

# Chapel Hill Friends Meeting

Newsletter: Sixth Month, 2025



Monthly Query: *How does my spiritual life integrate an understanding of a well-ordered relationship with the earth and deepen my reverence for the interconnectedness of all life?*

Monthly Worship Tip from the M&W Committee: *Be sure to allow adequate time between spoken messages in meeting for worship, so that they may settle in the silence and be truly absorbed. In general, Friends counsel against speaking more than once in a meeting.*

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## Monthly Calendar

First Sunday	<ul style="list-style-type: none"> <li>● 8:15 - 9:15 am - <b>Early worship in the meeting room</b></li> <li>● 9:30 - 10:30 am - <b>Forum via Zoom</b></li> <li>● 11:00 am - 12:00 <ul style="list-style-type: none"> <li>○ <b>Worship in the meeting room</b></li> <li>○ <b>Online worship via Zoom</b></li> </ul> </li> <li>● After meeting - <b>Potluck in the schoolhouse</b></li> </ul>
Second Sunday	<ul style="list-style-type: none"> <li>● 8:15 - 9:15 am - <b>Early worship in the meeting room</b></li> <li>● 9:30 - 10:30 am - <b>Forum via Zoom</b></li> <li>● 11:00 am - 12:00 - <b>Blended Meeting in the meeting room and via Zoom</b></li> </ul>
Third Sunday	<ul style="list-style-type: none"> <li>● 8:00 - 9:00 am - <b>Early worship in the meeting room</b> (reverts to 8:15 the following week)</li> <li>● 9:00 - 10:30 am - <b>Meeting for Worship with Attention to Business via Zoom</b></li> <li>● 11:00 am - 12:00 <ul style="list-style-type: none"> <li>○ <b>Worship in the meeting room</b></li> <li>○ <b>Online worship via Zoom</b></li> </ul> </li> </ul>
Fourth Sunday	<ul style="list-style-type: none"> <li>● Same as Second Sunday - <b>Blended Meeting</b></li> </ul>
Fifth Sunday	<ul style="list-style-type: none"> <li>● Same as First Sunday, but without potluck</li> </ul>



## Upcoming Zoom Fora

<https://www.chapelhillfriends.org/forums.html>

**June 1:** Lobby Day at the NC General Assembly

Duke Energy is seeking to smash carbon neutral goals that the NCGA passed just 4 years ago. Duke Energy is back to the well to try again - come hear about our chances to defeat them a second time and how you can help.

**June 8:** "What Color is Your Soul?"

Niambi Jaha-Echols: Presentation on her book "What Color is Your Soul?"

**June 15:** Meeting for Worship with Attention to Business (no forum)

**June 22:** Summer break - no forum

**June 22:** Summer break - no forum

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## Upcoming Events

### Learn about Ramallah Friends School, June 7, 11 am

Betsy Brinson shares with Friends:

Join us **June 7th at 11 a.m.** to learn more about Ramallah Friends School and its work. Rania Ma'ayeh, Head of the school will share its history and the essential role it plays in the lives of the students, teachers, and community. How can we, Quakers, support this important work by Palestinian Friends?

The Ramallah Friends School is a living testimony to Quaker values on the West Bank. Children there learn that every person is beloved equally by God and that our words and actions must reflect our truest selves.

The school is a [fixture in the cultural and educational landscape of Palestinian society](#). Dating back to the 19th century, RFS has played a significant role in the development of a liberal, tolerant, and economically viable community. Despite political and regional challenges, RFS graduates have been instrumental in creating lasting positive change as leaders in Palestine

and around the world. This is despite facing the huge challenges of living on the West Bank. As Friends United Meeting shared in their report from a recent pastoral care trip:

The team heard first-hand accounts of how settler violence is increasing. It is not unusual for Ramallah Friends School staff and students to be harassed to and from school.” Progress and resilience continue to distinguish RFS as an “oasis of hope” for the Palestinian people.

[Register here](#)

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## Friends Association for Higher Education Annual Gathering, June 16-19

Walter Sullivan shares with Friends:

SCIENCE, SUSTAINABILITY, STEWARDSHIP

This year’s conference invites presenters from the natural sciences and across the curriculum to share the research, and work they do with students, to study the natural world and learn to live in harmony and unity with it.

We will also invite conference participants to gather together in community at a special session to talk about some of the challenges we are presently facing at our respective institutions as we seek to live out our shared Quaker values in these troubled times.

