

# Chapel Hill Friends Meeting

## Newsletter

### Tenth Month, 2019

**Monthly Query:** *How do I share my spiritual life and experience with others?*

#### Monthly Worship Tip from the M&W Committee:

When taking in another's vocal ministry, take a moment to test your own reactions. Where do they come from? Are you listening through to the Light behind the message? If you find yourself struggling with another's words, search for the Love behind them.



#### Upcoming Forum Schedule –

**October 6 - Making Sense And Making Peace in the Midst of Chaos Integrating Psychology And Cosmology To Heal The Culture Wars** - This forum will seek to help us understand the nature of the predicament we're in as a species. It will also point toward what needs to happen for us to transcend our current meta-crisis and avoid social collapse. Spoiler alert: it's not all bad! Presented by Brad Kershner, Head, Chapel Hill Early School. Note: This forum will take place in the school house.

**October 13 - FCNL Peace and Justice Update** - Quaker and Friends' efforts (Friends Committee on National Legislation) to counter and move beyond Trump Administration moves to thwart peace and justice.

**October 13 – “Quakers Working in Trump’s Washington”** a forum presented by Nancy Milio

**October 20 - No Forum** - Meeting for Worship with Attention to Business at 9:00 a.m

**October 27 - Mental Illness and Addiction** - The effect of stigma on our ability to listen without judgment and share with courage (Tom Ludlow; Care and Counsel).

#### Benevolences Survey, But Oct 5 Retreat Cancelled

##### Benevolences Process Survey

ALL Friends are encouraged to complete this survey: <http://tinyurl.com/y48zmv6>

The result of this will feed into the process of rethinking our process around Benevolences. However, the Benevolences Process Retreat originally scheduled for Saturday, October 5 has been **cancelled**.

#### Pecan Fundraiser For Prison Ministry

T'is the season for ordering and giving pecans! One pound for \$14. Please make checks out to Alamance - Orange Prison Ministry (checks preferred) before Nov. 2.

These sales are the major source of funding for Alamance-Orange Prison Ministry at Orange Correctional Center (OCC). Place orders with Monteze Snyder at Meeting or mail to 1431 Arbogate Circle, Chapel Hill, NC 27514 or with Richard Miller. Pre-paid orders of pecans will be available for pickup at the Meeting House on First Day, November 17.

#### Spiritual State of the Meeting, Oct 19

Please join us for fellowship and deep worship at CHF's annual Spiritual State of the Meeting. We will gather to consider and record what has been on the hearts of our meeting this past year on Saturday, October 19, from 9:30 until 11:30 am. Our sharing will form the basis of CHF's annual epistle to Piedmont Friends Yearly Meeting. Coffee, tea, and light refreshments will be available. Doors to the schoolhouse will open at 9:15 am.

## **First Day School Families and Teachers Picnic, Oct 19**

### **Family Potluck/Pumpkin Party!**

You and your family are invited to a fall family fun pumpkin party and potluck on Saturday, October 19<sup>th</sup> at 4:30 PM (until everyone is tuckered out) at the home of Kathleen McNeil and Finn James (101A Regent Place Chapel Hill, NC 27514, phone and text 919-448-8892). We invite you to contribute a potluck dish if you would like to (but absolutely not required; we recognize that families are busy and not everyone finds extra cooking to be a fun addition to their weekend!). Extra points for food with pumpkin as an ingredient. There will be pumpkins for carving and/or painting!

