a bridge to the larger world of Friends.
5. Survey smaller Meetings within PFYM for ways we can offer them support.

Member Meetings of Piedmont Friends include: Abingdon, Celo, Chapel Hill, Charlotte, Durham, Eno, Fancy Gap, Fayetteville, Friendship, New Garden, Raleigh, Salem Creek, Swannanoa Valley, Upstate Friends Worship Group, and Wilkes County Friends.

Respectfully submitted by
Leslie Rountree and Ann Miller
CHFM Representatives to PFYM

Appendix 4

Piedmont Friends Fellowship Annual Report to Chapel Hill Friends Meeting June 2022

This annual report includes excerpts from the 2022 Piedmont Friends Annual Sessions documents. Jasmine McKewen serves as CHFM representative to PFF. Jeff Brown serves as interim recording clerk for the Representative Body.

PFF representatives met jointly with PFYM in August 2021 and separately in January and March 2022 on Zoom. In June 2022 PFF met jointly with PFYM for the first time in person since the beginning of the pandemic. The in-person portion of the annual retreat was held at Guilford College.

The theme of the annual retreat was “Radical Hospitality—Welcoming the Light in Others.” The retreat began with online conversation guided with queries by Deborah Bromiley and John Shuford on Friday evening. Saturday included fellowship and morning refreshments; guest speakers Leah and Jonathan Wilson-Hartgrove from the School of Conversion, the Poor People’s Campaign, and Restorative Justice Durham from the Religious Coalition for a Nonviolent Durham; a presentation by president of Guilford College Kyle Farmbry; fellowship over lunch, a walking history tour with Max Carter; the annual sessions; a book sales table with books from FGC and Piedmont Friends; and fellowship of Adult Young Friends over dinner. The retreat concluded with online meeting for worship on Sunday morning.

The main work of this past year has been the unification of Piedmont Friends Fellowship and Piedmont Friends Yearly Meeting into “Piedmont Friends—Yearly Meeting and Fellowship,” combining organizational functions and leadership and maintaining core values of inclusivity, fellowship, and peace building. The meetings of PFYM are designated as “Yearly Meeting” members and PFF meetings not currently members of PFYM are designated as “Fellowship” members of the joint body. Regardless of affiliation, all meetings are invited into the unified work of “Piedmont Friends—Yearly Meeting and Fellowship.” This includes representation to larger Quaker organizations, appointing representatives to quarterly/interim meeting, annual spiritual condition reporting, participating in various workshops, presentations and meeting clerks’ calls, and participation in annual retreat and annual sessions.

Functionally, Piedmont Friends will now have one representative body, one annual meeting/sessions, one leadership group, one set of representatives to Friends organizations. The unified body will continue to plan the spring and fall retreats for fellowship and support, offer opportunities for member meetings and individual Friends to share information and concerns, maintain the shared website, as well as opportunities to participate in the wider work of Friends.

At the annual sessions this month, Friends acknowledged the more than fifty years of Piedmont Friends coming together in fellowship, in support of peace building, and in welcoming inclusivity. Building upon this foundation of collaboration, Friends affirmed the unification as strengthening Piedmont Friends into the future.

Appendix 5

Annual Report from Appointees to Carolina Friends School Board of Trustees, to the Chapel Hill Friends Meeting, June 19, 2022

The **overall status** of Carolina Friends School, both as an organization and a community, is healthy, although not without stresses. This assessment has been made somewhat more complicated by Trustees’ avoidance of being on campus in-person because of the pandemic, in addition to the intentional distance trustees keep from daily operations, individual student

experiences and personnel matters.

As in nearly all schools, the past eighteen months of the **Covid pandemic** have been demanding on students and their families, more so on some than others. Thankfully the School as a whole has been *relatively* safe from widespread infections and School life is improved as it has gradually returned to near normalcy.

