

# Chapel Hill Friends Meeting

Newsletter: Sixth Month, 2024



Monthly Query: *How can I be a blessing to others?*

Monthly Worship Tip from the M&W Committee: *Be sure to allow adequate time between spoken messages in meeting for worship, so that they may settle in the silence and be truly absorbed. In general, Friends counsel against speaking more than once in a meeting.*

## Contents

<a href="#">Upcoming Zoom Fora</a>	1
<a href="#">Upcoming Events</a>	1
<a href="#">Partnering with Palestine Workshop at Binkley, Sat June 8, 10-noon</a>	1
<a href="#">FCNCL Advocacy Day, June 12, 2024</a>	2
<a href="#">Announcements</a>	2
<a href="#">See the Schoolhouse Report and Proposed Agreement.</a>	2
<a href="#">AFSC Report from Gaza</a>	2
<a href="#">Forum about Birds</a>	3
<a href="#">Learn About Divesting for Palestinian Rights</a>	3
<a href="#">Recurring Announcements</a>	3
<a href="#">InterFath Council Committee Is Seeking Volunteers</a>	3
<a href="#">Zoom Tech Hosts Wanted</a>	4
<a href="#">Inter-Faith Council Pantry Needs Donated Food Items</a>	4
<a href="#">Visiting the Meetinghouse During Covid</a>	4
<a href="#">Newsletter &amp; eNews Reminder</a>	4
<a href="#">Recurring Events</a>	5
<a href="#">Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm</a>	5
<a href="#">Worship with Attention to Gaza, Tuesdays and Thursdays, 12-12:30pm</a>	5
<a href="#">Meeting for Worship with Attention to Peace in Palestine, Thursdays, 5:30pm</a>	5
<a href="#">Pendle Hill Worship via Zoom, Daily, 8:30-9:10am</a>	6
<a href="#">Pray for Peace - From Friends House Moscow, Daily</a>	6
<a href="#">Business Meeting Minutes</a>	7



## Upcoming Zoom Fora

<https://www.chapelhillfriends.org/forums.html>

**June 2 Forum** - Woods and Lawns of CHFM. Quaker Earthcare Witness committee will present a forum on the woods and lawns of CHFM - problems we face / choices we can make. Read [the story of how we got here](#). Please click on the link and come to the forum educated on the issues. Five minutes are all you need to read it, longer if you watch some videos.

**June 9 Forum** - God is a Black Woman – delving deeper into embodied spirituality (Kate Fitch and Campo Larrick facilitating)

**June 16 Forum** - MWAB

**June 23 Forum** - TBD

**June 30 Forum** - TBD

---



## Upcoming Events

Partnering with Palestine Workshop at Binkley, Sat June 8,  
10-noon

Dorothy Heninger shares with Friends:

Rev. Allison Tanner will be the presenter. She is the National Organizer for the Apartheid-Free Communities initiative, convened by the AFSC. This workshop will explain how Palestine has been colonized and what -- in true partnership with Palestinians -- we are called to do about it. We will share the work of communities who have taken the Apartheid-Free Pledge, and other ideas for how your faith community can participate in the work of freedom, justice and equality for Palestinians, Israelis and people in the US. At Binkley Church, Saturday, June 8 10:00 - Noon. Register by June 6th at <http://tinyurl.com/2o4n7hrn>.

---

## FCNCL Advocacy Day, June 12, 2024

Pam Schwingl shares with Friends:

Meet us in Raleigh on June 12 for Advocacy Day with the legislature!

Join us for a virtual pre-training on May 29 at 7 pm.

email: [info@fcncl.org](mailto:info@fcncl.org) web: [fcncl.org](http://fcncl.org)

The Friends Committee on North Carolina Legislation invites you to join us at FCNCL's Advocacy Day to advocate to your legislators for public education in Raleigh on June 12, 2024!

[Click here to register.](#)

---



## Announcements

### See the Schoolhouse Report and Proposed Agreement.

The Schoolhouse Ad Hoc Committee invites you to read their brief report and the full text of the proposed agreement for Carolina Friends School to use the Meeting's schoolhouse, playground and parking lot for an accredited early school program.

To see the report and proposed agreement use the following link:

<https://www.chapelhillfriends.org/assets/PDF/SchoolhouseAgreement.pdf>

These were presented at the May Meeting for Worship with Attention to Business (MWAB) and will be considered for approval at the June 16 MWAB. For questions or concerns, please email:

[matthiascdrake@gmail.com](mailto:matthiascdrake@gmail.com)

Matt Drake for the Schoolhouse Ad Hoc Committee: John Hite, Marie Hopper, Rob Jones, Lloyd Kramer, John Pilgrim, Monteze Snyder

---

### AFSC Report from Gaza

Betsy Brinson shares with Friends:

Since Israel expanded its airstrikes and sent tanks into Rafah last week, hundreds of thousands of Palestinians have fled the area, including AFSC staff. Israel has also prevented food, medicine, and other life-saving aid from entering Gaza. In this video, AFSC's Kerri Kennedy shares a firsthand account from Serena, one of our staff members on the ground. Amid the

worsening situation, Serena and AFSC partners managed to deliver food parcels to displaced families in Al Amal camp. [Watch the video.](#)

---

## Forum about Birds

Mark Toles shares with Friends:

To learn more about resources from the forum on May 12, check-out the following websites.

- Lily Wuerth's website to order her illustrations of birds: [birdsofplay.org](http://birdsofplay.org)
  - Bird friendly habitats: <https://www.newhopeaudubon.org/bird-friendly-certification/>
  - Bluebird or a Brown-headed Nuthatch Nest Boxes, see <https://www.newhopeaudubon.org/shop/>
  - Merlin Bird ID app (that Dave Curtin told us about): <https://merlin.allaboutbirds.org/>
- 

## Learn About Divesting for Palestinian Rights

Betsy Brinson shares with Friends:

The AFSC Action Center for Corporate Accountability has shared a new guide for divesting from companies that consistently and knowingly facilitate and enable human rights violations as part of Israel's prolonged military occupation, apartheid, and genocide. Please share this resource widely and [learn more here.](#)

---



## Recurring Announcements

### InterFath Council Committee Is Seeking Volunteers

We invite anyone interested in becoming, or knowing more about being an IFC Committee Member to please contact Carolyn White.

