

Chapel Hill Friends Meeting

Newsletter: Second Month, 2025



Monthly Query: *How do I share my spiritual life with others?*

Monthly Worship Tip from the M&W Committee: *Is the hour of meeting for worship the only time in the week you seek to nourish your spiritual life?*

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Monthly Calendar

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|---------------|--|
| First Sunday | <ul style="list-style-type: none"> ● 8:15 - 9:15 am - Early worship in the meeting room ● 9:30 - 10:30 am - Forum via Zoom ● 11:00 am - 12:00 <ul style="list-style-type: none"> ○ Worship in the meeting room ○ Online worship via Zoom ● After meeting - Potluck in the schoolhouse |
| Second Sunday | <ul style="list-style-type: none"> ● 8:15 - 9:15 am - Early worship in the meeting room ● 9:30 - 10:30 am - Forum via Zoom ● 11:00 am - 12:00 - Blended Meeting in the meeting room and via Zoom |
| Third Sunday | <ul style="list-style-type: none"> ● 8:00 - 9:00 am - Early worship in the meeting room (reverts to 8:15 the following week) ● 9:00 - 10:30 am - Meeting for Worship with Attention to Business via Zoom ● 11:00 am - 12:00 <ul style="list-style-type: none"> ○ Worship in the meeting room ○ Online worship via Zoom |
| Fourth Sunday | <ul style="list-style-type: none"> ● Same as Second Sunday - Blended Meeting |
| Fifth Sunday | <ul style="list-style-type: none"> ● Same as First Sunday, but without potluck |



Upcoming Zoom Fora

<https://www.chapelhillfriends.org/forums.html>

February 2: Climate Change - What is Expected Now?
Cathy Buckley talks about Climate.

February 9: Preparation for Disability and Death
A Care & Counsel sponsored forum.

February 16: MFWAB

February 23: TBA



Upcoming Events

Friends Gathering at Quaker House, April 12, 10 to 3

There will be a gathering of Friends from four NC Yearly Meetings this spring at Quaker House in Fayetteville:

- Friends Churches of North Carolina
- North Carolina Yearly Meeting - Conservative
- North Carolina Friends Fellowship
- Piedmont Friends Yearly Meeting and Fellowship

Friends from across the Yearly Meetings are invited to gather for a day of fellowship, communion, and learning.

The gathering will be in the style of the Piedmont Friends spring and fall gatherings. We'll gather before lunch for icebreaking conversations and queries, enjoy lunch together (bring your own), and then we'll have a program about Quaker House. A great opportunity to get to know Friends in our own yearly meeting and Friends from other yearly meetings across NC and beyond!

More details and registration information will come later. For now, just save the date!



Announcements

Bequests to the Chapel Hill Friends Meeting

Last September, the Finance Committee sponsored several announcements asking folks to consider including our Meeting in your estate plans. We intend to give reminders about every 6 months, and we are doing that this month.

We encourage you to read the Finance Committee's complete, recently revised [estate planning guide!](#)

Quakers Challenge Trump Order on Immigration Raids in Churches

Jan Hutton shares with Friends:

Quakers are one of the first religious groups to sue the current administration about immigration policies: "A collection of Quaker groups sued the Trump administration Monday over a [policy allowing](#) federal officials to arrest undocumented immigrants in "sensitive" spaces, like houses of worship:

<https://www.axios.com/2025/01/27/quakers-trump-immigration-raid-churches-lawsuit>"

Cold Weather Shelter Help Needed

Dottie Heninger shares with Friends:

University Baptist Church provides shelter to our unhoused community on white flag nights. They need more folks to serve as trained staff to stay at the church on these cold nights. Training is provided. This is a paid opportunity: \$20/hour.

Here's the link to apply:

<https://www.governmentjobs.com/careers/orangecountync/jobs/4759435/temporary-cold-weather-shelter-overnight-coordinator?page=2&pagetype=jobOpportunitiesJobs>.

Send Help to LA Fire Victims

Dottie Heninger shares with Friends:

The homes on the other side of the street received evacuation orders as flames approached; the meetinghouse was not touched. Pasadena's Orange Grove Friends Monthly Meeting at their MWAB January 12 approved a minute "accepting contributions to the sharing fund, and distributing them to those in need due to the LA County fires." Donations may be sent to :

Orange Grove Meeting
Jane Krause, Treasurer
520 E. Orange Grove Blvd.
Pasadena, CA 91104

Programs from the Orange County Remembrance Coalition

Dottie Heninger shares with Friends:

- **"Jury Pool Diversity and Inclusion" CH Public Library, February 6, at 6:00 PM**
If you are truly concerned about equal justice under law, you must also be concerned about jury pool diversity and inclusion. The film "Judging Juries" will be shown, followed by a panel discussion.
 - **MOST IMPORTANT: Historic Marker Unveiling: Orange County Historical Courthouse, February 15, 1:00**
The keynote speaker will be Dr. Sonny Eugene Kelly. Jones Grove Baptist Church will provide music. The marker commemorates the lynching of Washington, Thomas, and Daniel Morrow in Orange County in 1869.
 - **Book Discussion: "The Violent World of Broadus Miller," Flyleaf Books, February 27, 5:30**
The subtitle is descriptive: "Murder, Lynch Mobs, and Judicial Punishment in the Carolinas." Kevin Young's deeply researched history of the lynching of a black laborer in 1927 reveals the contexts that played into this tragic story: horrific prison conditions, the KKK, and the influx of Black immigrants into NC.
 - **Legacy of Lynching Convention, March 1, Friday Center**
The North Carolina Community Remembrance Coalition, The Center for the Study of the American South and others are planning a groundbreaking initial gathering regarding the Legacies of Lynching in NC. Details to follow.
-