## **CHFM Offers CPR/First Aid/Defibrillator Trainings, starting Oct 26**

The Ministry and Worship Committee is offering CPR (child and adult)/First Aid/Defibrillator trainings to both members and attenders who are interested. A very qualified instructor will provide 3-hour trainings, of 10-12 people each, depending on interest. This training is not for certification. The cost for each participant in this training will be covered by funding from the Shotts Memorial/Leadership Development Fund. The first training is scheduled on Saturday, October 26, from 9-12 PM. (CHFM has purchased a defibrillator, also called an AED.) Location to be announced. If you'd like to attend the first training, email [ministryandworship@chapelhillfriends.org](mailto:ministryandworship@chapelhillfriends.org)

## **Half-day Meditation Retreat, Nov 16**

A half-day meditation retreat will be offered here in Chapel Hill on Saturday, November 16, from 9am-1pm. Brad Kershner will be leading participants through different kinds of Buddhist meditation, and will be discussing ways to think about meditation in relation to personal growth, spiritual awakening, and cultural development. Brad offered a full-day retreat in August, and the feedback from those who attended was positive and inspiring, so the retreats will continue! Now is a great time to join this group! For more info, [click here](#), and send an email to: [integratedemergence@gmail.com](mailto:integratedemergence@gmail.com).

## **Volunteering To Help With Football Parking**

Every fall the First day School families are invited to volunteer to assist with the Football Parking fundraiser led by FDS teacher, John Hite. The meeting parking lot sells spaces for tailgating and parking for all home UNC games. All proceeds go straight to benevolences. This is a great opportunity for kids to contribute to the helping work that the meeting does through a fun activity. We always need volunteers in *fifth grade through adult* to assist with waving in parkers (it really helps if our sign holders are young and cute!) , directing traffic, and collecting money. If your child would like to volunteer, FDS teacher Kathleen McNeil is happy to pick them up from home as well as deliver them back safely after volunteering. (text 919-448-8892)

The link to the sign-up: 2019 Football Parking Doodle poll is: <https://doodle.com/poll/37k2ccmhrvnh53p>

## **Quaker Cottage Has Vacancies For One-year Volunteer Internships**

Quaker Cottage (Belfast, Northern Ireland) is for mothers and their children who have experienced trauma or who are having difficulties coping with the day-to-day management of their homes. Mothers who attend have individual needs but typical issues are abuse, alcoholism, anxiety, bereavement, depression, domestic violence, and parenting. The primary job of our volunteers? To love the children of the families we work with and make sure they and their mums know it. Accommodation, transport, and allowances are provided.

For information: [http://www.quakerservice.com/Quaker\\_Service/Quaker\\_Cottage.html](http://www.quakerservice.com/Quaker_Service/Quaker_Cottage.html)

Chapel Hill Friends Meeting – Meeting for Worship with Attention to Business  
9 am Sunday, September 15, 2019 – Chris Stanley, Clerk, Alice Carlton, Recording Clerk

Attendance: Alice Carlton, Chris Stanley, Faye Stanley, Maura Murphy, Dave Curtin, Carolyn White, Naveed Noeed, Gwyn Hein, Kurt Hein, Ken Grogan, Betsy Brinson, Gordon Davies, Larry Griffin, Paul Munk, Karen Porter, Hank Elkins, Asta Crowe, Kitty Bergel, Tom Ludlow, Ruth Zalph, Jeff Brown, Joyce Munk, John Hite, Leslie Rountree, Jennifer Leeman, Lois Ann Hobbs, Buzz Borchardt, Emilie Condon, Ann Miller, Terrence Chavous, Gwynne Pomeroy, Tim Fogarty, Tom Munk, Wendy Michener.

1. Opening worship and query – Chris Stanley, Clerk

Query: How and how often does our meeting engage in a self-examination of its attitudes and actions regarding race, ability, gender, sexual orientation or class?

2. Welcome of first time attenders and review of the agenda – Chris Stanley, Clerk

3. The minutes from the July Meeting for Worship with Attention to Business (MWAB) were approved.

4. Karen Porter, Clerk, Peace & Justice Committee, presented nominees for the Benevolences Subcommittee: Matt Drake, Dottie Heninger, Tom Munk, Joyce Sandy. These nominees were approved. This subcommittee may add additional volunteers as needed.

Naveed Moeed presented plans for the upcoming Meeting retreat Saturday October 5, 2019 to gather information for improving our benevolence process. This process will begin with a survey followed by the retreat 9-12 and 12-3 pm, allowing Friends to attend morning or afternoon as their schedules allow or attend all day. A report from the survey and retreat will be written and considered by the Peace & Justice Committee and the Ministry & Worship Committee before returning to MWAB.