We welcome volunteers to help with food preparation and service at ICF every second Thursday for lunch: 10a - 1p, and/or every second Friday for dinner 4p-6:30p. Volunteers are welcome for part of the shift, or the full shift.

---

## Zoom Tech Hosts Wanted

Support Chapel Hill Friends Meeting's Zoom worship and forums by becoming a tech host. The role is much more simple than you would imagine. Trust us! We need your help and will train you. Please contact the Zoom Subcommittee if interested, or have questions:

[zoom@chapelhillfriends.org](mailto:zoom@chapelhillfriends.org).

---

## Inter-Faith Council Pantry Needs Donated Food Items

Please consider IFC's needs when doing your shopping. There is a basket in the meetinghouse foyer for food donations. IFC has requested the following food items: coffee, hot chocolate, canned protein, canned pork and beans, canned soup (not vegetable), boxed cereal, cake mixes, instant foods, ramen noodles. Thank you!

---

## Visiting the Meetinghouse During Covid

Building and Grounds shares with Friends:

As you know we've curtailed use of the meeting house during the pandemic. Occasionally, people have, and needed to, gone into the meeting house to support the few essential tasks of the meeting. We appreciate that those visits have been brief and infrequent. We do ask though that anyone that needs to go into the meeting house to please notify John Hite, by phone or text, prior to going. Thank you.

---

## Newsletter & eNews Reminder

Please send items for the weekly eNews email and the monthly print Newsletter to [news@chapelhillfriends.org](mailto:news@chapelhillfriends.org).

- The deadline for weekly eNews is *Wednesday* 6 pm.
- The deadline for the monthly print Newsletter is on the *last day of the month*.

To unsubscribe, email to [news@chapelhillfriends.org](mailto:news@chapelhillfriends.org) with the subject line, Unsubscribe.

**Note:** If you think that you haven't received your weekly enews or monthly newsletter, it helps to add [news@chapelhillfriends.org](mailto:news@chapelhillfriends.org) to your contacts. Otherwise it might go to your Spam folder (and likewise for other chapelhillfriends.org mailing lists such as [pfym@chapelhillfriends.org](mailto:pfym@chapelhillfriends.org)).

---



## Recurring Events

### Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light on the 2nd and 4th Wednesday of each month, 7:00 to 8:30 PM. Join us when you can for as long as you wish - from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to: [prayers@chapelhillfriends.org](mailto:prayers@chapelhillfriends.org). The list of names to be held in the Light will be renewed each month. Names must be resubmitted each month to be maintained on the list. We'll send an updated list on Wednesday afternoons. Thank you for joining us!

This virtual prayer service continues under the care of the Care and Counsel Committee and each week, a committee member will collect and post the names that are submitted and will read them aloud during the time of the service.

---

### Worship with Attention to Gaza, Tuesdays and Thursdays, 12-12:30pm

Staff from Quaker Voluntary Service are holding space every Tuesday and Thursday at 12-12:30pm on Zoom for Worship with Attention to Gaza. It is a really lovely space to worship alongside other concerned Friends of all ages to hold in tenderness the war, its impact, and our relationship to it. There is a query offered at the beginning of each worship space with time for introductions and fellowship after. All are welcome, here is the link to register:

<https://lu.ma/qvsworshipwithattentiontogaza>

---

### Meeting for Worship with Attention to Peace in Palestine. Thursdays, 5:30pm

Betsy Brinson shares with Friends:

You are invited to join Meeting for Worship with Attention to Peace in Palestine and Israel at 5:30 p.m. ET / 2:30 p.m. PT. We will continue to meet weekly on Thursdays at this time, at least through the months of January and February, or until a permanent ceasefire is reached.

Join on Zoom:

<https://afsc-org.zoom.us/j/85831333364?pwd=VEtPTUZuYk5hTHV2OGs1VzRkY0ZKUT09>

Meeting ID: 858 3133 3364

Passcode: 759311

---

## Pendle Hill Worship via Zoom, Daily, 8:30-9:10am

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

**Note:** The above link takes you *not* to the meeting but to a page of general instructions. Look for the sentence "You can join us via Zoom **here**, or by clicking on the image below."

---

## Pray for Peace - From Friends House Moscow, Daily

Link to the Daily Meeting for Worship for Peace sponsored by FHM/FHMSA: (Friends House Moscow)

Join Zoom Meeting

<https://us02web.zoom.us/j/4165005614?pwd=NUtieEtqbDBYbjBrcGdMMzBKQ3drQT09>

Meeting ID: 416 500 5614

Passcode: 182805

The room opens at 8:45am Pacific time (10:45 EST); worship begins on the hour and ends an hour later. After worship there will be time to share brief thoughts that did not rise to the level of ministry. You may also want to rename yourself indicating your geographic location. There will be no audible indicator when one enters or leaves, and everyone will be muted on entry. Please leave yourself muted unless giving ministry.

Ministry may also be shared in the chat, but it is not the place for private conversations. If you are new to Quaker unprogrammed worship and wish to talk with someone about it, send a message to the host and someone can join you in a breakout room.