AFSC's Response to Genocide in Gaza and Sudan

Whitney Fry and Betsy Brinson share with Friends:

American Friends Service Committee has decided to cancel advertising with The New York Times after the paper refused an AFSC ad that referred to Israel's genocide in Gaza. Read more about this decision in [The Guardian](#) and this [Citations Needed Podcast](#) episode.

AFSC also strongly encourages us to message Congress about the ongoing violence in Sudan. Earlier this week, the US announced that the Sudanese Rapid Support Forces (RSF) and allied militias have committed genocide in Sudan (see the Genocide Determination [here](#)). Fill out [this form](#) to urge Congress to do everything in its power to peacefully bring an end to the violence in Sudan.

Update on Bolivian Quaker Education Fund - January 2025

Pam Schwingl shares with Friends:

BQEF is undergoing a significant transformation. In December, we celebrated the retirement of Bernabe Yujra Ticona, who worked for 23 years as the Coordinator for our sister organization, Fundación Quakera de Educación de Bolivia (FQEB). Bernabe, a close friend of Newton Garver, (BQEF Founder) leaves behind a remarkable legacy, having helped over 250 students graduate from the university.

This month, we held a very special gathering on Zoom to hear final reflections from 10 students who graduated in December and to express words of gratitude to Bernabe and Jens who will be retiring at the end of the year.

In 2025, we are excited to begin collaborating with Magaly Quispe, a BQEF scholarship graduate, to provide Alternatives to Violence Workshops for our scholarship students. The two, weekend-long workshops will be held during student vacations in January and July, at a boarding house for rural students in the town of Sorata (project of Waljok and PAV Bolivia).

Ruben Hilari, BQEF scholarship graduate and founder of Jaqi Aru a nonprofit dedicated to the conservation and practice of Aymara language was a motivational speaker for several scholarship student gatherings in 2024.

In July, a group of nine Quakers from across the U.S. traveled to Bolivia for a two week Study Tour (QST) where we connected with current students and graduates who shared their hopes and dreams for exciting work in their fields. We're excited to begin planning our next QST for 2026 - the exact dates are still to-be- determined.

If you are interested in knowing more or becoming involved with the Bolivian Quaker Education Fund (BQEF) board or in some other way, and especially if you speak Spanish, please contact Pam Schwingl (919) 943-0961 or pschwingl82@gmail.com.

Also, FYI, Bolivia is experiencing a currency crisis, with inflation rising to 10%. Fuel shortages are driving up transportation and food costs, while dwindling foreign reserves are limiting access to dollars for imports and debts. Concerned about our scholarship students' ability to keep up with the rising cost of living, we've increased the scholarship per student from \$60 to \$80/month.



Recurring Announcements

InterFath Council Committee Is Seeking Volunteers

We invite anyone interested in becoming, or knowing more about being an IFC Committee Member to please contact Carolyn White.

We welcome volunteers to help with food preparation and service at ICF every second Thursday for lunch: 10a - 1p, and/or every second Friday for dinner 4p-6:30p. Volunteers are welcome for part of the shift, or the full shift.

Zoom Tech Hosts Wanted

Support Chapel Hill Friends Meeting's Zoom worship and forums by becoming a tech host. The role is much more simple than you would imagine. Trust us! We need your help and will train you. Please contact the Zoom Subcommittee if interested, or have questions:

zoom@chapelhillfriends.org.

Inter-Faith Council Pantry Needs Donated Food Items

Please consider IFC's needs when doing your shopping. There is a basket in the meetinghouse foyer for food donations. IFC has requested the following food items: coffee, hot chocolate, canned protein, canned pork and beans, canned soup (not vegetable), boxed cereal, cake mixes, instant foods, ramen noodles. Thank you!

FRIENDS, PLEASE LIMIT YOUR WEEKDAY MEETINGHOUSE VISITS.

The CFS Early School teachers, parents and guests have priority use of the meetinghouse parking lot from 7:30 AM to 6:00 PM Monday through Friday throughout the calendar year. If you must visit the meetinghouse during weekday hours, please alert John Hite, the Meetinghouse Resident, at least one day ahead. Email: johnthequaker@gmail.com or call: 919-929-5377.

Newsletter & eNews Reminder

Please send items for the weekly eNews email and the monthly print Newsletter to news@chapelhillfriends.org.

- The deadline for weekly eNews is *Wednesday* 5 pm.
- The deadline for the monthly print Newsletter is on the *last day of the month*.

To unsubscribe, email to news@chapelhillfriends.org with the subject line, Unsubscribe.