5. Carolyn White, past Clerk, Adult Religious Education Committee (ARE), presented the annual report. Deborah Gibbs is the current clerk. One Friend requested the committee revisit the idea of recording the Forums. As there are more ideas for Forums than slots, could they be offered during the summer also? If a speaker from outside happens to be in town, could a time be made for them to speak? The committee will consider these ideas. We approved the report with gratitude. (Appendix 1).

6. Maura Murphy, Treasurer, presented the final budget from 2019-2020. Contributions were more than expected and expenses were less. Fund raising for the renovations occurred in past years and is not reflected on this report. The excess from this year's budget may be used for subsequent renovations. We approved this report with gratitude. (Appendix 2).

7. Tim Fogarty, Peace & Justice Committee (P&J), proposed that the Meeting give \$250 from the Meeting contingency fund to support the suffering people in the Bahamas following Hurricane Dorian. The committee will research how we can best give money under Quaker or international auspices, starting with the American Friends Service Committee (AFSC). P&J will continue to monitor this situation and opportunities for continued support. To date 50 fatalities have been counted but 1500 people remain unaccounted for. The devastation is extreme and widespread.

Ann Miller, Finance Committee, presented the revised definition of the Meeting Contingency Fund. We ask P&J share their research for where individuals may donate. Ruth Zalph announced she has a basket for collecting funds for the Bahamas and will ask AFSC where to give the money she raises.

After discussion, we approved the donation of \$250 for Bahamas and ask the Finance Committee to select where in our budget to find this money. Jennifer Leeman requested to be recorded as standing aside.

8. Ann Miller, Clerk, Finance Committee, presented their annual report. We approved this report with gratitude. (Appendix 3).

9. Faye Stanley, music ad hoc committee, presented a plan for a trial of music program beginning in October. We accepted the report with gratitude. (Appendix 4).

10. Closing worship and circle.

## APPENDICES

### Appendix 1

#### Adult Religious Education Committee Annual Report

September 2019

The Adult Religious Education Committee works to enhance the spiritual life of the Meeting community and to nurture the spiritual and intellectual growth of Meeting members. One of our main functions is to provide weekly forums on different topics connecting us to our Quaker faith and practice and to our role in the greater world. We ask committee clerks to suggest ideas for forum topics and also consider suggestions from members and attenders. We attempt to provide a rich range of topics and spend a part of each committee meeting analyzing them. This year, many forums were held in the school house due to Meeting room renovations. Some forums fall into several categories. Over the past year, forums fell into these categories: personal sharing (5), Quaker Faith and practice (12), small group sharing (3), timely topics (6), outside speakers (5), social focus (6), wider community focus(9), CHFM committee (12), and community nurturing (7). Forum attendance ranges from 20 to 50 people with an average of 28 attending on a given Sunday.

The committee works with Publications Committee and Ministry and Worship Committee to ensure that forums are announced in a timely fashion. Forums are listed in the newsletter, on the Meeting's website and announced at the rise of both Meetings for Worship. Upcoming forums are also listed above the donation box in the foyer.

The committee welcomes suggestions for forum topics as well as suggestions for improvement. We thank the committee clerks and Meeting members for their forum suggestions as well as their willingness to prepare and lead. We invite Friends to attend the forums as a handy and valuable way to enrich their spiritual lives. Child care is available during forum time.

ARE members(2018/19): Catherine Alguire, Max Drake, Deborrah Gibbs, Dirk Kelder, Perry Martin, Chris Stanley, Carolyn White (clerk), Andrea Wuerth

Aug 26: "**Breaking the Barriers to Accessible and Affordable Housing: Master Leasing in Orange County, Subletting with a Social Conscience.**" Hank Elkins and Ronald Carnes of the Peace & Justice Committee

Sept 2: "**Summer reflections and autumn expectations.**" Group sharing led by Dirk Kelder and Carolyn White.