<https://quakerfahe.com/>

June 16-19, 2025

Guilford College ~ Greensboro, North Carolina

Registration Link:

<https://www.ticketleap.events/tickets/quakerfahe/fahe-annual-conference>

Members and attenders of CHFM wishing to attend can apply to the Shotts Memorial and Leadership Development Funds for reimbursement of some or all of the registration fee. The Shotts Funds provide financial support to enrich and develop the lives of individuals with a relationship to the Chapel Hill Friends Meeting and to benefit the spiritual life of the Meeting through the enhancement of leadership capabilities. Go to

<https://www.chapelhillfriends.org/committees.html> and scroll down to Shotts and Leadership Funds for information about applying, or email [shotts-leadershipfunds@chapelhillfriends.org](mailto:shotts-leadershipfunds@chapelhillfriends.org).

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## FCNCL Advocacy Day with the Legislature, June 18

The Friends Committee on North Carolina Legislation invites you to join us at FCNCL's Advocacy Day in Raleigh on **June 18** to encourage your legislators to support Environmental Justice! Join us for a virtual training on **June 15 at 7 pm**.

Dear FCNCL Friends,

Now is the time to push for the support of environmental justice in North Carolina. We are advocating for the vital protection of the NC environment and its impact on the health of our communities. We are asking our legislators to honor their bipartisan commitment made in 2021 to carbon reduction goals by 2030.

Advocacy Day will be a great opportunity to meet your legislators or members of their staffs and to introduce yourself so they will know who you are in future advocacy contacts. Join fellow FCNCL participants and other groups also engaged in advocacy so that our voices will be heard!

To register for the June 18 Advocacy Day:

<https://fcncl.us7.list-manage.com/track/click?u=718e112da481ec4eb15bfff0f&id=057c4633e1&e=7087f86916>

A Zoom advocacy training session will be held at 7 pm June 15 - a link will be sent out to all registrants. Please RSVP for Advocacy Day by June 12.

FRIENDS COMMITTEE ON NORTH CAROLINA LEGISLATION

email:[info@fcncl.org](mailto:info@fcncl.org) web:[fcncl.org](http://fcncl.org)

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## Beloved Community Trip: Exploring Racial Justice Issues, Oct. 8-12

Dottie Heninger shares with Friends:

Carolina Friends School, Binkley Baptist Church, University Presbyterian Church, and the Orange County Remembrance Coalition are sponsoring this trip. The dates are October 8 – 12. Journey to Birmingham, Selma, Montgomery, Tuskegee and Atlanta. Visit key sites in civil rights history and explore contemporary racial justice issues. If you haven't already made this trip, you know you want to! Priority registration for members (you! CHFM is a member of the OCCRC) of the sponsoring organizations runs through June 6, general registration follows. For an

application form, etc. please visit

<https://www.cfsnc.org/extended-learning/adult-enrichment/bcj25>. Visit this link for the draft itinerary: [Beloved Community Journey 2025 | Draft Itinerary](#).

On **June 2 at 7:00** join a [Zoom Q&A](#) for more information.

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## Announcements

### CFS Beloved Community Offerings this Coming Fall And Spring

Pam Schwingl shares with Friends:

From Carolina Friends School Beloved Community Institute:

#### THE NEXT BELOVED COMMUNITY JOURNEY

In partnership with Binkley Baptist and University Presbyterian in Chapel Hill and the [Orange County Community Remembrance Coalition](#), we're offering our next bus trip (five days instead of the usual six) **8-12 October**. Registration is now OPEN! (Pam Schwingl HIGHLY recommends this trip based on going two years ago! Anthony Clay is an amazing guide!)

We'll:

- do a driving tour of Birmingham with Judge Houston Brown
- walk across the Edmund Pettus Bridge in Selma
- visit the Legacy Museum, the National Memorial for Peace and Justice, and the new Freedom Monument Sculpture Park in Montgomery
- experience World War II history at the Tuskegee Airmen National Historic Site
- join Sunday worship at Dr. King's Ebenezer Baptist with Dr. Raphael Warnock in Atlanta.

#### UPCOMING WELLNESS AND TRANSFORMATIONAL TRAVEL-LEARNING PROGRAMS

Registration opens soon!

- **Self-Perception and the Moving Body**, an experiential anatomy workshop using a variety of movement explorations, conversations, and tactile feedback to help us practice attuning to the body we are in right now and imagining other possibilities. 20 September 2025
- **Racial Myth & Memory** | Wilmington, a two-day experience--Gullah-Geechee culture, the 1898 race massacre, and more--in coastal North Carolina. Late October/Early November 2025
- **Coastal Journey**, a six-day racial justice trip to Savannah and Charleston. Early March 2026
- **Quaker Journey**, a weeklong visit to the 17th-century roots of Quakerism in the breathtaking Lake District of Northern England. 2-9 August 2026

You can see links for these and additional offerings at [www.cfsnc.org/AdultEnrichment](http://www.cfsnc.org/AdultEnrichment).