---



## Business Meeting Minutes

**Chapel Hill Friends Meeting  
Meeting for Worship with Attention to Business  
Minutes  
9 am Sunday May 19, 2024  
Online via Zoom  
Ann Miller, Clerk, and Susan Inglis, Recording Clerk**

In attendance: Alice Carlton, Dave Curtin, Betsy Brinson, Hank Elkins, Joe Groves, Ellen O'Brien, Susan Petersen, Lloyd Kramer, Gwynne Pomeroy, Marion Schoenbach, David Waterman, Monteze Snyder, Pam Schwingl, Tom Munk, Jennifer Leeman, Deborah Gibbs, Carolyn Stuart, Richard Miller, Allie Scales, Buzz Borchardt, Tori Toles, Carolyn White, Matt Drake, Lynn Drake, Dottie Heninger, Wendy Michener, John Hite, Campo Larrick, Julia Cleaver, Caloway Rohloff, Kate Vinita Fitch, Colleen Fey, Hart Pillow, Curt Torell, Tom Ludlow, Paul Munk, Joyce Munk, Emilie Condon, Peter Malone, Rob Jones, Jan Hutton, Nancy Milio, Amber Shane, Ken Grogan, Billie Grogan, Susan Newcomer, Max Drake, Madelyn Ashley, Ann Miller, Susan Inglis

1. Ann Miller, Clerk, opened our Meeting with worship and presented the query:

Query: *How do I carefully speak truth as I know it? How do I remain open to truth spoken to me?*

2. Ann welcomed Friends and reviewed the agenda. She recognized Marion Schoenbach who has returned after an absence of several decades.

3. Susan had prepared the Minutes of the April 2024 Meeting for Worship with Attention to Business (MWAB). They were approved with corrections to a few typos.

4. Ann brought the news that Hart Pillow has requested membership. Friends were pleased to hear of this joyful event.



5. Tori Toles presented the annual report from the Interfaith Council for Social Services (IFC) Committee. It is attached here as Appendix 1. Friends accepted the report with gratitude for the committee's and the organization's work.

6. Carolyn White provided an update about Triangle Interfaith Reproductive Justice Coalition. It is attached here as Appendix 2. Friends expressed their appreciation and approved sharing and publication of the FCNL "Statement of Legislative Policy Regarding Reproductive Health Care and Abortion" as well as our own minute concerning abortion and reproductive care.

7. Matt Drake provided a report from the Ad hoc Schoolhouse Committee report on CHFM/CFS contract, which the committee has been working on for the last 18 months. It is attached here as Appendix 3. The contract is held over for approval in June.

8. Susan Inglis presented the Nominations committee report with the slate of committee members for initial consideration. It is attached here as Appendix 4. The report is held for approval at the June MWAB approval.

9. Pam Schwingl presented the FCNCL priorities from our Meeting. It is attached here as Appendix 5. Friends raised concern that the wording of the point about reproductive health should be broadened, and the committee agreed. Friends also affirmed their concern to prioritize public education and the empowerment of teachers. Friends approved this set of priorities.

10. David Waterman presented the draft budget for fiscal year 2024-25 from Finance Committee. It is attached here as Appendix 6. The budget is held for approval in June.

11. Wendy Michener presented the Peace and Justice recommended benevolences for FY 23-24. The following was approved:

- El Futuro Es Nuestro—\$100
- Orange County Community Remembrance Coalition—\$100
- Ramallah Friends School—\$994.20
- Alamance Orange Prison Ministry—\$994.20
- Bolivian Quaker Education Fund—\$994.20
- Friends Committee on North Carolina Legislation—\$994.20
- Friends House Moscow—\$994.20

12. The following items were held over to our next Meeting for Worship with Attention to Business:

- Presentation by the Clerk and Carolyn White of a minute about "Nimble Friends" idea from Ministry and Worship committee. Approve the minute?
- Presentation by Dottie Heninger of a consideration to sign on to the Quaker organizations vision for peace in Palestine and Israel.
- Other concerns of members.

13. Our next Meeting for Worship with Attention to Business is planned for 9:00 AM on 6/16/2024.

Our meeting ended with a worshipful closing circle.

## Appendix 1

### IFC Committee Annual Report 2023/2024

The Interfaith Council For Social Services (IFC) continues on the journey of becoming an anti-racist, liberatory organization whose ongoing vision is to create “a community that meets everyone’s basic needs, including dignified and affordable housing, an abundance of healthy food, and meaningful social connection.” They have a continued mission to “confront the causes and respond to the effects of poverty in our community”. Their vision and mission is upheld by their stated values of: Mutual Respect, Social Justice, Community Power, Self -Determination, and Integrity.

With these guiding principles, IFC works hard to meet the needs of low-income and vulnerable members of our community by offering housing, food, emergency financial support and social connection through a variety of programs and services. There are 2 shelters: the Community House Shelter for Men on MLK, Jr Blvd, and the Homestart Shelter for Women and Families on Homestead Rd. IFC headquarters, also known as the IFC Commons, is located on Main St in Carrboro. The main services at the Commons include: the Community Kitchen; the Community Market; the Community Navigation Program – which allows drop-in access to computers, phones and community resource support; Activate! IFC – which offers voter engagement, advocacy and leadership development; and Emergency Financial Assistance – which helps with rent or utility payments for households facing eviction.

IFC’s response to individuals and families in need has been phenomenal. In 2022/23, the IFC provided nearly 50,000 hot meals, over 11,000 bags of groceries, almost \$190,000 in emergency funds, and over 34,000 nights of shelters for adults and children. In addition, 200 households accessed the community navigation program, 200 community members were engaged in voting related programs and 14 local landlords partnered with IFC to offer lower than market rate rent. The IFC employs 50 staff members and benefits from the help of 150 volunteers coming from over 25 congregations. They have over 3000 individual donors.

Despite great success and the large number of donors, IFC’s financial position is not entirely stable. According to a recent Liaison Meeting communique, individual giving has leveled off and IFC reserves will be spent by the end of this fiscal year (7/1/2024). They are faced with making cuts until they can increase giving. Nevertheless, they are determined not to cut any of the programs mentioned above. However, there could be changes in frequency of services. No specific changes have been mentioned at this time.

The Friends IFC Committee continues to help support IFC in significant ways. The Committee meets quarterly and consists of : John Bell, Besty Brinson, Ronald Carnes, Ann Drake, Max Drake, Tori Toles (co-clerk), Carolyn White (co-clerk) and Lynn Wilson.