Note: If you think that you haven't received your weekly enews or monthly newsletter, it helps to add news@chapelhillfriends.org to your contacts. Otherwise it might go to your Spam folder (and likewise for other chapelhillfriends.org mailing lists such as pfym@chapelhillfriends.org).



Recurring Events

Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light on the 2nd and 4th Wednesday of each month, 7:00 to 8:30 PM. Join us when you can for as long as you wish - from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to: prayers@chapelhillfriends.org. The list of names to be held in the Light will be renewed each month. Names must be resubmitted each

month to be maintained on the list. We'll send an updated list on Wednesday afternoons. Thank you for joining us!

This virtual prayer service continues under the care of the Care and Counsel Committee and each week, a committee member will collect and post the names that are submitted and will read them aloud during the time of the service.

Meeting for Worship with Attention to Peace in Palestine. Thursdays, 5:30pm

Betsy Brinson shares with Friends:

You are invited to join Meeting for Worship with Attention to Peace in Palestine and Israel at 5:30 p.m. ET / 2:30 p.m. PT. We will continue to meet weekly on Thursdays at this time, at least through the months of January and February, or until a permanent ceasefire is reached.

Join on Zoom:

<https://afsc-org.zoom.us/j/85831333364?pwd=VEtPTUZuYk5hTHV2OGs1VzRkY0ZKUT09>

Meeting ID: 858 3133 3364

Passcode: 759311

Pendle Hill Worship via Zoom, Daily, 8:30-9:10am

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

Note: The above link takes you *not* to the meeting but to a page of general instructions. Look for the sentence "You can join us via Zoom **here**, or by clicking on the image below."

Pray for Peace - From Friends House Moscow, Daily

Link to the Daily Meeting for Worship for Peace sponsored by FHM/FHMSA: (Friends House Moscow)

Join Zoom Meeting

<https://us02web.zoom.us/j/4165005614?pwd=NUtieEtqbDBYbjBrcGdMMzBKQ3drQT09>

Meeting ID: 416 500 5614

Passcode: 182805

The room opens at 8:45am Pacific time (10:45 EST); worship begins on the hour and ends an hour later. After worship there will be time to share brief thoughts that did not rise to the level of ministry. You may also want to rename yourself indicating your geographic location. There will be no audible indicator when one enters or leaves, and everyone will be muted on entry. Please leave yourself muted unless giving ministry.

Ministry may also be shared in the chat, but it is not the place for private conversations. If you are new to Quaker unprogrammed worship and wish to talk with someone about it, send a message to the host and someone can join you in a breakout room.



Business Meeting Minutes

Chapel Hill Meeting of the Religious Society of Friends

Minutes of the Meeting for Worship with Attention to Business

January 19, 2025

Present: Ann Miller, Jennifer Leeman, Betsy Brinson, Tom Ludlow, Susan Newcomer, Hank Elkins, Curt Torell, Jeff Brown, David Waterman, Lynn and Matt Drake, Tom Munk, Alice Carlton, Margaret Vimmerstedt, Kate Fitch, Wendy Michener, Anthony Hickey, Lloyd Kramer, John Pilgrim, Deborah Gibbs, Carolyn White, Carolyn Stuart, Monteze Snyder, Dave Curtin, Quaker Harmon, Nancy Milio, Dottie Heninger, Jan Hutton, Julia Cleaver, John Hite, Marion Schoenbach, Gwynne Pomeroy, Tori Toles, Hart Pillow, Paul Munk, Pam Schwingl, Colleen Ray, Emilie Condon, Susan Inglis

1. The Meeting opened with worship and the query, "Do I faithfully attend Meeting with heart and mind prepared for worship, clear of any predetermination to speak or not to speak, expecting that worship will be a source of strength and guidance?"

2. The minutes for the December 2024 Meeting for Worship with Attention to Business were approved as written.
3. Alice Carlton, committee clerk, presented the Care and Counsel annual report (Appendix A). The report was accepted with appreciation for the work of the committee.
4. Curt Torell presented the Quaker House Board annual report (Appendix B). Curt is one of our Meeting's representatives to the Quaker House Board. Friends accepted the report with appreciation for the programs Quaker House provides.
5. Monteze Snyder, treasurer, presented the quarterly financial report (Appendix C). Our revenues and expenditures at this point in the year are as expected based on prior years. Committees are encouraged to spend the money budgeted to them as needed, rather than usual practice of waiting until the end of the year. Friends accepted the report with appreciation for the work of the treasurer and our accountant.
6. John Hite, teacher in the teen First Day School group, reported that this year's Alternative Gift Mart raised \$6,550 for a number of important non-profit organizations, including Interfaith Council, Ramallah Friends School, and others. Friends expressed appreciation to John and the teens for continuing this annual tradition.
7. Nancy Milio presented a report on the Friends Committee on National Legislation (Appendix D). Friends accepted the report with appreciation.
8. Ann Miller, clerk, provided an update on the Fayetteville Friends Meeting "Intent to Protect" minute. The minute was presented at last Meeting for Worship with Attention to Business and at a recent Forum. Ministry and Worship has been considering next steps and will report next month. Ann noted that she learned that Fayetteville Meeting is still considering the specifics of possible actions and next steps for education. Furthermore, Piedmont Friends Yearly Meeting is considering coordinating a session to bring Meetings together to further educate and consider next steps.
9. The Next Meeting for Worship with Attention to Business is planned for 9:00 AM on February 16th.