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## The 98% - Life After Prison

Tom McQuiston shares with Friends:

Many at Chapel Hill Friends Meeting know the many friends who visit our meeting from Orange Correctional Center, the State's minimum security prison in Hillsborough. The Meeting's Transition and Support Committee would like to introduce to you a podcast, "[The 98% - Life After Prison](#)," by Judy Van Wyk and April Barber Scales. This podcast is dedicated to the people incarcerated in North Carolina who will eventually be released from prison back into their communities, often with few, if any resources.

Through the voices of people in transition and those who support them, the podcast explores hurdles and life long barriers many justice-involved people confront whether getting a driver's license, finding housing, or trying to find a job. Judy and April examine issues like substance use disorder and mental health that plague this population and ask what we as a society can do to support the formerly incarcerated and reduce recidivism.

In 2023, Judy and April partnered to create the podcast about the many issues people face when transitioning from prison. Judy is a producer and criminal justice advocate. April received a life sentence when she was 15. After more than 31 years, she had her sentence commuted by Governor Cooper. She was released March 24, 2022.

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## Free Courses from Harvard

Wendy Michener shares with Friends:

Friends - Harvard started free online coursework during CoVid and has never stopped. The latest is - drum roll - FREE GOVERNMENT COURSES covering how our government works, the Constitution and how to recognize a dictatorship take over.  
<https://pll.harvard.edu/subject/government?page=0>

More info at this link:

<https://docs.google.com/document/d/13emlhjmf2lrQE4D3hZ-YNTPkIkVE9CVwDsuJpg8rqrE/edit?usp=sharing>

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## Guilford College Debates How 'Quakerly' It Should Be

Jan Hutton shares with Friends:

Amid its second financial crisis in five years, Guilford College hatched a plan to run the school by Quaker-inspired councils. Some alumni say the college needs to make tough business decisions first.

<https://www.theassemblync.com/education/higher-education/guilford-college-debates-how-quakerly-it-should-be/>

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## Peace and Justice Actions

Wendy Michener shares with Friends:

First - there is a June 14th Saturday rally at Peace and Justice Plaza on Franklin St AND a smaller side action at Franklin and Columbia. Bring your signs, chairs and water!

Second - our FCNCL Lobby Day is June 18 (a Wednesday) from 8-3. Our June First Sunday Forum will be an introduction to what it will all be about

### **National Quaker Call**

Register [HERE](#) to join us on Sunday, June 1, from 7:00 - 8:30 PM (Eastern Time) for a national zoom call with Daniel Hunter, Founder of [ChooseDemocracy.us](https://www.choosedemocracy.us)

A nifty site for finding out how bad "the beautiful bill" will be for our county

<https://democrats-budget.house.gov/legislation/republican-middle-class-betrayal>

And here is a primer on talking to all sorts of people - particularly the people you are hesitant to talk to.

<https://docs.google.com/document/d/1MMQTvbhHdYnMq4uQYvVB4CEHugeJWnAoYTlsmjblMiA/edit?usp=sharing>

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## Link to a Longer List of Actions Available

Wendy Michener shares with Friends:

Friends - there is so much to share, so here is the link:

[https://docs.google.com/document/d/1rAhNKXgtcFRHvED37Jk\\_I-KW-t3voaQ-xPYcp9YLOVE/edit?usp=sharing](https://docs.google.com/document/d/1rAhNKXgtcFRHvED37Jk_I-KW-t3voaQ-xPYcp9YLOVE/edit?usp=sharing)



Index: Project 2025 **cliff notes** - FGC (and others) religious **lawsuit** - Visiting Tillis locally - Ramallah Friends School **evening** - Friends Committee NC Legislation **positions** - Trump poster that **tells the truth** - Neat **graphics** that tell a story - upcoming elections in other states

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## Tour of the African American History of Durham

Dottie Heninger shares with Friends:

Are you interested in the African American history of Durham? This tour might answer your questions. Andrew Nason leads these walking tours every Saturday. You can reserve a spot at [Trianglewalkingtours.com](http://Trianglewalkingtours.com). Or get some F(f)riends together and schedule a special private tour during the week. Contact Andrew Nason at [andrew@nason.net](mailto:andrew@nason.net) for a weekday tour. Be the first to share a review with CHFM!

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## Recurring Announcements

### InterFath Council Committee Is Seeking Volunteers

We invite anyone interested in becoming, or knowing more about being an IFC Committee Member to please contact Carolyn White.

We welcome volunteers to help with food preparation and service at ICF every second Thursday for lunch: 10a - 1p, and/or every second Friday for dinner 4p-6:30p. Volunteers are welcome for part of the shift, or the full shift.