Sept 9: "**Parenting and education in the 21st Century.**" Brad Kershner, head of the CFS Early School

Sept 23: "**Clearness and Support Committees.**" Members of Care and Counsel & Ministry and Worship committees.

Sept 30: **CHFM Renovation Update.** Members of Buildings & Grounds committee

Oct 7: "**Historic Eno Burying Ground.**" Larry Barker of the Eno Friends Meeting (Hillsborough), and John Bell

Oct 14 : "**Quakers challenging Trumpism**". Nancy Milio

Oct 28:" **How can we help the IFC feed vulnerable families in our community?"** Jackie Jenks, Executive Director of IFC

Nov 4:"**A View of Iran from A Persona non Grata.**" Dr. Kadivar, Professor of Religious Studies

Nov 11: **“Sanctuary.”** Lori Fernald Khamala and Karen Porter, sponsored by the Peace & Justice Committee

Nov 25: **Thankfulness and Gratitude.** The children and youth of the CHFM First Day School

Dec 2: **“Meeting for Worship: How Do I Know I am Led to Speak?”** Madelyn Ashley, Ministry and Worship Committee.

Dec 23: **Holiday singing.** Led by Faye Stanley

Dec 30: **Small Group Reflections** led by Carolyn White

Jan 6: **"HEAR YE, HEAR YE, READ ALL ABOUT IT! Nine years in the making!"** It's the newly published *Faith and Practice*. Led by Matt Drake

Jan 13: **Benevolences.** Led by Hank Elkins and the Peace and Justice Committee

Jan 27: **"We CAN eat locally and humanely!"** Led by Suzanne and Hue Nelson-Karreman

Feb 3: **"Quaker 8's: Fostering a Sense of Community."** Care and Counsel committee and led by Jennifer Leeman and Tom Munk.

Feb 10: **Wounded Healers.** Led by William “Mecca” Elmore and other men who were formerly residents of the Orange County Correctional facility.

Feb 24: **Quaker House - ongoing and new activities.** Kindra Bradley, Director of Quaker House

Mar 3: **TALKING ABOUT WHAT NO ONE WANTS TO TALK ABOUT: WHAT TO DO WHEN SHOTS ARE FIRED...**Or when some other emergency happens. Facilitated by Matt Drake, John Hite and Jan Hutton.

Mar 10: **Yemen, Authorization for the Use of Military Force, and FCNL Advocacy teams.** Tom Munk and Curt Torell

Mar 24: **The Gift of Being Prepared.** Care and Counsel committee

Mar 30: **Personal sharing** by Tom McQuiston

Apr 7: **"Building Institutional Capacity for True Inclusion".** Karen Cumberbatch, Director of Carolina Friends School

Apr 14: **The Early Days of Chapel Hill Friends Meeting** by Lois Ann Hobbs

Apr 21: (Easter) NO FORUM. *Piedmont Friends Fellowship annual spring meeting at Carolina Friends School in Durham.*

Apr 28: **Worship Sharing with Attention to Animals.** Led by Robin Harper

May 5: **Personal sharing** by Carolyn Stuart

May 12: NO FORUM (*parking at CHFM is limited due to UNC graduation*)

May 26: (Memorial Day weekend)

Jun 2: **“Quakers Working in Divided Government”.** Nancy Milio

Jun 9: **Friends House Moscow.** Karen Porter, CHFM member and former FHM Board member

Jun 23: **Friendly Summer Perusals Redux.** Carolyn White and Dirk Kelder of the Adult Religious Education committee

## Appendix 2

4:32 PM Chapel Hill Friends Meeting 06/30/19 Balance Sheet Cash Basis  
As of June 30, 2019

Jun 30, 19

### ASSETS

#### Current Assets

#### Checking/Savings

BB&T-2699 Community Checking 45,070.16  
BB&T-3430 Refac (Return Citz) 1,534.76  
BB&T-3597 Youth Service Trip 2,315.59