Announcements: Save the date for Piedmont Friends spring gathering, Saturday 4/12/25 at Quaker House, 11am-3pm (all regional Friends will be invited and assist with planning, including NC Yearly meeting conservative, Friends Church NC, etc.).

Ann Miller, Clerk, and Jennifer Leeman, Recording Clerk

Appendix A. Care & Counsel Annual Report:

December 2023 through December 2024

The Care & Counsel Committee, composed of members of the Chapel Hill Friends Meeting, is responsible for pastoral care of the Meeting's members and attenders. The committee assists families requesting memorial services under the care of the Meeting and forms clearness committees for marriage under the care of the Meeting. Care & Counsel serves on clearness committees for those seeking membership and forms clearness committees for personal discernment and support committees as requested.

The Care & Counsel Committee contributed to the overall well-being of the Meeting in various ways this year. We provided leadership of Prayers for Healing/Holding in the Light on the second and fourth Wednesdays of each month. We led the creation of a new directory of members and attenders in .pdf format. We held a Threshing Session on November 23, 2024 on the relationship between individual members and meeting attenders and the committees on which they serve and addressed both the opportunities they offer and some of the issues they face, such as the number of committees that now exist, varying population numbers they require, the recruiting and training of new committee members and clerks and the pros and cons of term limits for the meeting.

The Meeting lost many dear Friends over the past year. A memorial service under the care of the Meeting was held for Joyce Munk August 25 at Carol Woods Retirement Community. C&C helped with a celebration of the life of Betsy Fenhagen August 18 at Chapel Hill Friends Meeting and joined in a celebration of the life of Otty Snyder October 13 at Carol Woods. We also mourned the loss of Winnie Simmons who lived at Galloway Ridge Retirement Center. We secured the services of a local engraver to create the memorial plaques for those whose ashes were interred in the memorial garden, most recently Lois Ann Hobbs and Bonnie Ludlow who died in 2022.

Over the past year, we participated in eight clearness committees for personal discernment, three of which are ongoing. We also participated in clearness committees for membership and welcomed two new members: Hart Pillow and Quaker Harmon and held welcoming parties for each of them.

Looking ahead, we propose to start Quaker-8 groups again for support in the aftermath of the election, as well as offer a Forum on Preparation for Incapacity and Death to acquaint Friends with the resources that are provided on our website. We will also participate in a clearness committee for a future marriage.

This year we bid a fond farewell to Lynn Drake who rotated off the committee and welcomed new members Jeff Brown and Richard Miller.

The Committee cares for numerous other Friends facing a variety of challenges. We organized rides to Meeting for one Friend who lives in an assisted living facility in Durham. In addition, we continue to have the Ministry & Worship Committee announce that pastoral care is available from the committee. We especially want to include those attending Zoom Worship and worship at Carol Woods in understanding that help is available through C&C. It is Care & Counsel's desire that our work be grounded in love, and that we care for each other as this work unfolds.

Respectfully submitted by: Alice Carlton (clerk), Jeff Brown, Richard Miller, Tom Munk, Gwynne Pomeroy, Bonnie Raphael, Leslie Rountree, Carolyn Stuart, and Ann Miller (ex-officio).

Appendix B. Annual Report on Quaker House to CHFM

First Month; January 19, 2025

Mission Statement: Quaker House is a manifestation of the Religious Society of Friends' Peace Testimony. Based in Fayetteville, NC, the home of Fort Liberty (formerly Ft. Bragg), Quaker House provides counseling and support to service members who are questioning their role in the military; educates them, their families, and the public about military issues; and advocates for a more peaceful world.

Contact Information:

Wayne Finegar, Executive Director, 223 Hillside Ave., Fayetteville, NC 28301
910-323-3912; www.quakerhouse.org; email: execdirector@quakerhouse.org

Financial data (operating fund and full-time equivalents; fiscal year ends June 30):

| | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY |
|--------------|-----------|-----------|-----------|-----------|-----------|------------|----|
| 2024 | | | | | | | |
| Income | \$184,705 | \$185,907 | \$174,970 | \$151,769 | \$142,503 | \$186,841 | |
| | \$201,978 | | | | | | |
| Expenses | \$181,435 | \$177,947 | \$181,307 | \$136,741 | \$142,859 | \$181,394 | |
| | \$219,234 | | | | | | |
| Plus/deficit | \$ 3,270 | \$ 7,960 | \$ -6,336 | \$ 15,027 | \$ -356 | * \$ 5,447 | \$ |
| | -18,156 | | | | | | |

*Excludes bequest; not in operating budget. See below.

| | | |
|-----------------------------|-----------------------|------------------------|
| Executive Director | 1 full-time position | = 1 FTE |
| Hotline Counselors | 2 half-time positions | = 1 FTE |
| Domestic Violence Counselor | 1 half-time position | = 0.5 FTE |
| Part-time office assistant | 6 hours per week | = 0.15 FTE |
| TOTAL FTEs | | = 2.65 FTEs or ~ 2 2/3 |
| FTEs | | |

Overall impression of the health/functioning of the organization.