We provide volunteers for cooking and serving at the Community Kitchen twice a month (second Thursday lunch and second Friday dinner.) We are grateful for all the folks who have volunteered, and we are looking for more volunteers! We solicit and collect donations to support the "Stock the Market" Campaign for the Community Market. Donated items brought to the Friends Meeting House are taken to the IFC Commons on a regular basis. The Friends Committee encourages donations that IFC has requested. These include: cereal, canned fruit, tea, canned proteins, as well as hygiene items. This past winter, Betsy Binson spear-headed a campaign at Carol Woods to collect coats, hats, socks, and umbrellas that were requested by IFC. Betsy and Carol Woods residents delivered several carloads of clothing to IFC. The Annual Crop Walk was in March, and Friends made a significant impact on the success of the Walk with both participation and generous donations. Fifteen Friends turned out to join the walk, and Friends raised close to \$1800.

In the next year, the members of the IFC Friends Committee will continue to attend the bi-monthly IFC Liaison Committee Meetings, composed of members from local congregations, as well as help to organize the Annual Crop Hunger Walk.

Finally, affordable housing is always on the agenda at IFC. Jackie Jenks, the President and CEO of IFC, is an active advocate for this issue in Orange County. According to a recent IFC newsletter, the Affordable Housing Plan was passed by the Chapel Hill Town Council calling for \$50 million for affordable housing – \$10 million per year over the next 5 years.

There are great needs at IFC, particularly financial, however, there are also great accomplishments. IFC continues to be a bedrock in our community for unhoused people, and lives up to its vision, mission, and values of responding to the effects of poverty by meeting people's basic needs with respect and integrity.

Presented to Meeting for Worship with Attention to Business, May 19, 2024

John Bell, Besty Brinson, Ronald Carnes, Ann Drake, Max Drake, Tori Toles (co-clerk), Carolyn White (co-clerk) and Lynn Wilson.

## Appendix 2

### Triangle Interfaith Reproductive Justice Coalition report May 2024

#### Interfaith Voices for Reproductive Freedom (IVRF)

The Triangle Interfaith Reproductive Justice Coalition (TIRJC) began meeting in May 2023 as a group of local congregations concerned about the limits to abortion care in North Carolina and a desire to explore faith-based arguments for reproductive rights. The mission of the coalition is “to foster understanding, compassion and advocacy for reproductive justice principles within a diverse and inclusive community. We believe that individuals should have the autonomy to make informed decisions about their reproductive health and family planning, while respecting the values and religious perspectives of everyone. Through education, dialogue, activism and struggle, we strive to create a society where principles of reproductive justice are upheld and individuals are empowered to lead healthy, fulfilling lives in accordance with their own faith traditions and personal values.” In April 2024, the coalition changed its name to Interfaith Voices for Reproductive Freedom (IVRF) to more adequately reflect its mission. The IVRF maintains a website at <https://triangleinterfaithreproductive.godaddysites.com/>

Currently, the coalition has the following partners: Binkley Baptist, CHFM, Church of Reconciliation, Community Church of Chapel Hill, Eno River Unitarian Universalist, First Presbyterian Church of Durham, Judea Reform, Kehillah Synagogue, Unitarian Universalist Fellowship of Raleigh, Beth El Synagogue, Watts St. Baptist Church. It is actively recruiting other congregations.

For the past year, Carolyn White, Wendy Michener and Susan Newcomer have attended monthly and now bi-monthly meetings of the coalition at various churches and synagogues. The coalition met at CHFM in the fall. Because the group has grown so large, the coalition transitioned to a steering committee composed of representatives from 5 active committees. (Communication, Education, Policy watch, Mobilization & Activism, Membership & Outreach).

In the past year, members of our Meeting participated in a book discussion group of the book *Trust Women* by Dr Rebecca Todd Peters, attended the Nov 4 2023 Symposium: “A faith based look at a post-Roe future” held at the Church of Reconciliation, participated in the January 22, 2024 Rally and Media event across from the NC Legislature on the anniversary of Roe vs Wade, and attended a Planned Parenthood program on how to talk about abortion at Chapel Hill Public Library on January 24, 2024. On March 26, several people from the meeting joined a rally in Raleigh related to drawing attention to the supreme court's hearing of a case about the abortion pill and two took a Planned Parenthood bus up to DC to appear at a rally at the Supreme Court when the hearing was held. A court decision will be released mid-summer, but media

consensus and the judges' questions indicated that the applicants had no standing to bring the case, so it is likely to be dismissed. In May, our Meeting volunteered to deliver an appreciation basket of goodies for Planned Parenthood staff as well as compile care bags for patients.

Finally, the Education committee is asking for congregations to share their statements concerning reproductive rights and abortion to post on the TIRJC webpage. If approved, we would like to share the FCNL "Statement of Legislative Policy Regarding Reproductive Health Care and Abortion"

(<https://www.fcnl.org/sites/default/files/2023-11/approved-policy-on-reproductive-health-and-abortion-nov-2023.v.2.pdf>) as well as our own minute concerning abortion and reproductive care approved in Meeting for Worship with Attention to Business, 4/16/23. It is copied below.

*Guided by our Quaker faith, we respect each individual's process of inner discernment and their right to make decisions of conscience about their healthcare, including whether to become pregnant, avoid pregnancy, or terminate pregnancy. We observe that bans and restrictions on abortion have violated the principle of equality of all people, as efforts to enforce these have resulted in criminalization, incarceration, excessive surveillance, medical neglect resulting in death or severe harm, and violations of privacy, specifically of people who can become pregnant. The Chapel Hill Friends Meeting agrees that universal access to affordable, effective, comprehensive health care, including age-appropriate sexual education, male and female contraception, and abortion, is an individual right and is necessary to allow all people to fulfill their potential. We oppose government efforts to ban or restrict abortion.*

Submitted by: Wendy Michener, Susan Newcomer and Carolyn White

## Appendix 3

### Schoolhouse Lease Agreement Between Carolina Friends School and Chapel Hill Friends Meeting

INTRODUCTORY NOTE: The lease agreement below enables two Quaker institutions, the Chapel Hill Friends Meeting (CHFM) and Carolina Friends School (CFS) to continue the loving relationship built over sixty years of cooperation. CFS gains a rent-free, well-built, light-filled structure designed for use as an early school, combined with a spacious playground and a convenient parking area in a unique Chapel Hill location. CHFM gains the daily opportunity to support Quaker education in our community, the assurance that the facilities we funded will be utilized on weekdays as well as by our use on weekends, and the professional maintenance of the facilities provided and paid by CFS.

