Chapel Hill Friends Meeting

Newsletter: Seventh Month, 2025



Monthly Query: How am I helping to nurture an environment that sustains and enriches life for all?

Monthly Worship Tip from the M&W Committee: When one is moved by the Light to speak, such ministry is often preceded by a physical uneasiness, a "heart pounding weakness," from which our name Quaker is derived.

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Monthly Calendar

First Sunday	 8:15 - 9:15 am - Early worship in the meeting room 9:30 - 10:30 am - Forum via Zoom 11:00 am - 12:00 Worship in the meeting room Online worship via Zoom After meeting - Potluck in the schoolhouse
Second Sunday	 8:15 - 9:15 am - Early worship in the meeting room 9:30 - 10:30 am - Forum via Zoom 11:00 am - 12:00 - Blended Meeting in the meeting room and via Zoom
Third Sunday	 8:00 - 9:00 am - Early worship in the meeting room (reverts to 8:15 the following week) 9:00 - 10:30 am - Meeting for Worship with Attention to Business via Zoom 11:00 am - 12:00 Worship in the meeting room Online worship via Zoom
Fourth Sunday	Same as Second Sunday - Blended Meeting
Fifth Sunday	Same as First Sunday, but without potluck



https://www.chapelhillfriends.org/forums.html

July 6: Summer break - no forum

July 13: Summer break - no forum

July 20: Meeting for Worship with Attention to Business (no forum)

July 27: Summer break - no forum



Beloved Community Trip: Exploring Racial Justice Issues, Oct. 8-12

Dottie Heninger shares with Friends:

Carolina Friends School, Binkley Baptist Church, University Presbyterian Church, and the Orange County Remembrance Coalition are sponsoring this trip. The dates are October 8 – 12. Journey to Birmingham, Selma, Montgomery, Tuskegee and Atlanta. Visit key sites in civil rights history and explore contemporary racial justice issues. If you haven't already made this trip, you know you want to!

For an application form, etc. please visit

https://www.cfsnc.org/extended-learning/adult-enrichment/bcj25. Visit this link for the draft itinerary: Beloved Community Journey 2025 | Draft Itinerary.



AFSC Action Hour

Hank Elkins shares with Friends:

https://afsc.org/actionhour

Join us online every Friday (12 noon ET/ 9 a.m. PT) to demand an arms embargo on Israel.

REGISTER NOW

In the face of the ongoing crisis in Gaza and the occupied West Bank, people across the U.S. are coming together every week to take action.

SIGN UP FOR OUR WEEKLY CALLS

You'll get updates from AFSC staff in Gaza, hear what's happening on Capitol Hill, and get resources for your activism. Together, we'll contact Congress to demand an arms embargo on Israel, a permanent cease-fire in Gaza, and fully funded humanitarian aid for Palestinians.

CFS Beloved Community Offerings this Coming Fall And Spring

Pam Schwingl shares with Friends:

From Carolina Friends School Beloved Community Institute:

THE NEXT BELOVED COMMUNITY JOURNEY

In partnership with Binkley Baptist and University Presbyterian in Chapel Hill and the <u>Orange County Community Remembrance Coalition</u>, we're offering our next bus trip (five days instead of the usual six) **8-12 October**. Registration is now OPEN! (Pam Schwingl HIGHLY recommends this trip based on going two years ago! Anthony Clay is an amazing guide!) We'll:

- do a driving tour of Birmingham with Judge Houston Brown
- walk across the Edmund Pettus Bridge in Selma
- visit the Legacy Museum, the National Memorial for Peace and Justice, and the new Freedom Monument Sculpture Park in Montgomery
- experience World War II history at the Tuskegee Airmen National Historic Site
- join Sunday worship at Dr. King's Ebenezer Baptist with Dr. Raphael Warnock in Atlanta.

UPCOMING WELLNESS AND TRANSFORMATIONAL TRAVEL-LEARNING PROGRAMS Registration opens soon!

- Self-Perception and the Moving Body, an experiential anatomy workshop using a variety of movement explorations, conversations, and tactile feedback to help us practice attuning to the body we are in right now and imagining other possibilities. 20 September 2025
- Racial Myth & Memory | Wilmington, a two-day experience--Gullah-Geechee culture, the 1898 race massacre, and more--in coastal North Carolina. Late October/Early November 2025
- **Coastal Journey**, a six-day racial justice trip to Savannah and Charleston. Early March 2026
- Quaker Journey, a weeklong visit to the 17th-century roots of Quakerism in the breathtaking Lake District of Northern England. 2-9 August 2026

You can see links for these and additional offerings at www.cfsnc.org/AdultEnrichment.



InterFath Council Committee Is Seeking Volunteers

We invite anyone interested in becoming, or knowing more about being an IFC Committee Member to please contact Carolyn White.