Quaker House (QH) is healthy and functioning well. Programs remain strong with excellent staff. The budget is relatively stable, thanks to the generous support of donations and especially CHFM.

Organizational strengths and needs.

The Quaker House Mission:

Threefold, interdependent mission, serving others and advocating peace for almost 55 years.

Superb Staff:

Executive Director Wayne Finegar, in his third year, continues to nurture relationships with board, staff, monthly and yearly meetings, and the community at-large.

Wayne's report below to yearly meetings summarizes many of his activities this past year, particularly his numerous meeting visits, as well as the work of other QH staff.

GI Rights Hotline Counselors, Steve Woolford and Lenore Yarger, are two of the best in the country. Since starting in 2000, they have been the bedrock for the QH Hotline and the entire nationwide network. They are extremely knowledgeable and dedicated to their work.

The QH Counselor, Joanna, in her 12th year, provides excellent counseling in military related domestic violence, PTSD, moral injury, and other traumas. As a person familiar with the military, she knows how these issues intersect in the military and particularly at Ft. Liberty.

Strong Board:

The board is active and productive. It represents its member monthly and yearly meetings and has some additional openings for at-large members. Each board member also serves on a committee.

The board formulated and follows a sound strategic plan, has in place proper personnel policies, and provides support to the Executive Director and other staff.

Program:

The QH component of the *GI Rights Hotline* averages 250 calls per month, which is full capacity. Some are one-time calls; others involve many contacts, sometimes over months. The *Center on Conscience and War (CCW)*, the other major component, recently had its long-term E.D. retire, who was replaced, but their other long-term counselor, who handles most of the calls, will likely retire soon, too. QH is picking up more of the load. Fortunately, Steve and Lenore and training three potential counselors who might add more hours in the future.

The *QH Counseling Program* sees 12 -15 clients per week, which is also full capacity. The program supports active-duty members of the military, veterans, and/or their family members. In addition to counseling, Joanna promotes the QH program on base and to the community at-large. Recently, the program added a weekly support group of three victims of PTSD and Moral Injury. The program is now 12 years old and continues to have appreciation for the anonymous gift that started it.

Other Strengths (not mentioned in Wayne's report below):

- QH endures. As a context, this year *Courage to Resist*, a truth-in-recruitment not-for-profit that supported Chelsea Manning, folded. *CCW* staff is in transition, and other organizations, such as AFSC, no longer have divisions devoted to youth

and militarism. Yet, despite the turmoil of our nation's wars, QH continues to balance its budget and provide program.

- The development of the *Quaker House Toolbox*, a package of materials for communities to work for peace, continues.
- A revamped version of the *CO for Teens* curriculum is in its last revisions. The topic will be presented by Curt next week at two Quaker Religious Education Collaboration conversation circle online platforms and in February as part of an online FGC interest group with others from QREC.
- Being gathered for eventual publication are the QH Hotline stories and statistics from over almost 25 years of work by Steve and Lenore.
- Also being considered is bequest funding for an internship program on specific projects that will help nurture a student's interest in peace building and give QH youthful perspectives on its work.
- Starting this year, *HomeFront*, the quarterly newsletter with features articles and stories from Hotline and Counseling Programs, will be published twice as often and in a shorter version to cover more recent national and global events as they pertain the QH mission.

Needs:

- Continued support from monthly and yearly meetings and individual donors.
- Build and expand the donor base, both Quakers and others. The number of donors fluctuates each year but, overall, it is on a slight decline.
- Build stronger links between QH and representative meetings via board appointed representatives.
- Add more age and racial diversity on the board.
- Find volunteers to serve on a QH committee or work on a project and not have to commit to a long-term membership on the board.
- Get everyone everywhere to spread the word about QH and its work. Get their names and addresses for the newsletter.
- Start succession planning for all three current positions.

Organizational Diversity, Inclusion, and Justice Issues.

Staff: Exec. Director, Quaker, white male;

Hotline Counselors, married couple, both white, both Catholic Workers, both half-time;

QH Counselor, Hispanic, female, 20 hour/week position;

Office assistant, white female, 6 hours per week.

Board: Except for at-large appointees, the board is dependent upon its member meetings for board representatives. At present, 13 are male, 7 female, 19 are white and one person of color was recently welcomed and is also a member of Fayetteville Friends; three of the 20 board members are younger than the rest.

As part of its development, the board is discussing institutional/organizational racism.

Clients: QH services are for anyone, regardless, and those services are free. The Hotline counselors do not ask for or track ethnicity or other demographics, only gender. Cases probably parallel racial statistics for the Armed Forces, which when excluding officers (who usually don't call) means a higher percentage of people of color. Callers probably have fewer means and options. Those receiving in-house counseling either have no insurance or, by using their spouse's service member insurance, would jeopardize confidentiality. During the "Don't Ask Don't Tell" period, Hotline Counselors were actually helping LGBTQ soldiers, whose status was being questioned, to stay IN the military. A variation of this may happen again, particularly under the new administration and DoD leadership.