We unite in recommending approval of the Agreement at the June 16, 2024 Meeting for Worship with Attention to Business.

The CHFM Schoolhouse Ad Hoc Committee: Matt Drake (clerk), John Hite, Marie Hopper, Rob Jones, Lloyd Kramer, John Pilgrim, and Monteze Snyder

### **Schoolhouse Lease Agreement Between Carolina Friends School and Chapel Hill Friends Meeting**

#### **Date:**

Upon this date, June\_\_\_\_, 2024 Chapel Hill Friends Meeting (CHFM) and Carolina Friends School (CFS) enter into this Lease agreement providing Carolina Friends School a legal right to use the property at 531 Raleigh Road, Chapel Hill, NC 27514 (the "Premises") under the following terms and conditions.

#### **Properties and Spaces:**

The property consists of two (2) significant buildings, a playground, and a parking lot located at the Premises:

1. The Meetinghouse (also MH): This building is located toward the westernmost part of the property facing Raleigh Road.
2. The Schoolhouse (also SH): This building is on the easternmost part of the property facing Raleigh Road.
3. The Playground: the area behind the MH and between the MH and SH enclosed by a wrought iron fence with access-coded gate.
4. Parking: The paved parking lot, located in front of the MH and SH contains 18 parking spaces, including two (2) identified ADA-compliant accessible parking spaces near the MH.

#### **Purpose:**

This lease describes the relationship between CFS and CHFM, specifically to set out the parties' rights and obligations concerning the use of the Schoolhouse, playground and parking lot (hereinafter "the Premises"). Both parties desire that these Premises will be operated for the benefit of and use of both the School and the Meeting. CFS is leasing the Schoolhouse, playground and parking lot for the express purpose of operating an accredited early school.

**Lease and Term:**

CHFM agrees to lease the Schoolhouse, playground, and parking lot to CFS with no regular monthly rent payment. In exchange for use of the Schoolhouse, playground and parking lot as described in this lease agreement, CFS is responsible for all major and minor repairs and ordinary maintenance of the Schoolhouse and playground and for an equal share of the major and minor repairs and ordinary maintenance of the parking lot. If a significant expense is encountered, CFS may ask CHFM if it would consider contributing toward the expense, taking into account the monthly rent payment foregone since the lease inception in 1993. The term of this lease shall be for 10 years from August 1, 2024.

The lease will automatically renew for additional 10-year periods unless notice is given by either party under the terms in Lease Termination below.

**Lease Termination:**

Either CFS or CHFM may terminate this lease prior to expiration of the lease term by written notification. The termination date must be no less than two years after the date of written notification. The "termination date" is the date by which CFS will have entirely vacated the premises. However, CFS has the right to terminate the lease by written notification during the lease term with only one year's notice to CHFM if a severe decline in enrollment or other financial crisis renders the School unable to use the building prudently as a regularly functioning unit of the Carolina Friends School.

If CFS is terminating they must send written notification to Chapel Hill Friends Meeting, Attention: Clerk of CHFM, 531 Raleigh Road, Chapel Hill, NC 27514. If CHFM is terminating, they must send written notice to Carolina Friends School, Attention: Head of School at 4809 Friends School Road, Durham, NC 27705. Each party will confirm receipt of the notification with the other.

**Mediation Clause:**

Should Quaker process be unable to resolve financial or other disputes in the lease, both sides agree to ask the Dispute Settlement Center, Inc. (Carrboro) to provide mediation assistance.

**Indemnity:**

CFS shall hold CHFM harmless from and against all claims, damages, and causes of action for injury to persons or property caused by, resulting from, or arising out of any of the following:



- a. CFS's (or its employees', students', families of students', or guests') use and occupancy of the Premises;
- b. The performance of any work or the making of any repairs to the Premises by CFS, employees', students', families of students', or guests'; except as shall result directly from CHFMs negligence or its failure to perform any of the affirmative covenants required of it pursuant to the terms of this lease.

CHFMs shall hold CFS harmless from and against all claims, damages, and causes of action for injury to persons or property caused by, resulting from, or arising out of any of the following:

- a. CHFMs (its employees', or guests') use and occupancy of the Premises;
- b. The performance of any work or the making of any repairs to the Premises by CHFMs, its agents or employees; except as shall result directly from CFS's negligence or its failure to perform any of the affirmative covenants required of it pursuant to the terms of this lease.

**Insurance:**

CHFMs will provide insurance on the Schoolhouse, playground, parking lot, and personal property belonging to CHFMs contained therein or thereon as well as liability coverage.

CFS will maintain personal liability insurance and insurance on the personal property on the Premises that belongs to CFS. CFS will list CHFMs as an additional named insured on the property and provide documentation to CHFMs.

**Operating Costs and Utilities**

CFS will bear all operating costs and utilities for the Schoolhouse except water, for which they will pay 70% of the total OWASA bill and 50% of the Town of Chapel Hill stormwater drainage/runoff fee to be billed annually. CHFMs will pay the remaining portions each year.

**Use of the Schoolhouse, Playground and Parking Lot:**

CFS will have exclusive use of the Schoolhouse, playground and parking lot Mondays through Fridays, 7:30 AM to 6:00 PM year-round. CHFMs will have exclusive use of the Schoolhouse, playground and parking lot at all other times. However, by agreement each party may use the Schoolhouse, playground and parking lot during the other party's period of exclusive use.

**General Communications:**

CFS and CHFMs will work collegially to maintain Friendly relationships between the School and the Meeting, keeping in mind the timeless Quaker testimonies of simplicity, peace, integrity, community, and equality. Appointees from CHFMs and CFS will meet at least once each year. The Carolina Friends Chapel Hill Early School Head Teacher and the CHFMs resident will meet often, as needed, to facilitate ongoing communications. Both CFS and CHFMs will set out annual systems to review and update the appendices

so that this Lease remains a living document, holding both parties In the Light in their shared use of the Premises.