We welcome volunteers to help with food preparation and service at ICF every second Thursday for lunch: 10a - 1p, and/or every second Friday for dinner 4p-6:30p. Volunteers are welcome for part of the shift, or the full shift.

Zoom Tech Hosts Wanted

Support Chapel Hill Friends Meeting's Zoom worship and forums by becoming a tech host. The role is much more simple than you would imagine. Trust us! We need your help and will train you. Please contact the Zoom Subcommittee if interested, or have questions: zoom@chapelhillfriends.org.

Inter-Faith Council Pantry Needs Donated Food Items

Please consider IFC's needs when doing your shopping. There is a basket in the meetinghouse foyer for food donations. IFC has requested the following food items: coffee, hot chocolate, canned protein, canned pork and beans, canned soup (not vegetable), boxed cereal, cake mixes, instant foods, ramen noodles. Thank you!

FRIENDS, PLEASE LIMIT YOUR WEEKDAY MEETINGHOUSE VISITS.

The CFS Early School teachers, parents and guests have priority use of the meetinghouse parking lot from 7:30 AM to 6:00 PM Monday through Friday throughout the calendar year. If you must visit the meetinghouse during weekday hours, please alert John Hite, the Meetinghouse Resident, at least one day ahead. Email: johnthequaker@gmail.com or call: 919-929-5377.

Newsletter & eNews Reminder

Please send items for the weekly eNews email and the monthly print Newsletter to news@chapelhillfriends.org.

- The deadline for weekly eNews is Wednesday 5 pm.
- The deadline for the monthly print Newsletter is on the *last day of the month*.

To unsubscribe, email to news@chapelhillfriends.org with the subject line, Unsubscribe.

Note: If you think that you haven't received your weekly enews or monthly newsletter, it helps to add news@chapelhillfriends.org to your contacts. Otherwise it might go to your Spam folder (and likewise for other chapelhillfriends.org mailing lists such as pfym@chapelhillfriends.org).



Prayers for Healing/Holding in the Light, 2nd and 4th Wednesday, 7-8:30 pm

YOU ARE INVITED TO PARTICIPATE IN Virtual Prayers for Healing/Holding in the Light on the 2nd and 4th Wednesday of each month, 7:00 to 8:30 PM. Join us when you can for as long as you wish - from your own home.

Do you have a name or a group of people to add to - or remove from - the list of those we will hold in our hearts and prayers? If so, please send to: prayers@chapelhillfriends.org. The list of names to be held in the Light will be renewed each month. Names must be resubmitted each month to be maintained on the list. We'll send an updated list on Wednesday afternoons. Thank you for joining us!

This virtual prayer service continues under the care of the Care and Counsel Committee and each week, a committee member will collect and post the names that are submitted and will read them aloud during the time of the service.

Meeting for Worship with Attention to Peace in Palestine. Thursdays, 5:30pm

You are invited to join Meeting for Worship with Attention to Peace in Palestine and Israel at 5:30 p.m. ET / 2:30 p.m. PT.

Join on Zoom:

https://afsc-org.zoom.us/j/85831333364?pwd=VEtPTUZuYk5hTHV2OGs1VzRkY0ZKUT09

Meeting ID: 858 3133 3364

Passcode: 759311

Pendle Hill Worship via Zoom, Daily, 8:30-9:10am

Pendle Hill Quaker Study, Retreat, and Conference Center is now opening their daily morning worship to everyone, by way of Zoom or phone. A lovely opportunity for gathered worship every morning. "A handful of Pendle Hill residents continue to gather daily in the Barn – from 8:30am to 9:10am Eastern Time – expanding the 90-year-long tradition of daily worship here on

campus. Beginning the week of March 16, 2020, we started an experiment of opening the circle of worship to YOU in your home. You can join us here via Zoom."

https://pendlehill.org/explore/worship/join-us-online-for-worship-in-the-barn/?bblinkid=21029074 9&bbemailid=19903873&bbejrid=1408822779

Note: The above link takes you *not* to the meeting but to a page of general instructions. Look for the sentence "You can join us via Zoom **here**, or by clicking on the image below."

Pray for Peace - From Friends House Moscow, Daily

Link to the Daily Meeting for Worship for Peace sponsored by FHM/FHMSA: (Friends House Moscow)

Join Zoom Meeting

https://us02web.zoom.us/j/4165005614?pwd=NUtieEtqbDBYbjBrcGdMMzBKQ3drQT09

Meeting ID: 416 500 5614

Passcode: 182805

The room opens at 8:45am Pacific time (10:45 EST); worship begins on the hour and ends an hour later. After worship there will be time to share brief thoughts that did not rise to the level of ministry. You may also want to rename yourself indicating your geographic location. There will be no audible indicator when one enters or leaves, and everyone will be muted on entry. Please leave yourself muted unless giving ministry.

Ministry may also be shared in the chat, but it is not the place for private conversations. If you are new to Quaker unprogrammed worship and wish to talk with someone about it, send a message to the host and someone can join you in a breakout room.