In addition to the difficulties and demands placed on our students in the past 18 months of this report, **CFS staff**, especially teachers, are tired, having suffered from the hardship of implementing the necessary public health protocols and from their impact. For a variety of reasons (see financial needs, below) staff turnover has been higher than in previous periods. This is also increasingly true of the profession generally. As a result, the process of advertising, interviewing and hiring have been a larger than usual time-consuming necessity. During this year Head of School Karen Cumberbatch hired a new finance director and is in the final stages of hiring a Head of the Upper School, both senior positions. Currently there are fourteen full and part-time openings listed on the website.

The school's **Quaker character** remains strong and is highly valued by students, staff and trustees. The board has a committee focused solely on this. This past spring the Committee held a session for incoming families to inform them about Quaker values and traditions, another effort has been initiated for new Trustees (see **diversity, equity and justice** below), and the Committee wished to hold a third for students but it has been postponed until the autumn of 2022. The Advancement Committee – a combination of staff, trustees and volunteers - has agreed upon a policy of "Fundraising Guided by Quaker Principles". Trustee appointees have requested help from Ministry & Worship on how to strengthen and implement Quaker values and traditions.

The School has long-term **financial needs**, in particular increasing staff salaries, which historically have been below public school teachers' salaries, which are themselves low. There are five board/staff committees analyzing overall salary levels and benefits which have been unable to conclude their work because of the pandemic's disruptions. To address this there have been internal discussions about conducting a future **capital campaign** to further strengthen the School long-term. Needs include teacher salaries, a new or significantly renovated/expanded upper

school building, items identified but not addressed during the previous capital campaign, and raising a larger endowment. These and other options will be considered.

The School is now in its 60th year. Because of the School's size, age, its assets and complexity, **governance** is undergoing a number of needed changes, becoming better organized, documented, professional and policy-focused. This has been a positive process.

Regarding **diversity, equity and justice**, the School has had a particularly painful year. Three Trustees, two of whom are people of color, and all members of what was previously called the DEI Committee, resigned within five months. Although there were many conversations and a concluding committee report, there is not a consensus as to what caused these resignations. Nonetheless, as a result there has been much trustee and staff leadership soul-searching, the creation of a board committee to plan and institute a more robust trustee engagement of this matter, review of trustee nomination, appointment and on-boarding processes, and the hiring of a DEI consultant to assist us in discerning and beginning our next steps.

Despite these challenges graduation on June 12th was a proud and joyful occasion. We appointed Trustees are grateful to have the responsibilities we do, for Carolina Friends school as an institution, and for the young lives of our students, as well as their families, the staff and our fellow community members. We ask the Meeting to hold the entire School community in the light as it begins summer's rest and recreation, formal summer programs, and preparation for a new school year.

Respectfully submitted:

John Bell (1st term), Julia Cleaver (2nd term), Eric Graves (1st term), Laura Young (1st term) - appointed Trustees

Appendix 6
Memorial Minute for Wade Barber
Wade Barber, Jr.

February 11, 1944 – May 13, 2022

Wade Barber began attending Chapel Hill Friends Meeting about 1995. He continued to join us in worship over the years, returning each time to a favorite seat in the meeting room. Through the pandemic he attended via Zoom. Wade served on and then clerked the Buildings and Grounds Committee from 2000 to 2006. He was very pleased when, ten years later, the Meeting began a renovation of the meetinghouse. Wade's unique contribution to the renovation was to repair and refinish one of the benches. In 2018 he provided valuable guidance for an extensive report on the roles and responsibilities of the Meeting trustees.

Throughout his professional career, Wade embodied the thoughtful integrity of a Quaker. As a lawyer, he is remembered for his empathy, compassion, a willingness to try to understand another person's burdens, an ability to guide a person through deeply challenging times, and humility. He evidenced a deep respect for the dignity of each individual. He was appointed District Attorney for Chatham and Orange Counties in 1977, and in 1998 he became a judge of the North Carolina Superior Court, ending his public service as Senior Resident Superior Court Judge in 2006. Wade then opened a legal practice in his Pittsboro hometown. Eventually, his daughter Liz joined him to form the firm of Barber and Barber.