**Maintenance:**

CFS will be responsible for all operating expenses, routine maintenance, and major and minor repairs of the Schoolhouse and the playground. CFS and CHFM will be responsible in equal shares for all maintenance and repair of the parking lot. CFS and CHFM will promptly communicate any building issues that may result in substantial costs.

**APPENDIX A:**

Annual Meeting to include:

1. The CHFM Clerk of Buildings and Grounds Committee and the Meetinghouse Resident, the CHES Head Teacher, and the CFS Director of Facilities and Director of Finance.
2. A check-in to make sure nothing material has changed for either group.
3. A document jointly prepared by CFS and CHFM outlining maintenance needs for the Schoolhouse, playground, and parking lot, and a maintenance schedule to be reviewed pursuant to the general communication guidelines.
4. Update contact information.

**APPENDIX B:**

Current Contact Information:

·Head of School, Carolina Friends School, 4809 Friends School Rd, Chapel Hill, NC 27705 Phone: 919-383-6602, [head@cfsnc.org](mailto:head@cfsnc.org)

·Head Teacher, Chapel Hill Early School, 531 Raleigh Rd, Chapel Hill, NC 27514, Phone: 919-929-7080 Email: \_\_\_\_\_

·Head of Facilities, Carolina Friends School, 4809 Friends School Rd., Chapel Hill, NC 27705, Phone: \_\_\_\_\_ Email: \_\_\_\_\_

· Clerk, Chapel Hill Friends Meeting, 531 Raleigh Rd, Chapel Hill, NC 27514, Phone: 919-929-5377, Email: [clerkofmeeting@chapelhillfriends.org](mailto:clerkofmeeting@chapelhillfriends.org)

· Meetinghouse Resident:531 Raleigh Rd, Chapel Hill, NC 27514, Phone: 919-929-5377, Email: [resident@chapelhillfriends.org](mailto:resident@chapelhillfriends.org)

· Clerk, Buildings and Grounds Committee, 531 Raleigh Rd, Chapel Hill, NC 27514, Phone: \_\_\_\_\_, Email: [buildingandgrounds@chapelhillfriends.org](mailto:buildingandgrounds@chapelhillfriends.org)

Appendix 4  
 2024 Annual Report  
 of the  
 Nominations Committee  
 of  
 Chapel Hill Friends Meeting

The Nominations Committee seeks to identify and call forth the gifts and talents of attenders and members of our Meeting for service within the Meeting and in the larger community. Throughout the year, the committee works with other Meeting committees to identify the interests and skills needed for committees to fulfill their missions. The committee initiates the search for nominees, often asking other committees and individual members of the Meeting community to help identify likely candidates. The Nominations Committee seeks to align the gifts and interests of individuals with the work of Meeting committees and of organizations receiving Meeting appointees. The Committee brings nominations for vacancies in Meeting committees and appointees for the next program year (July-June) to the May Meeting for Worship with Attention to Business (MWAB) for review. Nominations presents a final report to the June MWAB.

Nominations also finds appropriate members and attenders to fill position vacancies as they occur. The Committee reviews the Recording Clerk, Treasurer, Recorder, Correspondence Clerk, and Trustee positions as the terms are due to be completed. The Committee also organizes a discernment process to identify a new Meeting Clerk every three years prior to completion of the clerk’s term.

Vacancies on the Nominations Committee are nominated each fall by a Naming Committee, identified by the Clerk and approved by the MWAB.

This year the Nominations Committee has found it challenging to fill all seats on all committees. We believe, however, that most committees have sufficient participation for functionality. The exception is our Peace & Justice Committee, on which no one has been led to serve. The committee has sought guidance from our Ministry & Worship and Care & Counsel committees. Our hope is that members and attenders will be led to come forward and fill existing vacancies on the following committees:

- Adult Religious Education
- Childrens and Youth Religious Education
- Finance
- Interfaith Council
- Peace & Justice
- Publications and Communications

Our Current slate of nominees follows:

Friend	Term #	Term Ends
Ann Miller, Clerk	1	2025

Jennifer Leeman, Recording Clerk	1	2027
Monteze Snyder, Treasurer	1	2026
Marie Hopper, Trustee	2	2026
Matt Drake, Trustee	2	2026
Lloyd Kramer, Trustee	3	2027
Carolyn White, Recorder	3	2025
Dottie Heninger, Corresponding Clerk	3	2027
Carolina Friends School Board		
John Bell	2	2025
Laura Young	2	2027
Eric Graves	2	2027
Susan Newcomer	1	2026
Quaker House Board		
Tom McQuiston	1	2025
Rufus King	2	2027
Curt Torrell	1	2025
Lori Khamala	1	2027
Piedmont Friends Yearly Meeting and Fellowship		
Leslie Rountree	2	2025
Brad Schultz	2	2027
Lloyd Kramer	1	2027
Friends Committee on NC Legislation		
Pam Schwingl	2	2026
Wendy Michener	1	2026
David Waterman	1	2026
Coalition of Clergy		

Friend	Term #	Term Ends
Lynn Drake	2	2025
Dottie Heninger	1	2025
Adult Religious Education		
Kate Fitch*	2	2027
John Bell	2	2027
Calaway Rohloff	1	2026
Mark Toles	2	2026
Campo Larrick	1	2026
Rebecca Estes	1	2026
Leslie Bassinger	1	2027
<i>Vacant</i>		
Buildings and Grounds		
John Hite*, Resident		
Naveed Moeed*	1	2026
Peter Malone	2	2027
Wendy Michener	3	2025
Cecelia King	1	2027
Richard Miller	1	2027
Ken Bassinger	1	2027
Caroline Carmen, CFES head teacher		Ex-officio
Care and Counsel		
Alice Carlton*	1	2025
Leslie Rountree	2	2026
Tom Munk	1	2025
Bonnie Raphael	1	2025
Carolyn Stuart	2	2025
Richard Miller	1	2027
Jeff Brown	1	2027