Business Meeting Minutes

Chapel Hill Friends Meeting of the Religious Society of Friends Meetings for the Meeting for Worship with Attention to Business on June 15, 2025, online via Zoom

Present: Ann Miller, Jennifer Leeman, Susan Newcomer, Jeff Brown, Carolyn White, Dottie Heninger, David Waterman, Margaret Vimmerstedt, Betsy Brinson, Tony Hickey, Allie Scales, Monteze Snyder, Tori Toles, Barry and Lynda MacKichan, Susan Inglis, Lynn and Matt Drake, Deborah Gibbs, Hart Pillow, Lloyd Kramer, Nancy Milio, Emilie Condon, Jan Hutton, Julia Cleaver, Colleen Fey, Alice Carlton, Dave Curtin, Herb Derbie, Tom Munk, Marion Schoenbach, Carolyn Stuart, Gwynne Pomeroy, Quaker Harmon, John Hite, Buzz Borchardt, Allie Scales, Wendy Michener, Hank Elkins, Eloise Grathwhol

- 1. We opened with worship and the query, "How does my spiritual life integrate an understanding of a well-ordered relationship with the earth and deepen my reverence for the interconnectedness of all life?"
- 2. The minutes of the May 2025 Meeting for Worship with Attention to Business (MWAB) were approved.
- 3. Dottie Heninger presented the Ministry & Worship committee revision of the Benevolence Process document (Appendix A). The Meeting approved the process with appreciation to the Ad hoc committee that initiated the revisions and to Ministry & Worship committee's ongoing work to refine.
- 4. David Waterman, clerk of Finance committee, presented the proposed fiscal year 2025-26 budget (Appendix B). Friends approved the budget with appreciation.
- 5. Ann Miller read a request for membership in the Chapel Hill Friends Meeting from Tori Toles and Mark Toles (<u>Appendix C</u>). The request was referred to the Ministry and Worship Committee who will create a clearness committee to consider the request.
- 6. Ann Miller read a request for membership in the Chapel Hill Friends Meeting from Anthony Hickey (Appendix D). The request was referred to the Ministry and Worship Committee who will create a clearness committee to consider the request.
- 7. Carolyn White, co-clerk of Ministry & Worship Committee, presented the Clerk Search Committee's nomination of Jeff Brown to serve as Clerk starting July 2025. The search committee included Quaker Harmon from Nominations, Carolyn Stuart and Tom Munk from Care and Counsel, and Carolyn White and Lloyd Kramer from Ministry & Worship Committee. Friends approved the nomination with joy.

- 8. Susan Inglis, clerk of Nominations committee, presented the proposed slate of committee members for fiscal year 2025-2026 (Appendix E). A question was raised about official representative to American Friends Service Committee. Ann noted that those are not brought forward by Nominations; those appointments come to the Meeting for approval. Nominations will consider the question of whether these individuals should be listed in the sections of the Nominations slate that describes Friends who provide service. This will also ensure they are listed in the directory. Ann Miller noted that Jeff Brown becoming clerk will create vacancies on Care & Counsel and the Zoom support service providers. Friends approved the slate with appreciation for the work of the committee.
- 9. Tori Toles, co-clerk of Interfaith Council for Social Services Committee (IFC), presented their annual report (Appendix F). Friends accepted the report with appreciation for IFC and for the work of the committee.
- 10. Dottie Heninger presented a letter to request a reduction in fees at Friends House (DC) for the Cates Scholars' stay this summer (Appendix G). Friends approved sending the letter and spoke to their support for the Cates Scholars.
- 11. Dottie Heninger, read a minute of appreciation for Ann Miller and the three years she has served as our clerk (Appendix H). The Meeting approved the minute with enthusiasm.
- 12. Carolyn White, co-clerk of the Ministry & Worship committee, asked us to consider the query, "How should the Meeting provide more spiritual and community support for our members as we pass through endless crises and fearful times? Should there be an additional time or times each week (outside Sunday mornings) when people could gather at the Meeting House?". For this coming week, we will open the Meeting House on Wednesday for worship from 7:00 to 8:00 p.m., with John Hite's support. Ministry & Worship will continue to discern options for opening the meeting house moving forward.
- 13. The next Meeting for Worship with Attention to Business is planned for 9:00 AM on August 17, 2025. There will be no MWAB in July.

Announcements:

From Publications and Communications: We are starting a new occasional section for our e-news and newsletter. It's called Quakers in the World and provides opportunities for Friends to support other Friends engaged in Spirit-led activities such as musical, theatrical, dance, or athletic performances, celebrations, protests, lobby visits, or spiritual gatherings.

Carolina Friends School is offering d Beloved Community opportunities fall 2025 and spring 2026; please refer to the Meeting newsletter for more information.