BB&T-4039 Building Renovat Fund 4,056.89

BB&T-4071 Care and Counsel 2,885.82

BB&T-4593 Shotts Leadership 2,317.68

BB&T-9737 Money Rate Savings 20,030.28

Total Checking/Savings 78,211.18

Other Current Assets

FF- Bequest Fund 1,502.78

FF- General Fund 22,802.33

FF- Physical Plant Reserve Fund 27,150.24

Total Other Current Assets 51,455.35

Total Current Assets 129,666.53

Other Assets

FF- Shotts Endowment 35,221.44

Total Other Assets 35,221.44

TOTAL ASSETS 164,887.97

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities 308.85

Total Other Current Liabilities 308.85

Total Current Liabilities 308.85

Total Liabilities 308.85

Equity

FF Unrealized Gain/Loss 18,930.01

Opening Balance Equity 134,376.03

Unrestricted Net Assets 38,136.95

Net Income -26,863.87

Total Equity 164,579.12

TOTAL LIABILITIES & EQUITY 164,887.97

Page 1

4:33 PM Chapel Hill Friends Meeting 06/30/19 Budget v. Actuals Cash  
Basis July 2018 through June 2019

Jul '18 - Jun 19 Budget % of Budget

Ordinary Income/Expense

Income

Building Rental 1,140.90 300.00 380.3%

Contributions 84,945.37 67,535.00 125.8%

Parking space rental 3,950.00 5,200.00 76.0%

Total Income 90,036.27 73,035.00 123.3%

Gross Profit 90,036.27 73,035.00 123.3%

#### Expense

##### Benevolences

Archives Benevolences 150.00 150.00 100.0%

M&W Benevolences 1,400.00 1,400.00 100.0%

P&J Benevolences 24,720.00 24,450.00 101.1%

Total Benevolences 26,270.00 26,000.00 101.0%

##### Committees

Adult Religious Ed 0.00 100.00 0.0%

Archives 26.69 25.00 106.8%

Building and Grounds 8,523.63 11,000.00 77.5%

##### Care and Counsel

Meeting for Suffering 0.00 110.00 0.0%

Care and Counsel - Other 100.00 200.00 50.0%

Total Care and Counsel 100.00 310.00 32.3%

##### Children's/Youth Religious Ed

Southern Appl. Young Friends 180.00

Children's/Youth Religious Ed - Other 197.87 1,500.00 13.2%

Total Children's/Youth Religious Ed 377.87 1,500.00 25.2%

##### Finance

Contingency Fund 0.00 1,000.00 0.0%

Finance - Other 550.12 350.00 157.2%

Total Finance 550.12 1,350.00 40.7%

Friends Transition & Suppt-Yoke 1,311.52 1,700.00 77.1%

Hospitality 583.56 400.00 145.9%

IFC 125.00 200.00 62.5%

Library 188.00 400.00 47.0%

Ministry and Worship 588.25 800.00 73.5%

Nominations 32.99 10.00 329.9%

##### Peace and Justice

National Quaker Service 872.84 1,500.00 58.2%

Peace and Justice - Other 291.98 300.00 97.3%

Total Peace and Justice 1,164.82 1,800.00 64.7%

Publications and Communications 498.65 1,750.00 28.5%

Total Committees 14,071.10 21,345.00 65.9%

##### Obligations

Bank Fee 15.00 50.00 30.0%

FDS Coordinator/Childcare 5,835.37 6,000.00 97.3%

Insurance 5,425.00 5,900.00 91.9%

Software License Fee 658.88 1,000.00 65.9%  
UBIT, Storm Fees 1,215.55 1,240.00 98.0%  
Utilities 4,326.17 5,000.00 86.5%

Total Obligations 17,475.97 19,190.00 91.1%

Transfers to other accounts

Care and Counsel 0.00 500.00 0.0%  
Leadership Development 0.00 200.00 0.0%

Page 1

4:33 PM Chapel Hill Friends Meeting 06/30/19 Budget v. Actuals Cash Basis July  
2018 through June 2019