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### Zoom Tech Hosts Wanted

Support Chapel Hill Friends Meeting's Zoom worship and forums by becoming a tech host. The role is much more simple than you would imagine. Trust us! We need your help and will train you. Please contact the Zoom Subcommittee if interested, or have questions:

[zoom@chapelhillfriends.org](mailto:zoom@chapelhillfriends.org).

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## Inter-Faith Council Pantry Needs Donated Food Items

Please consider IFC's needs when doing your shopping. There is a basket in the meetinghouse foyer for food donations. IFC has requested the following food items: coffee, hot chocolate, canned protein, canned pork and beans, canned soup (not vegetable), boxed cereal, cake mixes, instant foods, ramen noodles. Thank you!

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## FRIENDS, PLEASE LIMIT YOUR WEEKDAY MEETINGHOUSE VISITS.

The CFS Early School teachers, parents and guests have priority use of the meetinghouse parking lot from 7:30 AM to 6:00 PM Monday through Friday throughout the calendar year. If you must visit the meetinghouse during weekday hours, please alert John Hite, the Meetinghouse Resident, at least one day ahead. Email: [johnthequaker@gmail.com](mailto:johnthequaker@gmail.com) or call: 919-929-5377.

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## Newsletter & eNews Reminder

Please send items for the weekly eNews email and the monthly print Newsletter to [news@chapelhillfriends.org](mailto:news@chapelhillfriends.org).

- The deadline for weekly eNews is *Wednesday* 5 pm.
- The deadline for the monthly print Newsletter is on the *last day of the month*.

To unsubscribe, email to [news@chapelhillfriends.org](mailto:news@chapelhillfriends.org) with the subject line, Unsubscribe.

**Note:** If you think that you haven't received your weekly enews or monthly newsletter, it helps to add [news@chapelhillfriends.org](mailto:news@chapelhillfriends.org) to your contacts. Otherwise it might go to your Spam folder (and likewise for other chapelhillfriends.org mailing lists such as pfym@chapelhillfriends.org).

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## Recurring Events

### Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light on the 2nd and 4th Wednesday of each month, 7:00 to 8:30 PM. Join us when you can for as long as you wish - from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to: [prayers@chapelhillfriends.org](mailto:prayers@chapelhillfriends.org). The list of names to be held in the Light will be renewed each month. Names must be resubmitted each month to be maintained on the list. We'll send an updated list on Wednesday afternoons. Thank you for joining us!

This virtual prayer service continues under the care of the Care and Counsel Committee and each week, a committee member will collect and post the names that are submitted and will read them aloud during the time of the service.

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### Meeting for Worship with Attention to Peace in Palestine. Thursdays, 5:30pm

You are invited to join Meeting for Worship with Attention to Peace in Palestine and Israel at 5:30 p.m. ET / 2:30 p.m. PT.

Join on Zoom:

<https://afsc-org.zoom.us/j/85831333364?pwd=VEtPTUZuYk5hTHV2OGs1VzRkY0ZKUT09>

Meeting ID: 858 3133 3364

Passcode: 759311

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### Pendle Hill Worship via Zoom, Daily, 8:30-9:10am

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on

campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom.”

<https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=210290749&bbemailid=19903873&bbejrid=1408822779>

**Note:** The above link takes you *not* to the meeting but to a page of general instructions. Look for the sentence “You can join us via Zoom **here**, or by clicking on the image below.”

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## Pray for Peace - From Friends House Moscow, Daily

Link to the Daily Meeting for Worship for Peace sponsored by FHM/FHMSA: (Friends House Moscow)

Join Zoom Meeting

<https://us02web.zoom.us/j/4165005614?pwd=NUtieEtqbDBYbjBrcGdMMzBKQ3drQT09>

Meeting ID: 416 500 5614

Passcode: 182805

The room opens at 8:45am Pacific time (10:45 EST); worship begins on the hour and ends an hour later. After worship there will be time to share brief thoughts that did not rise to the level of ministry. You may also want to rename yourself indicating your geographic location. There will be no audible indicator when one enters or leaves, and everyone will be muted on entry. Please leave yourself muted unless giving ministry.

Ministry may also be shared in the chat, but it is not the place for private conversations. If you are new to Quaker unprogrammed worship and wish to talk with someone about it, send a message to the host and someone can join you in a breakout room.