Ann Miller, Clerk, and Jennifer Leeman, Recording Clerk

Appendix A: Benevolences: 5 Year Review of the Process

In the 2020 document outlining the benevolence process, it was stipulated that the process be reviewed in 5 years. It is time. Many things have changed in our Meeting and we trust that this current revision reflects the necessary updates. At the same time, we acknowledge gratefully the wisdom of the original document; we have borrowed from it. In the process of the ad hoc committee's work on the current year's discretionary benevolences, it was observed that some updates and revisions would improve the clarity of the Benevolence process document. Following the approval of the 2024-25 discretionary benevolences, the Ministry and Worship committee asked Jeff Brown and Dottie Heninger to continue their work by proposing revisions to the Benevolence process document. Ministry and Worship approved this revision.

REVISION OF THE BENEVOLENCE PROCESS

Background:

We are deeply grateful that our Meeting shares so much of its income with others, often 35 to 40% of the total budget. We celebrate this ongoing commitment. Our benevolences reflect our faith and values and are an important way we express these to the larger community and the world.

Oversight of the benevolence process:

The Meeting for Worship with Attention to Business (MWAB) oversees the benevolence process.

Legacy Benevolences:

As a Religious Society of Friends, we lovingly support Quaker based organizations and organizations which reflect our values and testimonies, and with which our Meeting has a historic relationship. Fortunately, The Chapel Hill Friends Meeting can afford generous though modest gifts to a set of five legacy organizations.

We are grateful for the Meeting's support of five organizations: the American Friends

Service Committee, Carolina Friends School, Friends Committee on National Legislation, Interfaith Council for Social Services, and Quaker House. We celebrate the fact that Chapel Hill Friends Meeting was instrumental in the founding of Carolina Friends School and Quaker House. In addition, Meeting members helped found the InterFaith Council for Social Services. The Meeting has provided financial support for each of these organizations for more than thirty-five years. We recommend that support of the five organizations continue. We further recommend that the current levels of funding at 80% of the benevolence budget be continued.

The amounts for each organization will remain:

Benevolence	Percentage		
Quaker House	26.8% [rounding: 27%]		
AFSC	5% [rounding: 5%]		
CFS – Tuition Aid	17.5% [rounding: 17%]		
FCNL	7.4% [rounding: 8%]		
IFC	22.3% [rounding: 23%]		
Totals	80.0%		

The Meeting for Worship with Attention to Business will expect to hear annual reports about each of the Legacy Beneficiaries. The reports should be made by a Meeting Friend active in or knowledgeable about the specific organization or a Meeting appointee to a board or committee of the Legacy Beneficiaries. The annual reports may highlight accomplishments and significant changes in the organization.

Discretionary Benevolences:

In addition to the Legacy Benevolences, Chapel Hill Friends Meeting continues to provide modest financial support for organizations that are immediately relevant to our membership. A total of 20% of the benevolence budget will be designated for these organizations. In the fall, the clerk of the Meeting will initiate the process of forming an ad hoc committee to discern the leadings of the Meeting for the discretionary benevolences. The clerk will consult with committee clerks to identify three to five people for the ad hoc committee, which will be approved by MWAB. This committee will listen to the leadings from across the Meeting. They will discern the list of benevolences, with reference to the framework previously approved by MWAB: The benevolences "Must be either Quaker affiliated or local organizations that reflect our Meeting's values and with which Meeting members are closely affiliated." The ad hoc committee will bring these benevolences and recommended amounts to the March MWAB for approval.

Recommendations for the future:

We recommend that the Benevolence Process be reviewed in 5 years. If discomfort develops within the Meeting before that time, MWAB will discern if interim adjustments should be made.

Benevolences formerly under Ministry and Worship should be considered Meeting "affiliations" (i.e., membership in PFYM, FGC, Friends Journal, Friends for Lesbian, Gay, Bisexual, Transgender, and Queer Concerns), not benevolences. We are grateful to the Finance Committee for arranging these changes in the budget.