Bequest: Use of the unexpected, undesignated bequest from a donor's estate is being deliberated carefully and kept separate from the operating budget. The board and staff completed an analysis of major house maintenance and replacement repairs and will set aside a portion of bequest funds to plan and pay for these physical expenditures as needed over the next 20 years. Securing the house foundation is a current one and is being done. In the past, unanticipated major repairs have diverted the E.D.'s attention from program and resulted in a drain on operating funds. The board is now considering others uses of the bequest and ways to support program, such as paid internships and other initiatives, but without overcommitting funds.

QH thanks CHFM for its generous financial support and for the help from its members. We also thank Tom McQuiston for his service on the board this past year.

Submitted on behalf of QH representatives Lori Khamala, Rufus King, and Curt Torell.



223 Hillside Avenue, Fayetteville, NC 28301
910-323-3912 execdirector@quakerhouse.org
quakerhouse.org

2024 Annual Report to Worshipping Communities

Quaker House began as a response to a request for assistance by active members of the military. The needs have expanded far beyond the original basic desire for discernment about military participation.

At every step, every day, Quaker House aids those harmed by the existence of war making and the military. At the same time, we join with every person who dreams of a day without wars, without militaries, without the harm caused by violence.

Over the course of 2023 and into 2024, the work of Quaker House has continued. Our Counseling Service maintains a full schedule of clients with between 12 and 15 people each week. Each is working to cope with their direct or indirect participation with the military in Fayetteville. Clients include active-duty members of the Army, spouses and other family members, and victims of sexual assault by military members. The GI Rights Counselors continue to receive hundreds of contacts each month by phone, email, and text from across the nation. Steve and Lenore have been working with several new counselors to help them learn how to serve military participants across the country.

Work continues on the new Quaker House Toolbox project, and Wayne is presenting workshops introducing it at the gatherings of Southeastern Yearly Meeting, Southern Appalachian Yearly Meeting and Association, and Baltimore Yearly Meeting. In the fall of 2024, we are going to reach out to local worshipping communities nationwide to offer conversations about the Toolbox project.

Two printed newsletters were sent to friends on our mailing list, and a new project called *Holding the Line* was initiated. It is an occasional electronic message highlighting an area of specific challenge for members of the military, their families, or veterans. Articles have included looks at the continuing failures of the military branches to meet recruiting goals, the ongoing problems with housing on and off base, continued issues of extremism in the ranks, and the continuing rise in suicides and sexual violence among active-duty participants and recent veterans.

In addition to the yearly meetings above, Wayne also attended the 2023 of Friends Churches of North Carolina, Piedmont Friends Yearly Meeting and Fellowship, North Carolina Yearly Meeting-Conservative, Friends General Conference, and Palmetto Friends Gathering. He continued visiting local communities over the fall, winter, and spring, including Durham Friends Meeting, Herndon Friends Meeting, Virginia Beach Friends Meeting, Abington Friends Meeting, Blacksburg Friends Meeting, Eno Friends Meeting of Hillsborough, Asheville Friends Meeting, Davidson Friends Meeting, Celo Friends Meeting, and Rich Square Friends Meeting.

Appendix C. Treasurer's Report

| Chapel Hill Friends Meeting | |
|--|-------------------|
| Statement of Financial Position | |
| As of December 31, 2024 | |
| | Total |
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| Checking 5/3 Bank 1611 | 83,264.69 |
| Designated Building Renovation 5/3 Bank Savings 1678 | 14,673.31 |
| Designated ReFac, Youth, Care and Counsel 5/3 Savings 1686 | 11,312.74 |
| Designated Shotts Savings 5/3 Bank 1652 | 2,260.62 |
| Savings 5/3 Bank 1645 | 70,591.14 |
| Total Bank Accounts | 182,102.50 |
| Other Current Assets | |
| 5/3 Bank CD | 50,000.00 |
| Care and Counsel Receivable | 1,000.00 |
| FF- General Fund Designated | 65,597.52 |
| FF- Physical Plant Resrv Fund-D | 42,448.63 |
| Total Other Current Assets | 159,046.15 |
| Total Current Assets | 341,148.65 |
| Other Assets | |
| FF- Shotts Endowment Rst | 41,546.89 |
| Total Other Assets | 41,546.89 |
| TOTAL ASSETS | 382,695.54 |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| Payroll Liabilities | (233.85) |
| Federal Taxes (941/943/944) | 85.68 |
| Total Payroll Liabilities | (148.17) |
| Total Other Current Liabilities | (148.17) |
| Total Current Liabilities | (148.17) |
| Total Liabilities | (148.17) |
| Equity | |
| FF Unrealized Gain/Loss | 32,772.21 |
| Opening Balance Equity | 134,376.03 |
| Unrestricted Net Assets | 163,762.21 |
| Net Revenue | 51,933.26 |
| Total Equity | 382,843.71 |
| TOTAL LIABILITIES AND EQUITY | 382,695.54 |