Ann Miller, Clerk of Meeting		Ex-officio
Children & Youth Religious Education		
Jasmine McKewen*	4	2027
Rob Jones*	2	2027
Leslie Rountree	2	2027
Kara Grawozburn	1	2026
Laura Young	4	2027
Tom Munk	1	2027
<i>Vacant</i>		
Kathleen McNeil, FDS Coordinator		Ex-Officio
Finance		
Gwynne Pomeroy*	2	2025
David Waterman*	1	2025
Tom Ludlow	1	2025
Julia Cleaver	1	2025
Mansir Petrie	2	2027
Susan Newcomer	1	2026
Daniel Hill	1	2026
<i>Vacant</i>		
<i>Vacant</i>		
Monteze Snyder - Treasurer		Ex-officio
Hospitality		
Quaker Harmon*	2	2025
Pam Schwingl	1	2025
Whitney Fry	1	2026
Evelyn Lee	2	2026
Susan Peterson	1	2026
Hart Pillow	2	2025
Andrea Wood	1	2026

Elliot Pahel-Short	1	2027
InterFaith Council		
Carolyn White*	2	2026
Tori Toles*	2	2027
Ronald Carnes	2	2025
Betsy Brinson	1	2026
Max Drake	5	2026
Ann Drake	6	2026
John Bell	1	2027
Lynn Wilson	1	2027
Deborah Gibbs	1	2027
Library		
David Curtin *	4	2027
Lloyd Kramer	3	2025
Allie Scales	3	2025
Annalee Harkins	2	2025
Eloise Grathwohl	2	2025
John Hite	2	2026
Leslie Bassinger	1	2027
Lynn Drake	1	2027
Ministry and Worship		
Carolyn White*	2	2026
Deborah Gibbs	1	2027
Matt Drake	2	2026
Jasmine McKewen	1	2025
Dottie Heninger	2	2027
Lloyd Kramer	1	2026
Tom Ludlow	1	2027

Julia Cleaver	1	2027
Ann Miller, Clerk of Meeting		Ex-Officio
Nominations		
Susan Inglis*	2	2026
Emilie Condon	2	2026
Deborah Gibbs	2	2024
John Hite	1	2026
Quaker Harmon	1	2026
Lori Khamala	1	2026
Alice Carlton	1	2026
Matt Drake	1	2026
Peace and Justice		
Wendy Michener*	3	2025
Astra Titus*	1	2025
Hank Elkins	4	2027
Joe Groves	2	2025
<i>Vacant</i>		
<i>Vacant</i>		
<i>Vacant</i>		
<i>Vacant</i>		
Publications and Communications		
Sean Chen*	4	2025
Buzz Borchardt	3	2027
Finn James	2	2025
David Curtin	5	2026
<i>Vacant</i>		
<i>Vacant</i>		



Returning Citizens Financial Assistance (ReCFAC)		
Ann Shy*	2	2027
Asta Crowe	3	2026
Nancy Milio	4	2027
Gwynne Pomeroy	4	2027
Deborah Gibbs	1	2027
Shotts Leadership Fund		
Jan Hutton*	2	2026
Jessica Harper	1	2027
Madelyn Ashley	1	2027
Ann Shy	1	2027
Roberto Quercia	5	2026
Transition & Support		
Tom McQuiston*	4	2025
Nancy Fisher*	5	2027
Richard Miller	4	2025
Annette Broadwell	2	2027
Jeftadrian Stafford	1	2027
Hank Elkins	4	2026
Byron Stevens	3	2026
Buzz Borchardt	1	2026
John Pilgrim	1	2025
Bonnie Raphael	3	2027
Asta Crowe	3	2025
Ronnie Harris	1	2027
Randy Burnette	1	2027
Elliot Pahel-Short	1	2027
Zoom		

Buzz Borchardt		
Jeff Brown		
Quaker Harmon		
John Hite		
Dave Curtin		
First Day School Teachers		
Stacey Sewall		Nursery & Pre-kindergarten
Kathleen McNeil (FDS Director)		Children
Jasmine McKewen		Children
Mark Hulbert		Children
Andrea Wuerth		Children
Carolyn Stuart		Children
Julie Fieckhart		
Leslie Rountree		
Jennifer Leeman		
John Hite		Upper Pod
Lori Khamala		Upper Pod
Herbert Struemper		Upper Pod

Respectfully submitted,  
 Emilie Condon, Deborah Gibbs, John Hite, Quaker Harmon, Lori Khamala, Alice Carlton, Matt Drake, Susan Inglis, Clerk

## Appendix 5

### Chapel Hill Friends Meeting FCNCL Policy Discernment May 5, 2024

Submitted by Pam Schwingl, David Waterman, and Wendy Michener, FCNCL Liaisons, for approval at the May 2024 Meeting for Worship with Attention to Business.

FCNCL invited Chapel Hill Friends Meeting to engage in the bi-annual process of discerning our policy priorities for the 2025-2026 legislative session. We asked the meeting to suggest three to five priorities upon which we might focus. On May 5, after an open period of waiting and listening worship, the gathering began with a brief description of FCNCL and how it chooses its priorities, the purpose of the gathering, and the process we'll be following at CHFM. In worship-sharing, participants voiced their concerns related to North Carolina state issues and policies. Based on this recorded discussion a list of three major priorities evolved, as well as a number of other concerns voiced during the meeting. This summary was reviewed by the Liaisons, who request that the list be approved by the Chapel Hill Friends Meeting for Business for release to FCNCL by May 31, 2024.

**1. Public education.** Attenders focused on public education, and the importance of looking at this issue through a racial equity lens, as a top priority for the NCGA. Attenders voiced concern about the use of vouchers for private school education, and their negative effect on the public education system. Instead, the Leandro decision for funding to be directed to address the unequal educational opportunities across the state needs to be appropriated by the legislature particularly to rural and under-resourced schools (reference was made to Rodney Pierce's legislative primary win this spring: <https://www.wunc.org/politics/2024-04-16/rodney-pierce-nc-house-roanoke-rapid-s-social-studies>). Concern was also voiced about the practice of lumping public schools together, when the failures are in specific counties and there are vast differences across school districts. Overall, better pay for teachers is needed to attract more teachers. And there should be universal Pre-K, with enhanced efforts to attract more trained teachers to this area of education. Concern was expressed that the teaching fellows program be reinstated and that there be sufficient funds for special needs. In addition, concern was expressed about the need for teacher training on how to deal with the range of issues children bring to school. The Board of Governors, appointed by the legislature, was called out as intruding on funding and curricula, freedom of speech issues, hiring, and creating a chill on open dialog.