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# Business Meeting Minutes

## Chapel Hill Friends Meeting

### Minutes of the Meeting for Worship with Attention to Business, May 18, 2025 on Zoom

Present: Ann Miller, Jennifer Leeman, Dottie Heninger, Quaker Harmon, Barry and Lynda MacKichen, Hank Elkins, Tom Munk, David Waterman, Lynn Drake, Matt Drake, Susan Newcomer, Monteze Snyder, Lloyd Kramer, Naveed Moeed, Kate Fitch, Monteze Snyder, Gwynne Pomeroy, Wendy Michener, Carolyn Stuart, Carolyn White, John Pilgrim, Tori Toles, Jan Hutton, Julia Cleaver, Deborah Gibbs, John Hite, Emilie Condon, Hart Pillow, Susan Peterson, Marion Schoenbach, Nancy Milio, David Curtin, Alice Carlton, Paul Munk

1. We opened with worship and the query, "How do I experience the Quaker testimony of continuing revelation?"
2. We welcomed Barry and Linda MacKichen as first-time attenders.
3. We approved the minutes of the April 2025 Meeting for Worship with Attention to Business (MWAB), with one revision. The minutes were revised to spell out ICE and UNRWA: Immigration and Customs Enforcement (ICE) and United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA).
4. John Hite presented the Nominations committee's annual report and proposed committee slate for the coming year ([Appendix A](#)). Friends offered suggestions for revision, which are now incorporated in [Appendix B](#). Approval of the final slate will be considered at the June MWAB.
5. Dottie Heninger presented a revised version of the Benevolence Process document on behalf of the Ministry and Worship Committee ([Appendix B](#)). The original version of the document was created by an ad hoc committee 5 years ago. In response to the document, a Friend raised the question of how we address changing needs over time and outside the annual budgeting process, for example when Quaker House needed a new roof. Friends affirmed the importance of ongoing engagement with the organizations we support to understand their needs and noted that we have the opportunity to support organizations outside the Meeting budget through fundraisers and individual contributions. One Friend called us to work towards a more unified and celebratory approach to our giving as a Meeting. A Friend raised a question about how members for the new of Ad Hoc committee would occur. Ann Miller suggested that the Clerk might invite committees to consider who might be on the ad hoc committee and then bring to MWAB for approval. The suggestion was made that the process of elicitation be outlined in the Benevolence Process document. Dottie Heninger will add a sentence clarifying the process to the document. Approval of the revised document will be considered at the June MWAB.

6. David Waterman, Finance committee co-clerk, presented the proposed fiscal year 2025-26 budget ([Appendix C](#)). Approval of the budget will be considered at the June MWAB.

7. The next Meeting for Worship with Attention to Business is planned for 9:00 AM on 6/15/2025.

8. Announcements:

- Publications and Communications is starting a new occasional section for our e-news and newsletter. It's called Quakers in the World and provides opportunities for Friends to support other Friends engaged in Spirit-led activities such as musical, theatrical, dance, or athletic performances, celebrations, protests, lobby visits, or spiritual gatherings.
- Friends were encouraged to attend the Piedmont Friends Retreat and Annual sessions: May 30 through June 1. The session on May 31<sup>st</sup> will be in-person at Guilford College.

Ann Miller, Clerk, and Jennifer Leeman, Recording Clerk

## **Appendix A: 2025 Annual Report of the Nominations Committee**

The Nominations Committee seeks to identify and call forth the gifts and talents of attenders and members of our Meeting for service within the Meeting and in the larger community. Throughout the year, the committee works with other Meeting committees to identify the interests and skills needed for committees to fulfill their missions. The committee initiates the search for nominees, often asking other committees and individual members of the Meeting community to help identify likely candidates. The Nominations Committee seeks to align the gifts and interests of individuals with the work of Meeting committees and of organizations receiving Meeting appointees.

The Committee brings nominations for vacancies in Meeting committees and appointees for the next program year (July-June) to the May Meeting for Worship with Attention to Business (MWAB) for review. Nominations presents a final report to the June MWAB.

Nominations also finds appropriate members and attenders to fill position vacancies as they occur. The Committee reviews the Recording Clerk, Treasurer, Recorder, Correspondence Clerk, and Trustee positions as the terms are due to be completed. The Committee also organizes a discernment process to recommend a new Meeting Clerk every three years prior to completion of the clerk's term.

Vacancies on the Nominations Committee are nominated each fall by a Naming Committee, identified by the Clerk and approved by the MWAB.

This year the Nominations Committee has filled seats on all committees where there were identified needs and instigated the process of finding a new Clerk. The Clerk Naming Committee's work is ongoing at the time of this writing. We have also continued to pay particular attention to the Peace & Justice Committee, with Care & Counsel and Ministry & Worship committees.

Our Current slate of nominees follows. Finance Committee needs another member. Interfaith Council, Peace & Justice, Friends Committee on North Carolina Legislation all have room for more friends to participate.