Jul '18 - Jun 19 Budget % of Budget

Physical Plant Fund 0.00 4,000.00 0.0%

Returning Citizens 0.00 1,000.00 0.0%

Youth Service Trip 0.00 800.00 0.0%

Total Transfers to other accounts 0.00 6,500.00 0.0%

Total Expense 57,817.07 73,035.00 79.2%

Net Ordinary Income 32,219.20 0.00 100.0%

Other Income/Expense

Other Income

Misc Income

Building Renovation Donation 14,050.00

Interest income 2,052.77

Misc Income - Other 1,478.06

Total Misc Income 17,580.83

Total Other Income 17,580.83

Other Expense

Building Renovation

Lower level furnishing 1,993.18

Upstairs renovation 55,675.78

Building Renovation - Other 12,226.17

Total Building Renovation 69,895.13

CLPEQL Bates 2,647.88

Credit Card Fee 160.31

Refugee Project Expenses 1,128.11

Returning Citizens 579.47

Shotts Leadership 2,253.00

Total Other Expense 76,663.90

Net Other Income -59,083.07

Net Income -26,863.87 0.00 100.0%

## Appendix 3

## FINANCE COMMITTEE ANNUAL REPORT for July 1, 2018 – June 30, 2019

The Finance Committee has the responsibility for stewardship of the financial resources of the Meeting, which allows the Meeting to continue its work. The Finance Committee is responsible for:

- 1) Fundraising, collection of donations, and payment of Meeting obligations.
- 2) Working closely with Meeting Treasurer to maintain an accounting of income and expenditures, the Meeting's bank and investment accounts, and a financial reserve for use in case of emergencies.
- 3) Preparation of an annual budget for allocation of funds, according to the needs of the committees and as directed by Meeting for Worship with Attention to Business, for maintenance of the Meeting House as well as for funding committee activities and benevolences.

The goals of the Finance Committee are to support the stewardship of the financial resources of the Chapel Hill friends Meeting through the following: maintain a balanced budget; to support work of vital committees and provide support for designated Quaker organizations and other local organizations approved by Meeting for Worship with Attention to Business (benevolences); to provide savings for routine and unanticipated repairs for our facilities and flexibility to cover contingencies; and to maintain sufficient assets and savings to meet future needs. Throughout last year, the Treasurer reported to the Finance Committee monthly on income and expenses, and worked with the Committee in the preparation of the 2018-19 fiscal year report, the quarterly reports to the Meeting for Worship with Attention to Business, and the budget for the 2019-2020 fiscal year. Clerks of the Meeting's committees advised us on their needs for additional funds, if any, and provided information necessary for budget preparation. The Treasurer kept on-going records to assist in our task. We continue to use QuickBooks to track our finances and Servant Keeper to track our fund raising.

The financial plan for the Meeting has two segments. The first part is the budget that includes ordinary income and expenses for operation of the Meeting. At the end of each fiscal year, these accounts should be balanced and are reset by the new year's budget. This section does not include the Building Renovations, which are discussed separately.

### 1. Operating income and expenses

**Income:** Income from contributions, building rental and parking fees this year was \$90,036, which exceeded our planned level of \$73,035. We budgeted for contributions of \$67,535, but this year we received a record-breaking \$84,945. In comparison, contributions in the past five years have varied from \$76,883 (FY 2014-2015) to \$67,602 (FY 2017-2018). The number of donors each year ranged from 109 in 2015-2016 to 94 this past year. A process for on-line or credit card donations was initiated this year and has not yet resulted in many new donors. We anticipate that this may develop over time, particularly among younger attenders and members.

**Expenses:** Overall, we spent 79% (\$61,424) of our operating budget this year. Benevolences from Archives, Ministry and Worship, and Peace and Justice constitute about 36% of the total operating budget, and these funds were spent as expected. However, Committees, which constitute 29% of our budget, spent just two-thirds of their approved funds; six of the thirteen spent less than half of their approved budgets. We

note that committee expenditures were lower than projected the previous year also. As planned, administrative expenses constituted about 18% of the expenditures.