| | A | B | C | D | E |
|----|--|------------------|------------------|--------------------|---------------|
| 1 | Chapel Hill Friends Meeting | | | | |
| 2 | Budget vs. Actuals: FY_2024_2025 - FY25 P&L | | | | |
| 3 | July - December, 2024 | | | | |
| 4 | | | | | |
| 5 | | Total | | | |
| 6 | | Actual | Budget | Budget | % of Budget |
| 7 | Revenue | | | | |
| 8 | Contributions | 61,242.17 | 72,432.00 | (11,189.83) | 84.55% |
| 9 | Parking space rental | 10,390.00 | 5,250.00 | 5,140.00 | 197.90% |
| 10 | Total Revenue | 71,632.17 | 77,682.00 | (6,049.83) | 92.21% |
| 11 | Gross Profit | 71,632.17 | 77,682.00 | (6,049.83) | 92.21% |
| 12 | Expenditures | | | | |
| 13 | A-Obligations | | | - | |
| 14 | Accountant | 3,600.00 | 7,200.00 | (3,600.00) | 50.00% |
| 15 | Bank Fee | | 50.00 | (50.00) | 0.00% |
| 16 | FDS Coordinator/Childcare | 3,617.04 | 7,688.00 | (4,070.96) | 47.05% |
| 17 | Insurance | (1.00) | 11,000.00 | (11,001.00) | -0.01% |
| 18 | Software License Fee | 1,196.00 | 1,723.00 | (527.00) | 69.41% |
| 19 | Stormwater Fees | 1,464.98 | 736.00 | 728.98 | 199.05% |
| 20 | UBIT | 300.75 | 1,436.00 | (1,135.25) | 20.94% |
| 21 | Utilities | 2,443.79 | 5,326.00 | (2,882.21) | 45.88% |
| 22 | Zoom operator | | 2,400.00 | (2,400.00) | 0.00% |
| 23 | Total A-Obligations | 12,621.56 | 37,559.00 | (24,937.44) | 33.60% |
| 24 | B-Committees | | | - | |
| 25 | Adult Religious Ed | | 100.00 | (100.00) | 0.00% |
| 26 | Building and Grounds | 4,140.07 | 6,308.00 | (2,167.93) | 65.63% |
| 27 | Care and Counsel | | 100.00 | (100.00) | 0.00% |
| 28 | Meeting for Suffering | | 200.00 | (200.00) | 0.00% |
| 29 | Total Care and Counsel | - | 300.00 | (300.00) | 0.00% |
| 30 | Children's/Youth Religious Ed | | 200.00 | (200.00) | 0.00% |
| 31 | Communication Technology | | 800.00 | (800.00) | 0.00% |
| 32 | Finance | 226.65 | 800.00 | (573.35) | 28.33% |
| 33 | Contingency Fund | | 300.00 | (300.00) | 0.00% |
| 34 | Credit Card Fee | 126.37 | 450.00 | (323.63) | 28.08% |
| 35 | Total Finance | 353.02 | 1,550.00 | (1,196.98) | 22.78% |
| 36 | Friends Transition & Suppt-Yoke | | 600.00 | (600.00) | 0.00% |
| 37 | Hospitality | | 350.00 | (350.00) | 0.00% |
| 38 | IFC | 150.00 | 150.00 | - | 100.00% |
| 39 | Library | | 350.00 | (350.00) | 0.00% |
| 40 | Ministry and Worship | | 600.00 | (600.00) | 0.00% |
| 41 | Nominations | | 40.00 | (40.00) | 0.00% |
| 42 | Peace and Justice | | 500.00 | (500.00) | 0.00% |
| 43 | National Quaker Service | 698.08 | 1,500.00 | (801.92) | 46.54% |
| 44 | Total Peace and Justice | 698.08 | 2,000.00 | (1,301.92) | 34.90% |
| 45 | Publications and Communications | | 750.00 | (750.00) | 0.00% |
| 46 | Total B-Committees | 5,341.17 | 14,098.00 | (8,756.83) | 37.89% |
| 47 | D-Benevolences | | | - | |
| 48 | Legacy Benevolences | | 19,454.00 | (19,454.00) | 0.00% |
| 49 | M&W Benevolences | | 1,400.00 | (1,400.00) | 0.00% |
| 50 | P&J Benevolences | | 5,171.00 | (5,171.00) | 0.00% |
| 51 | Total D-Benevolences | - | 26,025.00 | (26,025.00) | 0.00% |
| 52 | Total Expenditures | 17,962.73 | 77,682.00 | (59,719.27) | 23.12% |
| 53 | Net Operating Revenue | 53,669.44 | - | 53,669.44 | |

| Chapel Hill Friends Meeting | | | |
|---|--------------------------|------------|------------|
| Budget vs. Actuals: FY_2024_2025 - FY25 P&L | | | |
| July - December, 2024 | | | |
| | | Total | |
| | | Actual | Budget |
| 7 | Other Revenue | | |
| 8 | Misc Income | | |
| 9 | Interest income | 674.18 | |
| 10 | Shotts payout | 1,589.47 | |
| 11 | Total Misc Income | 2,263.65 | - |
| 12 | Total Other Revenue | 2,263.65 | - |
| 13 | Other Expenditures | | |
| 14 | Special Projects | | |
| 15 | HVAC Stage 1 | 3,999.83 | 8,427.00 |
| 16 | Total Special Projects | 3,999.83 | 8,427.00 |
| 17 | Total Other Expenditures | 3,999.83 | 8,427.00 |
| 18 | Net Other Revenue | (1,736.18) | (8,427.00) |

Appendix D. Friends Committee on National Legislation.