Respectfully submitted,

John Hite, Co-Clerk, Susan Inglis, Co-Clerk

Alice Carlton, Emilie Condon, Lori Fernald Khamala, Matt Drake, Quaker Harmon

Position	Named Roles	Term #	Term Ends
Clerk			
Recording Clerk	Jennifer Leeman	1	2027
Treasurer	Monteze Snyder	1	2026
Trustee	Marie Hopper	2	2026
Trustee	Matt Drake	2	2026
Trustee	Lloyd Kramer	3	2027
Recorder	Carolyn White	4	2028
Corresponding Clerk	Dottie Heninger	3	2027

<b><u>Clerk Search Committee</u></b>	
Nominations	Quaker Harmon
M&W	Lloyd Kramer & Carolyn White
C&C	Tom Munk & Carolyn Stuart



1. CFS Board		
Friend (CHFM Appointee)	Term #	Term Ends
Laura Young	2	2027
Eric Graves	2	2027
Rob Jones	1	2027
Tony Hickey	1	2028

2. Quaker House Board		
Friend (CHFM Appointee)	Term #	Term Ends
Rufus King	2	2027
Curt Torrell	2	2028
Lori Khamala	1	2027

3. Piedmont Friends Yearly Meeting and Fellowship		
Friend (CHFM Appointee)	Term #	Term Ends
Leslie Rountree	3	2028
Brad Schultz	2	2027
Lloyd Kramer	1	2027

4. Friends Committee on NC Legislation		
Friend (CHFM Appointee)	Term #	Term Ends
Pam Schwingl	2	2026
Wendy Michener	1	2026
David Waterman	1	2026

5. Coalition of Clergy		
Friend (CHFM Appointee)	Term #	Term Ends
Carolyn White	1	2028
Ann Miller	1	2028

6. Adult Religious Education		
Friend	Term #	Term Ends
Kate Fitch*	2	2027
John Bell	2	2027
Calaway Rohloff	1	2026
Campo Larrick	1	2026
Leslie Bassinger	1	2027
Walter Hjelt Sullivan	1	2028

7. Buildings and Grounds		
Friend	Term #	Term Ends
John Hite*, Resident		
Naveed Moeed*	1	2026
Cecelia King	1	2027
Richard Miller	1	2027
Peter Malone	2	2027
Eric Feickert	1	2028
Ken Bassinger	1	2027
Jessie Eustice	1	2028
Caroline Carmen, CFES head teacher		Ex-officio

8. Care and Counsel		
Friend	Term #	Term Ends
Alice Carlton*	2	2028
Tom Munk	2	2028
Bonnie Raphael	2	2028
Gwynne Pomeroy	2	2028
Leslie Rountree	2	2026
Richard Miller	1	2027
Jeff Brown	1	2027
Emilie Condon	1	2028
Clerk of Meeting		Ex-officio

9. Children & Youth Religious Education		
Friend	Term #	Term Ends
Rob Jones*	2	2027
Leslie Rountree	2	2027
Kara Grawozburn	1	2026
Tom Munk	1	2027
Stacie Sewell		Ex-Officio
Kathleen McNeil, FDS Coordinator		Ex-Officio

10. Finance		
Friend	Term #	Term Ends
David Waterman*	2	2028
Julia Cleaver*	2	2028
Tom Ludlow	2	2028
Lynda MacKichan	1	2028
Mansir Petrie	2	2027
Susan Newcomer	1	2026
Daniel Hill	1	2026
Monteze Snyder - Treasurer		Ex-officio

11. Hospitality		
Friend	Term #	Term Ends
Quaker Harmon*	2	2028
Madelyn Ashley	1	2028
Pam Schwingl	2	2028
Whitney Fry	1	2026
Evelyn Lee	2	2026
Susan Peterson	1	2026
Andrea Wood	1	2026
Traci Hjelt Sullivan	1	2028
Mark Toles	1	2028

12. IFC		
Friend	Term #	Term Ends
Carolyn White*	2	2026
Tori Toles*	2	2027
Betsy Brinson	1	2026
John Bell	1	2027
Lynn Wilson	1	2027
Deborah Gibbs	1	2027
Alexis Gilmore	1	2028
Marion Schoenbach	1	2028
Carolyn Stuart	1	2028

13. Library		
Friend	Term #	Term Ends
David Curtin *	3	2027
Lloyd Kramer	2	2028
Allie Scales	2	2028
Annalee Harkins	1	2028
Jessica Harper	1	2027
John Hite	1	2026
Leslie Bassinger	1	2027
Lynn Drake	1	2027
Herb Derby	1	2028

14. Ministry and Worship		
Friend	Term #	Term Ends
Carolyn White*	2	2026
Dottie Heninger*	2	2027
Deborah Gibbs	1	2027
Matt Drake	2	2026
Jasmine McKewen	2	2028
Lloyd Kramer	1	2026
Julia Cleaver	1	2027
Tom Ludlow	1	2027
John Pilgrim	1	2028
Clerk of Meeting		Ex-Officio