Appendix B: Operating Budget, 2025-2026

				Proposed	. \$.	%	% of Total
6/12/25			2024-25	2025-26		Increase/	
			Budget	Budget		Decrease	Budget
Income	Building Rental		0				
	Contributions	44000	72.064			14%	
	Parking: 2025 games (6)	(\$1200)	5.250				
Total Incon	ne		77.314	89.486	12.172	16%	100%
Expenses							
A-Obligation	ons						
	Accountant		7.200	7.500	300	4%	
	Servant Keeper Giving F	ees	800	1.000	200	25%	
	FDS Coordinator/Childca	re	7.688	8.668	980	13%	
	Insurance & workers' cor	gm	11.000	15.458	4.458	41%	
	Software Licenses		1,723	2,485	762	44%	
	UBIT (parking taxes)		1.436			-10%	
	Storm Water Fees		368			54%	
	Utilities		5,326				
	Zoom operator		2,400		1.222	51%	
Total A-Ob			37.941	45.986	8,045	21%	
B-Committ							
	Adult Religious Ed		100			0%	
	Building and Grounds		6.308	11.360	5.052	80%	
	Care and Counse						
		Mtna for Sufferina			0	0%	
		Care and Counsel	100	100		0%	
	Total Care and Counse		300	300		0%	
	Children's/Youth Religou		200	200		0%	
	Communication Technol	oav	800	500		-38%	
	Finance		800	300		-63%	
	Friends Transition & Sup	pt-Yoke	600	600		0%	
	Hospitality		350	250			
	IFC		150	150		0%	
	Library		350	350		0%	
	Ministry and Worship		600	600		0%	
	Nominations		40	40	0	0%	
	Peace and Justice						
		Nat'l Quaker Serv.	1.500			0%	
		Peace and Justice		500		0%	
	Total Peace and Justice		2.000			0%	
	Publications and Commu	inications	750	750		0%	
Total B-Co	mmittees		13,348	17,500	4.152	31%	20%
C-Core Qu	aker Commitments (M&W)	0	1,400	1.400		2%
D-Benevol	ences						
	Legacy Benevolences		19,454	19.680	226	1%	
	M&W Benevolences		1,400			270	
	Other Benevolences (For	merly P&J)	5.171		 	-5%	
Total D-Be	volences		26,025	24,600	-1,425	-5%	27%
					-1,423	-370	2170
TOTAL Exp	penses		77,314	89,486	12,172	16%	100%

Appendix C: Tori Toles and Mark Toles Request for Membership

Ann Miller, Clerk Chapel Hill Friends Meeting

Dear Ministry and Worship Committee Members,

Mark and I have attended the Chapel Hill Friends Meeting (CHFM) for six or seven years. We are writing this letter to request membership in the CHFM.

We have gained so much as attenders, especially through friendships, witnessing the lived testimony of others in the meeting, and weekly worship. Together, we reflected on the Quaker testimonies, the kindness of members in the meeting, and the ways we have grown. Based on our reflection and the loving nudge of Lynn and Matt Drake, we decided to request membership in the CHFM.

Our hope is to make a deeper commitment to the Quaker testimonies and the life of the meeting community.

Sincerely, Tori and Mark Toles

Appendix D: Anthony Hickey Request for Membership

Dear Ann:

I was drawn to attend CHF meetings in recent years after studying different traditions and engaging with various groups throughout my life. I was fortunate that these experiences and the people I met were instrumental in my spiritual growth but the traditions represented were culturally alien to me. Consequently, I did not feel a strong "call" to join any of these groups despite the sincerity and goodwill of my friends. After a chance discussion with a Friend in Washington, I was reminded that I had been aware of Quakers from contacts earlier in my life. In an instant, I felt strongly that I should attend meetings and that this was likely to be the tradition that would resonate with me. Without going into all the details, my core beliefs seem to mesh directly with Quakerism. That said, I was responding to a strong impulse from "the still small voice" by attending meetings rather than making a rational decision.

As you know I have attended early morning meeting for approximately 2 years and enjoyed the company of my new found Friends. I have occasionally attended 11am meeting and in the last six months I have attended meeting for worship for business online. It has been a pleasure to expand my acquaintance with members of the gathering. I have taken time and measured steps to immerse myself to be certain that I am experiencing a sustained call to attend meetings. I have benefited enormously from my conversations with Matt Drake, who has selflessly given me his time to ask any questions. Moreover, he has listened and answered in a considered manner that only he could do. I greatly appreciate his guidance and perspectives.

I realize there is much more I can do to enter the CHFM community and I am committed to do my best to accomplish this goal.

With this background, I would like to be considered for membership and will be happy to undertake the processes that are necessary to move forward with this request.

Best wishes,

Tony

Anthony J. Hicke

Appendix E: Nominations Report of Committee Assignments

Chapel Hill Friends Meeting Committees Slate July 2025

Position	Named Roles	Term #	Term Ends
Clerk	Jeff Brown	1	2028
Recording Clerk	Jennifer Leeman	1	2027
Treasurer	Monteze Snyder	1	2026
Trustee	Marie Hopper	2	2026
Trustee	Matt Drake	2	2026
Trustee	Lloyd Kramer	3	2027
Recorder	Carolyn White	4	2028
Corresponding Clerk	Dottie Heninger	3	2027

Clerk Search Committee		
Nominations	Quaker Harmon	
M&W	Lloyd Kramer & Carolyn White	
C&C	Tom Munk & Carolyn Stuart	

1. CFS Board			
Friend (CHFM Appointee)	Term #	Term Ends	
Laura Young	2	2027	
Eric Graves	2	2027	
Rob Jones	1	2027	
Tony Hickey	1	2028	

2. Quaker House Board				
Friend (CHFM Appointee) Term # Term Ends				
Rufus King	2	2027		
Curt Torrell	2	2028		
Lori Khamala	1	2027		