As a result of the increased income and reduced spending by committees, we show an overage in the operating budget (net income) of \$32,219 (FY 2018-19 income less expenses) for the year. Last fiscal year when both income and expenses were lower than expected, the net operating income was \$13,197. Those funds were used to replenish the Building Renovation fund.

We prepared a budget for July 1, 2019- June 30, 2020 for review and approval by Meeting for Worship with Attention to Business. During the budget preparation process the Finance Committee encouraged committees to request amounts that they expect to use. The budget assumed that Committee spending will be close to the prior year spending and that contributions would be similar to last year's level. Given underspending by committees for the past two years, the Finance Committee encourages Committees to be mindful of their available resources and make good use of the funds allotted to them. The Finance Committee will provide budget balance information to each committee in January to aid in managing the current year's resources and in making budget estimates for the following fiscal year. Committee members are welcome to contact the Treasurer at any time during the fiscal year to get an update on their budget.

## **2. Special funds and Accounts**

The second segment of our financial plan includes funds that may carry over from one year to the next such as building renovation, special endowments (e.g., Shotts Leadership) and other projects and grants such as Returning Citizens, Refugee Assistance, and the Pickett fund grant for the work of Claire Bates. At the request of Peace and Justice Committee we closed out the Refugee Assistance Fund by making a contribution to Church World Service, and we made final disbursements from the Pickett Fund grant for Claire Bates's work as it came to a close. Monitoring the availability of funds and costs for the building projects was our major activity.

Building Renovations: Work on the Meeting House projects for the downstairs and Meeting room has now been completed. Total costs for designing, furnishing and renovations were \$322,622 over about four and a half years. The downstairs project constituted most (83%) of the expenses; it was completed with a small budget over-run (11%). The initial estimate for the upper level renovations was \$37,500. Largely due to unforeseen structural problems, actual costs were 50% higher.

Most of the costs for both projects were covered by contributions specifically designated for the building fund. Finance Committee allocated an additional \$30,000 the General Fund at Friends Fiduciary to complete the projects.

**The year end income:** This figure combines the operating income and operating expenses as well as income from building renovation and donations and miscellaneous sources and the building expenses and other special expenses (e.g., Shotts Leadership ). This year the net income/loss was -\$26,863. This loss was mitigated by the net operating income.

**Management of Assets:** (see Balance Sheet)

Approximately 40% of the Meeting's financial assets are held at Friends Fiduciary Corporation in Philadelphia, PA. The remaining 60% are in accounts with BB&T. The Finance Committee monitors their returns and allocates Meeting funds between investment, checking, savings, and monitors bequests and other specific designated accounts.

## **Other activities**

The committee received a suggestion to shift some of its banking operations to the Latino Community Credit Union. Due to the logistics of their routine banking activities and operation of one only location in the community, which would have made it difficult for the committee to carry out its routine banking operations, we decided not to make a change at this time. The Committee suggested that information about the credit union be made available to Friends interested in supporting it through the newsletter. The committee considered all local banking options, with an eye for increasing our community involvement when we established our current banking arrangements.

The committee reviewed and revised the name and definition of the Contingency Fund. This fund currently has a budget of \$350. Subsequently, a request was made for a donation to support the sanctuary work of a local church. Consistent with the definition of the Contingency Fund, the committee determined that such special requests for unanticipated outside needs beyond usual committee budget should go to Meeting for Worship with Attention to Business for approval.

Near the end of the fiscal year the Ministry and Worship committee requested funding for an automatic electronic defibrillator (AED). This item was purchased as part of the FY 2019-2020 Building and Grounds budget.

We thank all who contributed for their generosity and stewardship of resources. We encourage Friends to continue to support the work of the Meeting and to consider including the Meeting as a bequest in their wills.

The 2018-19 members of the Finance Committee were: Emilie Condon, Mike Jokinen, Tom Ludlow, Geoff Metcalf, Ann Miller (Co-Clerk), Ric Shepherd (Co-Clerk), Monteze Snyder, and Maura Murphy (Treasurer and ex officio member). We appreciated the work of Kitty Bergel and Loren Hintz who completed their terms during this year and welcome new members Gwynne Pomeroy and Bob Durovich.