15. Nominations		
Friend	Term #	Term Ends
Susan Inglis*	2	2026
John Hite*	1	2026
Emilie Condon	2	2026
Quaker Harmon	1	2026
Lori Khamala	1	2026
Alice Carlton	1	2026
Matt Drake	1	2026



16. Peace and Justice		
Friend	Term #	Term Ends
Astra Titus*	2	2028
Tom Ludlow	1	2028
Barry Mackichan	1	2028
Lydia Kiefer	1	2028
Jenn Bills	1	2028

17. Publications and Communications		
Friend	Term #	Term Ends
Sean Chen*	5	2028
Buzz Borchardt	3	2027
Finn James	3	2028
David Curtin	5	2026
Barry Mackichan	1	2028
Heath Sledge	1	2028

18. Returning Citizens Financial Assistance (ReCFAC)		
Friend	Term #	Term Ends
Ann Shy*	2	2027
Asta Crowe	3	2026
Nancy Milio	4	2027
Gwynne Pomeroy	4	2027
Deborah Gibbs	1	2027

19. Shotts Leadership Fund		
Friend	Term #	Term Ends
Jan Hutton*	2	2026
Jessica Harper	1	2027
Madelyn Ashley	1	2027
Roberto Quercia	5	2026

20. Transition & Support		
Friend		
Tom McQuiston*	5	2028
Nancy Fisher*	5	2027
Richard Miller	5	2028
Hank Elkins	4	2026
Byron Stevens	3	2026
Annette Broadwell	2	2027
Jeftadrian Stafford	1	2027
Buzz Borchardt	1	2026
Ronnie Harris	1	2027
Randy Burnette	1	2027

#### GIVERS OF TIME & SERVICE

21. Zoom (Quaker)
Friend
Buzz Borchardt
Jeff Brown
Quaker Harmon
John Hite
Dave Curtin

## GIVERS OF TIME & SERVICE

22. First Day School Teachers	
Friend	
Stacey Sewall	Nursery & Pre-kindergarten
Kathleen McNeil (FDS Director)	Children
Jasmine McKewen	Children
Jennifer Leeman	Children
Mark Hulbert	Children
Gwynne Pomeroy	Children
Andrea Wuerth	Children
Carolyn Stuart	Children
Julie Fieckhart	Children
Leslie Rountree	Children
John Hite	Upper Pod
Tom Munk	Upper Pod
Rob Jones	Upper Pod

## Appendix B: Benevolences: 5 Year Review of the Process

In the 2020 document outlining the benevolence process, it was stipulated that the process be reviewed in 5 years. It is time. Many things have changed in our Meeting and we trust that this current revision reflects the necessary updates. At the same time, we acknowledge gratefully the wisdom of the original document; we have borrowed from it. In the process of the ad hoc committee's work on the current year's discretionary benevolences, it was observed that some updates and revisions would improve the clarity of the Benevolence process document. Following the approval of the 2024-25 discretionary benevolences, the Ministry and Worship committee asked Jeff Brown and Dottie Heninger to continue their work by proposing revisions to the Benevolence process document. Ministry and Worship has approved this revision.

### REVISION OF THE BENEVOLENCE PROCESS

Background:

We are deeply grateful that our Meeting shares so much of its income with others, often 35 to 40% of the total budget. We celebrate this ongoing commitment. Our benevolences reflect our faith and values and are an important way we express these to the larger community and the world.

Oversight of the benevolence process:

The Meeting for Worship with Attention to Business (MWAB) oversees the benevolence process.

#### Legacy Benevolences:

As a Religious Society of Friends, we lovingly support Quaker based organizations and organizations which reflect our values and testimonies, and with which our Meeting has a historic relationship. Fortunately, The Chapel Hill Friends Meeting can afford generous though modest gifts to a set of five legacy organizations.

We are grateful for the Meeting's support of five organizations: the American Friends Service Committee, Carolina Friends School, Friends Committee on National Legislation, Interfaith Council for Social Services, and Quaker House. We celebrate the fact that Chapel Hill Friends Meeting was instrumental in the founding of Carolina Friends School and Quaker House. In addition, Meeting members helped found the InterFaith Council for Social Services. The Meeting has provided financial support for each of these organizations for more than thirty-five years. We recommend that support of the five organizations continue. We further recommend that the current levels of funding at 80% of the benevolence budget be continued. The amounts for each organization will remain:

Benevolence	Percentage
Quaker House	26.8% [rounding: 27%]
AFSC	5% [rounding: 5%]

CFS – Tuition Aid	17.5% [rounding: 17%]
FCNL	7.4% [rounding: 8%]
IFC	22.3% [rounding: 23%]
<b>Totals</b>	<b>80.0%</b>

The Meeting for Worship with Attention to Business will expect to hear annual reports about each of the Legacy Beneficiaries. The reports should be made by a Meeting Friend active in or knowledgeable about the specific organization or a Meeting appointee to a board or committee of the Legacy Beneficiaries. The annual reports may highlight accomplishments and significant changes in the organization.