3. Piedmont Friends Yearly Meeting and Fellowship			
Friend (CHFM Appointee)	Term #	Term Ends	
Leslie Rountree	3	2028	
Brad Schultz	2	2027	
Lloyd Kramer	1	2027	

4. Friends Committee on NC Legislation			
Friend (CHFM Appointee)	Term #	Term Ends	
Pam Schwingl	2	2026	
Wendy Michener	1	2026	
David Waterman	1	2026	

5. Coalition of Clergy			
Friend (CHFM Appointee) Term # Term Ends			
Carolyn White	1	2028	
Ann Miller	1	2028	

6. Adult Religious Education		
Friend	Term #	Term Ends
Kate Fitch*	2	2027
John Bell	2	2027
Calaway Rohloff	1	2026
Campo Larrick	1	2026
Leslie Bassinger	1	2027
Walter Hjelt Sullivan	1	2028

7. Buildings and Grounds		
Friend	Term #	Term Ends
John Hite*, Resident		
Naveed Moeed*	1	2026
Cecelia King	1	2027
Richard Miller	1	2027
Peter Malone	2	2027
Eric Feickert	1	2028
Ken Bassinger	1	2027
Jessie Eustice	1	2028
Caroline Carmen, CFES head teacher		Ex-officio

8. Care and Counsel		
Friend	Term #	Term Ends
Alice Carlton*	2	2028
Tom Munk	2	2028
Bonnie Raphael	2	2028
Gwynne Pomeroy	2	2028
Leslie Rountree	2	2026
Richard Miller	1	2027
Emilie Condon	1	2028
Jeff Brown	1	Ex-officio

9. Children & Youth Religious Education		
Friend	Term #	Term Ends
Rob Jones*	2	2027
Leslie Rountree	2	2027
Kara Grawozburn	1	2026
Tom Munk	1	2027
Stacie Sewell		Ex-Officio
Kathleen McNeil, FDS Coordinator		Ex-Officio

10. Finance			
Friend	Term #	Term Ends	
David Waterman*	2	2028	
Julia Cleaver*	2	2028	
Tom Ludlow	2	2028	
Lynda MacKichan	1	2028	
Mansir Petrie	2	2027	
Susan Newcomer	1	2026	
Daniel Hill	1	2026	
Monteze Snyder - Treasurer		Ex-officio	

11. Hospitality		
Friend	Term #	Term Ends
Quaker Harmon*	2	2028
Madelyn Ashley	1	2028
Pam Schwingl	2	2028
Whitney Fry	1	2026
Evelyn Lee	2	2026
Susan Peterson	1	2026
Andrea Wood	1	2026
Traci Hjelt Sullivan	1	2028
Mark Toles	1	2028

12. IFC		
Friend	Term #	Term Ends
Carolyn White*	2	2026
Tori Toles*	2	2027
Betsy Brinson	1	2026
John Bell	1	2027
Lynn Wilson	1	2027
Deborah Gibbs	1	2027
Alexis Gilmore	1	2028
Marion Schoenbach	1	2028
Carolyn Stuart	1	2028

13. Library		
Friend	Term #	Term Ends
David Curtin *	3	2027
Lloyd Kramer	2	2028
Allie Scales	2	2028
Annalee Harkins	1	2028
Jessica Harper	1	2027
John Hite	1	2026
Leslie Bassinger	1	2027
Lynn Drake	1	2027
Herb Derbie	1	2028

14. Ministry and Worship		
Friend	Term #	Term Ends
Carolyn White*	2	2026
Dottie Heninger*	2	2027
Deborah Gibbs	1	2027
Matt Drake	2	2026
Jasmine McKewen	2	2028
Lloyd Kramer	1	2026
Julia Cleaver	1	2027
Tom Ludlow	1	2027
John Pilgrim	1	2028
Jeff Brown	1	Ex-Officio

15. Nominations		
Friend	Term #	Term Ends
Susan Inglis*	2	2026
John Hite*	1	2026
Emilie Condon	2	2026
Quaker Harmon	1	2026
Lori Khamala	1	2026
Alice Carlton	1	2026
Matt Drake	1	2026

16. Peace and Justice		
Friend	Term #	Term Ends
Astra Titus*	2	2028
Tom Ludlow	1	2028
Barry Mackichan	1	2028
Lydia Kiefer	1	2028
Jenn Bills	1	2028

17. Publications and Communications		
Friend	Term #	Term Ends
Sean Chen*	5	2028
Buzz Borchardt	3	2027
Finn James	3	2028
David Curtin	5	2026
Barry Mackichan	1	2028
Heath Sledge	1	2028

18. Returning Citizens Financial Assistance		
(ReCFAC)		

(ReCFAC)		
Friend	Term #	Term Ends
Ann Shy*	2	2027
Asta Crowe	3	2026
Nancy Milio	4	2027
Gwynne Pomeroy	4	2027
Deborah Gibbs	1	2027