## Appendix 4

### **Report to Chapel Hill Friends Meeting, Meeting for Worship with Attention to**

#### **Business**

#### **Committee under the Care of the Ministry and Worship Committee**

#### **Committee to Examine the Role and Potential of Music in the Chapel Hill Friends Meeting**

Committee Members: Alice Carlton, Emilie Condon, Jasmine McKewen, & Faye Stanley

**Concern:** Concern was expressed by several members regarding the lack of music in our First Day School and Meeting overall. Specifically, there was a sense that music reflects a diversity in worship styles that has not been fully honored in the Meeting up to this point, and that the lack of music in both the Meeting and First Day School leaves our youth, members, and attenders without an avenue to acquire a rich musical vocabulary as a strategy for activism, community building, understanding of our history, and as an expression of worship.

#### **Goals to be met through the inclusion of music include:**

1. Provide a worship experience that is more inclusive of all ways of worshipping
2. To deepen the worship in both our Meeting and First Day School.
3. To provide a bridge between First Day School curriculum and the life of the Meeting for Worship
4. To support the transition into worship at the 11:00 hour.

#### **Proposed Process:**

**A trial, as approved by the Ministry and Worship Committee, would commence in October, and continue for three months. If approved for ongoing inclusion in our Meeting, the process would work as follows:**

Beginning in October, at 5 minutes before the 11:00 hour, a song leader will lead one song in the Meeting room. This song will be one from an approved list of songs

chosen for this purpose, and will be one of four songs used in the period of October through Thanksgiving. The songs will reflect the curricular unit being undertaken by the First Day School, which follows a pattern of study in three sections each year - Quakerism, Bible study, and Multiculturalism.

There will be four songs for each trimester of the school year, printed on sheets and available for members and attenders.

In song selection, the committee recommends a fourth category be included for the summer, songs of activism.

The song leaders will be volunteers from the Meeting, and each song leader will lead a song for Meeting for Worship, and then lead the song scheduled for the next Sunday down in First Day School. In this way, the children will know the song ahead of the adults, and will have some familiarity when attending Meeting for Worship.

This proposal has been crafted with the input and approval of the Children's and Youth Religious Education committee. Hospitality has also been contacted. It is hoped that this practice will help ease the efforts to get folks to come in and settle in in preparation for Meeting for Worship. Songs have been chosen to lend themselves to the settling in process.

We have also contacted Adult Religious Education, and requested a forum slot, when space is available, to introduce the chosen songs, and allow folks to sing through many of them. We have also requested ARE's help in managing lyric sheets. Folks will be asked to return the sheets to a basket at the rise of Meeting. This will be added to announcements for the first couple of weeks.

A request for volunteer song leaders will be made in the Meeting announcements for the first month, as well as at the forum, when that occurs. (Time unavailable at present.)

### **Bench and Chair Arrangement**

From Buildings & Grounds: Years of thoughtful design planning and work have gone into the renovation of the room for Worship. The bench and chair arrangement is the result of several Forums that took place a few years ago to improve accessibility, safety and a sense of gathered community, as well as accommodating the addition of new chairs and some specific requirements of the Fire Marshall. Please do not move the chairs. We would like to try out this arrangement for two months before getting feedback or any suggestions that might benefit the gathering for worship.

### **Intergenerational Games**

Please join us on the First Sunday of each month for Intergenerational Games following potluck, after the rise of Meeting.

### **Chapel Hill Friends Meeting**

#### **Chapel Hill Monthly Meeting of the Religious Society of Friends**

531 Raleigh Road, Chapel Hill, NC 27514 (919) 929-5377

Meetings for Worship on First Days at 8:30 and 11:00 AM

Forum at 9:45am; Child Care from 9:30 AM–12:15 PM

First Day School from 11:15 AM–12:00 PM

Resident: John Hite (919) 929-5377 Newsletter.