**2. Climate Change and Energy policy.** Attenders advised the FCNCL to urge the NCGA to look for opportunities to mitigate effects of climate change, consider investments of NC pension funds in climate change-friendly opportunities, and support study groups on how the state should prepare for and respond to climate change impacts on coastal communities such as rising ocean levels, real estate decisions, and investments in dangerous locations. Furthermore, the NCGA should invest in public

transit and support pedestrian and biking opportunities. A focus on the NC utility commission is also warranted, as that is where the power to change energy policy lies.

**3. Criminal justice reform.** There is a need to change police training policy—with a racial equity lens— as they are increasingly militarized. Given our commitment to criminal justice reform, we must increase resources for Re-Entry and fair sentencing. There is also a need for more uniform policies across the prison system, to mitigate the impact of individual prison staff on opportunities for education and socialization. Marijuana laws and their enforcement lead to unfair and racist arrest and sentencing policies, thus changes in the marijuana laws are warranted. For example, it was mentioned that in NY state, marijuana licenses are prioritized to families most impacted by oppressive laws/sentencing.

In addition to these three major areas of concern, the following issues were mentioned, in no particular order:

- The Importance of partnerships to expand and amplify the work of FCNCL;
- The problem of gerrymandering and lack of a democratic process to ensure fair apportionment;
- The need to increase efforts to preserve democracy;
- The importance of bridge building and the need to move away from “us” vs. “them” thinking, using our depth of understanding of the Light to all of these issues;
- The need for increased support for reproductive health and family planning to increase parents’ freedom to choose the number of their children and to improve the health of mother and child;
- The need for legislation to enable communities to set their own minimum wage; and,
- The need to enable workers’ rights to bargain.

## Appendix 6

<b>OPERATING BUDGET 2024-2025 Draft</b>				\$	%	% of Total
<b>May 2024 MWAB</b>				<b>Proposed</b>	<b>Increase,</b>	<b>Increase,</b>
		<b>2023-2024</b>	<b>2024-2025</b>	<b>Decrease</b>	<b>Decrease</b>	<b>2024-2025</b>
						<b>Budget</b>
<b>Income</b>	<b>Building Rental</b>	0	0			
	<b>Contributions (total expenses</b>	76,306	72,064	-4,242	-6%	93%
	<b>Parking rental '24 games (7 x \$750)</b>	5,250	5250			7%
<b>Total Income</b>		<b>81,556</b>	<b>77,314</b>	<b>-4,242</b>	<b>-5%</b>	<b>100%</b>
<b>Expenses</b>						
<b>A-Obligations</b>						
	<b>Accountant</b>	8,000	7200	-800	-10%	
	<b>Bank Fee</b>	50	50			
	<b>FDS Coordinator/Childcare</b>	8,000	7688	-312	-4%	
	<b>Insurance &amp; workers' comp</b>	6,110	11,000	4,890	80%	
	<b>Software Licenses</b>	1,600	1723	123	8%	
	<b>UBIT (parking taxes)</b>	386	1436	1,050	272%	
	<b>Storm Water Fees</b>	750	368	-382	-51%	
	<b>Utilities</b>	7,351	5,326	-2,025	-28%	
	<b>Zoom operator</b>	2,400	2,400			
<b>Total A-Obligations</b>		<b>34,647</b>	<b>37,191</b>	<b>2,544</b>	<b>7%</b>	<b>48%</b>
<b>B-Committees</b>						
	<b>Adult Religious Ed</b>	150	100	-50	-33%	
	<b>Building and Grounds</b>	11,819	6308	-5,511	-47%	
	<b>Care and Counsel</b>					
	<b>Mtng for Sufferin</b>	200	200			
	<b>Care and Counse</b>	110	100	-10	-9%	
	<b>Total Care and Counsel</b>	310	300	-10	-3%	
	<b>Children's/Youth Religous Ed</b>	350	200	-150	-43%	
	<b>Communication Technology</b>	800	800			
	<b>Finance</b>					
	<b>Contingency</b>	300	300			
	<b>SK Giving Fees</b>	450	450			
	<b>Finance - Other</b>	1,400	800	-600	-43%	
	<b>Total Finance</b>	2,150	1550	-600	-28%	
	<b>Friends Transition &amp; Suppt-Yoke</b>	600	600			
	<b>Hospitality</b>	415	350	-65	-16%	
	<b>IFC</b>	150	150			
	<b>Library</b>	350	350			
	<b>Ministry and Worship</b>	1,000	600	-400	-40%	
	<b>Nominations</b>	40	40			
	<b>Peace and Justice</b>					
	<b>Nat'l Quaker Serv</b>	1,500	1500			
	<b>Peace and Justic</b>	500	500			
	<b>Total Peace and Justice</b>	2,000	2000			
	<b>Publications and Communications</b>	750	750			
<b>Total B-Committees</b>		<b>20,884</b>	<b>14098</b>	<b>-6,786</b>	<b>-32%</b>	<b>18%</b>
<b>C-Benevolences</b>						
	<b>Legacy Benevolences</b>	19,454	19,454			
	<b>M&amp;W Benevolences</b>	1,400	1,400			
	<b>P&amp;J Benevolences</b>	5,171	5,171			
	<b>Total C-Benevolences</b>	26,025	26,025			34%
<b>TOTAL Expenses</b>		<b>81,556</b>	<b>77,314</b>	<b>-4,242</b>	<b>-5%</b>	<b>100%</b>

**Chapel Hill Monthly Meeting of the Religious Society of Friends**

531 Raleigh Road, Chapel Hill, NC 27514

Resident: John Hite (919) 929-5377