19. Shotts Leadership Fund		
Friend	Term #	Term Ends
Jan Hutton*	2	2026
Jessica Harper	1	2027
Madelyn Ashley	1	2027
Roberto Quercia	5	2026

20. Transition & Support			
Friend			
Tom McQuiston*	5	2028	
Nancy Fisher*	5	2027	
Richard Miller	5	2028	
Hank Elkins	4	2026	
Byron Stevens	3	2026	
Annette Broadwell	2	2027	
Jefradrian Stafford	1	2027	
Buzz Borchardt	1	2026	
Ronnie Harris	1	2027	
Randy Burnette	1	2027	

GIVERS OF TIME & SERVICE

21. Zoom (Quaker)
Friend
Buzz Borchardt
Quaker Harmon
John Hite
Dave Curtin

22. American Friends Service Committee
Friend
Whitney Fry

23. Friends Committee on National Legislation
Friend
Nancy Milio

24. First Day School Teachers		
Friend		
Stacey Sewall	Nursery & Pre-kindergarten	
Kathleen McNeil (FDS Director)	Children	
Jasmine McKewen	Children	
Jennifer Leeman	Children	
Mark Hulbert	Children	
Gwynne Pomeroy	Children	
Andrea Wuerth	Children	
Carolyn Stuart	Children	
Julie Fieckhart	Children	
Leslie Rountree	Children	
John Hite	Upper Pod	
Tom Munk	Upper Pod	
Rob Jones	Upper Pod	

Appendix F: IFC Committee Annual Report, 2025

Since 1963, The Interfaith Council For Social Services (IFC) has worked to meet the needs of low-income and vulnerable members of our community by offering housing, food, emergency financial support and social connection through a variety of programs and services. These services include: the Community House Shelter for Men on MLK, Jr Blvd; the Homestart Shelter for Women and Families on Homestead Rd; and the IFC Commons located on Main St in Carrboro. Services at the Commons include: the Community Kitchen; the Community Market; the Community Navigation Program – which allows drop-in access to computers, phones, showers and community resource support; and Activate! IFC – which offers voter engagement, advocacy and leadership development.

In the winter, IFC sponsors "White Flag Nights" (when the temperatures drop below freezing). On these nights, beds - beyond those at the shelters - are made available. Community House offered 17 extra mats and cots, 3 beds were made available at Home Start for women, and 20 beds were arranged in the basement of University Baptist Church. For summer dangerous heat events, Orange County has compiled a <u>list</u> of hot weather resources, including the IFC Commons. In addition, the County is working with IFC and others to identify a safe outdoor living space for people experiencing homelessness which could include overnight stays.

The IFC Annual Report (2024) noted that over 29,000 hot meals were served in the Community Kitchen, and over 1700 visits were made to the Community Market. They report a 21% increase in meals served and an 11% increase in Community Market appointments since 2023. Also since 2023, 136 community members found safe housing in one of the two Chapel Hill shelters, accounting for over 12,000 nights. The IFC employs 137 staff members, has over 150 volunteers, and over 25 local congregations are actively involved at IFC.

In the 2024 fiscal year, IFC's funding came from the following sources: Private and fund raising (55%), Federal (13%), State of NC (2%), Town of Chapel Hill (10%), Orange County (17%), and Town of Carrboro (3%).

The Trump administration's proposed budget includes cuts to housing, shelter, and community development programs. This could put IFC's federal funding for shelter and permanent supportive housing in jeopardy. IFC receives about \$100,000 annually from the federal government to support the two shelters. The expected loss could result in the elimination of some staff positions, and cuts to shelter hours and services. IFC also receives \$563,000 each year for

the Permanent Supportive Housing Program. Elimination of this funding could require the closure of this program, unless other government funding is somehow identified.

Finally, an expected reduction in Medicaid could result in loss of critical medical and mental health services for IFC clients.

These pending federal cuts are evolving and uncertain at this time. We are unsure of the direct impact they could have on IFC.

IFC has a goal to increase private giving by \$500,000 in order to close the current budget deficit. This deficit exists in part because funding increased during COVID and over the last few years has gone away. However, the need for services has not lessened and IFC has continued programs to the best of their ability.

The Friends IFC committee provides volunteers in the Community Kitchen and works to make Friends aware of the challenges and needs for low income and unhoused people in our area. In addition to preparing, serving and cleaning up after meal service twice monthly (second Thursday lunch and second Friday dinner), our committee is engaged with collecting items to stock the Community Market. We publicize the need for donation of food items through announcements and the e-news, and deliver donations to IFC on a weekly basis. The Committee is very grateful to Friends who generously donate food and monetary donations to the IFC. We are also grateful to Betsy Brinson who hosted a successful food drive from Carol Woods that netted 75 boxes of food and sanitary supplies for the Community Market.