#### Discretionary Benevolences:

In addition to the Legacy Benevolences, Chapel Hill Friends Meeting continues to provide modest financial support for organizations that are immediately relevant to our membership. A total of 20% of the benevolence budget will be designated for these organizations. Early in the calendar year, MWAB will appoint an ad hoc committee to select these organizations. They will seek input from across the Meeting. They will discern the list of benevolences, with reference to the framework previously approved by MWAB: The benevolences “Must be either Quaker affiliated or local organizations that reflect our Meeting’s values and with which Meeting members are closely affiliated.” The ad hoc committee will bring these benevolences and recommended amounts to the March MWAB for approval.

#### Recommendations for the future:

We recommend that the Benevolence Process be reviewed in 5 years. If discomfort develops within the Meeting before that time, MWAB will discern if interim adjustments should be made.

Benevolences formerly under Ministry and Worship should be considered Meeting “affiliations” (i.e., membership in PFYM, FGC, Friends Journal, Friends for Lesbian, Gay, Bisexual, Transgender, and Queer Concerns), not benevolences.

## Appendix C: Draft 2025-26 Operating Budget

Draft 2025-26 Operating Budget for Presentation to May 18, 2025 MWAB							
5/15/25			2024-25 Budget	Proposed 2025-26 Budget	\$ Increase / Decrease	% Increase / Decrease	% of Total 2025-26 Budget
Income	Building Rental		0	0			
	Contributions		72,064	82,286	10,222	14%	92%
	Parking: 2025 games (6 x \$1200)		5,250	7200	1,950	37%	8%
Total Income			77,314	89,486	12,172	16%	100%
Expenses							
A-Obligations							
	Accountant		7,200	7,500	300	4%	
	Servant Keeper Giving Fees		800	1,000	200	25%	
	FDS Coordinator/Childcare		7,688	8,668	980	13%	
	Insurance & workers' comp		11,000	15,458	4,458	41%	
	Software Licenses		1,723	2,485	762	44%	
	UBIT (parking taxes)		1,436	1296	-140	-10%	
	Storm Water Fees		368	565	197	54%	
	Utilities		5,326	5,392	66	1%	
	Zoom operator		2,400	3,622	1,222	51%	
Total A-Obligations			37,941	45,986	8,045	21%	51%
B-Committees							
	Adult Religious Ed		100	100	0	0%	
	Building and Grounds		6,308	11,360	5,052	80%	
	Care and Counsel						
		Mtng for Suffering	200	200	0	0%	
		Care and Counsel - Other	100	100	0	0%	
	Total Care and Counsel		300	300	0	0%	
	Children's/Youth Religious Ed		200	200	0	0%	

	Communication Technology		800	500	-300	-38%	
	Finance		800	300	-500	-63%	
	Friends Transition & Suppt-Yoke		600	600	0	0%	
	Hospitality		350	250	-100	-29%	
	IFC		150	150	0	0%	
	Library		350	350	0	0%	
	Ministry and Worship		600	600	0	0%	
	Nominations		40	40	0	0%	
	Peace and Justice						
		Nat'l Quaker Serv.	1,500	1500	0	0%	
		Peace and Justice	500	500	0	0%	
	Total Peace and Justice		2,000	2000	0	0%	
	Publications and Communications		750	750	0	0%	
<b>Total B-Committees</b>			<b>13,348</b>	<b>17,500</b>	4,152	31%	20%
<b>C-Core Quaker Commitments (M&amp;W)</b>			<b>0</b>	<b>1,400</b>	1,400		2%
<b>D-Benevolences</b>							
	Legacy Benevolences		19,454	19,680	226	1%	
	M&W Benevolences		1,400	0			
	Other Benevolences (Formerly P&J)		5,171	4,920	-251	-5%	
<b>Total D-Benevolences</b>			<b>26,025</b>	<b>24,600</b>	-1,425	-5%	27%
<b>TOTAL Expenses</b>			<b>77,314</b>	<b>89,486</b>	12,172	16%	100%

## Chapel Hill Monthly Meeting of the Religious Society of Friends

531 Raleigh Road, Chapel Hill, NC 27514

Resident: John Hite (919) 929-5377