Wade married Marina in 1976. Their two daughters, Claire and Liz, and their son James Riley were their joy. Wade later found delight in amusing his six grandchildren.

Wade Barber was inducted into the Order of the Long Leaf Pine, one of many prestigious awards he received. North Carolina was proud to call him a son. Chapel Hill Friends Meeting was glad to call him a Friend.

Wade died from ALS. A memorial service, coordinated by the Meeting's Care and Counsel Committee, was held for him on May 16, 2022 in the sanctuary of the United Church of Chapel Hill. The memorial service in the manner of Friends enabled the sharing of many heartfelt messages honoring Wade.

"And what does the Lord require of you but to act justly, love mercy and to walk humbly with your God." (Micah, 6)

Appendix 7

June 2022 Report from Ministry and Worship Committee (M&W)

on the Status of Worship to the June 19 Meeting for Worship with Attention to Business

Small group worship on First Day continues in a variety of settings—inside the meetinghouse at 8:15 and 11:00 AM, outside around the right side of the school building at 11:00, by Zoom at 11:00, and at Carol Woods at 11:00. Friends decide for themselves what First Day option best meets their needs for safety and well-being.

According to the CDC, Covid community transmission in Orange County remains high. M&W recommends continuation of enhanced ventilation in the meeting room and masking in the meetinghouse. Reminder: N95 or KN95 masks are available at the meetinghouse.

The Ministry & Worship Committee plans two changes in worship options starting June 12. Please take note as you choose your worship opportunity. (1) The number of window fans bringing in fresh air will be reduced by one fan on opposite sides (street and playground) and speed of all fans will be reduced from high to medium. Masks are still required except for vocal ministry. (2) Outdoor worshipers may remove masks during worship if comfortable doing so. Also, M&W may not have a closer available for outdoor worship this summer when members are away.

Ministry & Worship is trying these changes to support better hearing in the meeting room while continuing to keep air flowing in and out of the room. The committee will continue to monitor attendance and practice in the meeting room.

Note that masking of children on the playground is at the discretion of the Children and Youth Religious Education Committee.

The blended meeting trial on May 22 went well, with thanks to the Zoom Subcommittee, and Quaker Harmon in particular, for skillful application of borrowed equipment in the meeting room. Subcommittee members also supported the gathering of Piedmont Friends in blending Zoom with an in-person program on June 4 at Guilford College.

The Ministry & Worship Committee (M&W) “supports the spiritual life of the Meeting. It also fosters understanding of Friends’ principles and practices, working collaboratively with other committees... (and it) nurtures other committees that do the Meeting’s work.”

For those purposes, M&W held a listening session on Zoom on June 1. The session was attended by 38. Out of worship, more than a dozen Friends shared perspectives on the Chapel Hill Friends Meeting (CHFM) faith community and the work of the Meeting. Friends gave spirit-led messages, too many to include in this report, including these encouraging descriptions of our community:

1. Faith-based with space and energy for spiritual growth
2. Loving community that supports worship and work
3. Beloved community and spiritual home
4. Intertwined spiritual home and action based on love, justice and solidarity
5. We enter into worship and leave to serve
6. A place to listen to the inner voice/Spirit/God
7. A space for voices to be heard

The committee would like to offer a follow-up listening session in July, to be announced. All will be invited to listen and share understandings of ways to do the work of the Meeting, and ways to love one another in the context of Quaker faith and practice, with respect, trust, sharing and deep listening.

As always, the committee values and invites your comments this morning or anytime via ministryandworship@chapelhillfriends.org.

June 19, 2022

Ministry & Worship Committee

Jeff Brown, clerk, Madelyn Ashley, Alice Carlton, Matt Drake, Dottie Heninger, Carolyn White and Chris Stanley, ex officio

Chapel Hill Monthly Meeting of the Religious Society of Friends
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