The Friends IFC Committee also serves as a Coordinating Member of the Annual Crop Walk. CHFM raised \$2,560 this year - \$760 over our goal. We are very grateful for the generous donations and participation of Friends. We had 17 Friends, and friends of Friends, join this years' Walk. The Walk was an overall success, with Chapel Hill raising over \$40,650, 25% of which goes directly to IFC, just over \$10,000. The Committee also represents CHFM on the Liaison Committee. The Liaison Committee is made up of approximately 25 local congregations who engage in issues affecting IFC, and unhoused people.

Friends who serve on the IFC Committee find deep meaning in our work as we prepare meals and serve food to clients. Many of us have been preparing and serving food at IFC consistently for several years and have had the privilege of getting to know some of the clients by name, and some of their life stories. These interactions are meaningful to us. IFC's Motto of Confronting Poverty, Building Community feels visceral while serving at IFC. Here is a personal comment by one committee member:

When I enter the IFC Community Kitchen, I look forward to greeting Friends chopping fruit, vegetables for salads and whatever vegetable of the day our wonderful cook, Joe, has planned. There's also the smell of a stew or rice dish or large casserole. There's the smiles and greetings with other Friends and volunteers and our clients coming in for early morning coffee. I especially enjoy serving the many who come for lunch, giving a smile to each and often making a comment on the weather or a particular dish in the warming pan. Second Thursday lunches are a highlight of the week.

Our work at IFC enriches us and allows us to create community with the clients at IFC. We know first hand the rewards of offering delicious and healthy meals to those in need.

A big loss to us as volunteers, and to the entire IFC community, is the resignation (for health reasons) of the wonderful head chef at the Kitchen, Joseph Adams. He will be greatly missed.

As we look to the fall and next year, we are planning a Meeting-Wide food and clothing drive, and an ARE Forum*.

We are grateful, as always, to Friends for bringing food and monetary donations to the Meeting House, to those who volunteer to serve meals, and to the Meeting for its generous financial support of IFC.

Finally, we are happy to welcome new IFC committee members: Alexis Gilmore, Marion Shoenbach, and Carolyn Stuart.

Respectfully submitted by: John Bell, Betsy Brinson, Ann Drake, Max Drake, Deborah Gibbs, Tori Toles (co-clerk), Carolyn White (co-clerk), and Lynn Wilson.

*Fall ARE – Discussion of homelessness in the US. This ARE is meant to engage Friends actively in the issues of homelessness with reference to a book John Bell recommended: *When We Walk By: Forgotten Humanity*, by Kevin Adler.

Appendix G: Request a reduction in fees at Friends House

Dear Sarah Johnson,

I am writing for our Chapel Hill Friends Meeting with a special request.

Background:

Since 2024, our Meeting has been actively engaged in supporting Bridging the Gap, the parent organization of the Cates Scholars Program. It is a group that closely reflects Friends' values. Indeed, BTG was a major focus of our Meeting retreat in 2024 as we deepened our awareness of anti-racism issues in our community. Subsequent fund raising from our members provided a substantial gift to the Cates Scholars Program. It was included in our annual benevolence budget this year. We have followed the Cates Scholars Program and were pleased to attend the Scholars' presentation about their trip to Washington, DC. And glad that the Scholars stayed at Friends Place!

Request:

We learned earlier this spring that a major grant funding the Cates Scholars was no longer available. We have raised a bit of financial support from members, but our Meeting cannot provide further funding at the moment. And funds are needed this summer.

In considering how our Meeting might provide additional support, we discerned that we might request help from Friends Place. We ask you to offer the Cates Scholars Program a reduction in the fee to stay for a few days this summer at Friends Place. We consider the group part of our community and our Quaker outreach. Your generosity would make a huge difference to the Cates Scholars!

Thank you for considering our request. I look forward to your response.

In Peace.

Dottie Heninger Corresponding Clerk, Chapel Hill Friends Meeting

Appendix H: Minute of Appreciation for Ann Miller

As she finishes her term as clerk

(With apologies to Elizabeth Barret Browning)

"How do we love thee? Let me count the ways"

Ann, we love you -

For being a truly gifted clerk:

Always prepared, always ready to guide our discernment in Business Meeting.

You are thoughtful, seeking input from all the committees,

From all these people!

We love you for taking the time that's needed, reminding us of the Spirit at work among us.

You bring healing to our Meeting

and helped us gather as a Beloved Community in the wake of COVID.

No more fans! Perhaps the symbolic crowning glory of your clerking tenure!

We trust you will find a bunch of life's blessings as you leave the clerkship:

More grandbaby time, more golf! Travel?

We will continue to be grateful for your loving presence as you step down.

We love you for your clerking, and for you!

Thank you, Ann.

Chapel Hill Monthly Meeting of the Religious Society of Friends

531 Raleigh Road, Chapel Hill, NC 27514

Resident: John Hite (919) 929-5377