Report 2024

Submitted by Nancy Milio

The Friends Committee on National Legislation is the main Quaker lobby in Washington, DC, now 80 years old. It is a non-tax exempt [501c4] organization which partners with the FCNL Education Fund, which is tax-exempt [501c3]. The Education Fund, through contracts with the lobby arm provides for education/information services in line with FCNL legislative/advocacy priorities.

FCNL reviews and revises its priorities prior to each 2 year session of Congress. Its focus is solely on issues that are dealt with by Congress. The priorities process involves systematic input from all Quaker meetings, churches and organizations in the US and Canada, further discernment through the Policy Committee, and final agreement at the Annual Meeting gathering of the General Committee representing meetings, churches, and organizations.

The Annual Meeting, held in November, 2024 in Washington, DC and online, was attended by 400 members of the community. The Quaker Public Policy Institute met simultaneously and engaged in 100 lobby visits to Congress-members to urge no further supply of weapons to Israel.

The Annual Meeting was historic. It approved a major restructuring of FCNL for the first time in 80 years. The reason for this major change was the risk for sustainability long-term. For 2 years

FCNL had not been able to meet its 12mil. dollar budget: income was down by almost 20%. The gap was fortuitously covered by major bequests, plus a loan from the FCNL Education Fund.

Further, the FCNL Education Fund [tax-deductible] has been increasingly receiving more donations than FCNL [the lobby, non-tax deductible organization], \$7.3mil v 2.7mil, meaning less support for the core legislative advocacy mission of FCNL.

As a result, the combined budget [FCNL/FCNL ED Fund] was cut to 10mil and a Working Group formed to restructure FCNL, prioritizing mission-oriented activities. The recommendations received months of discernment and input, further discussed and then approved by the General Committee.

The changes include: consolidation of Standing Committees [formerly composed of GC members staffed by FCNL personnel], e.g., the Annual Meeting planning Committee with the working group on diversity will be integrated into a new Governance and Engagement Committee. The existing Development, Finance, and Investment committees will become the new Stewardship Committee. The Policy committee will remain as is.

Fewer committees will mean fewer meetings, time and travel costs, use of professional lobby staff time, more consistent participation, as an aging General Committee became less engaged both in participation and donations.

In addition, with fewer standing committees, FCNL will be more flexible, using shortterm working groups and task forces.

The Annual Meetings will be hybrid [Zoom and in-person], but meet in Washington, DC only every other year; the alternative being on Zoom only. Lobbying in DC by members will occur only in the Spring Lobbying effort, formerly a young adult venture, now to include all members and led by young adults.

Another area of savings is cuts in staff. While the committee structure was changed, the administrative structure was not. The changes will be evaluated in 3-4 years. The changes take effect at the end of the 2025 Annual Meeting.

Approval of the changes was arrived at with a few expressing discomfort with the prospective changes, what it would mean for opportunities to participate, and fear of the unknown.

A Capital Campaign is slowly underway, to go public in 2027. The 20mil. goal will be used to expand grassroots advocacy with dedicated staff and enlarge the lobbying staff to engage in more bipartisan work.

The other major business of the Annual Meeting was to approve the Legislative Priorities that direct the work of staff [now reduced from about 65 to 40] in the new

Congress for 2025-2026. A major shift in priorities during 2024 was an urgent focus on stopping the US weapons supply to Israel.

FCNL's work in FY2024 included about 1000 legislative visits by 3500 FCNL members [in addition to continuous staff lobbying] and about 100 visits by 333 young adults in the Spring lobby weekend pushing for a end to weapons supply to Israel. There were a further 570 visits to Congressional legislators by 137 Advocacy Teams from 48 states by 2400 Team members.

FCNL was also involved in the national program of election chaplaincy, over 800 trained volunteers from faith communities present at voting sites to try to prevent any disruption of the process.

FCNL's separate organization Friends Place on Capitol Hill [formerly William Penn House] hosted almost 100 nonprofit social justice groups with 1750 participants during the year.

More than 4 years ago, FCNL presented a award to Congressional Representative Dee Haaland for her work on behalf of indigenous Americans; she herself a member of the Puebla tribe. She was then named Secretary of the Interior and made enormous gains for Indian Country, moving closer to the goals FCNL has sought during decades of lobbying. Over the years, FCNL has evolved from being an advocate for to an ally of Native Americans. It has also faced the damage Quakers have wrought in the lives of generations of Native American families through the Indian schools.

FCNL received an award from the US Memorial Foundation:

"We greatly appreciate the crucial work that FCNL is doing to end war, militarism, and nuclear weapons by educating the public, building coalitions, and lobbying Congress and the administration. For over eight decades, the Friends Committee has developed an impressive portfolio of antiwar actions. The US Peace Prize is a commendation that will help call attention to and reinforce your important work for peace."

Chapel Hill Monthly Meeting of the Religious Society of Friends
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